

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, June 7, 2021
Online Meeting

Mayor Christenson called the meeting to order at 8:40 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Business Manager Mertz	Present
Clerk	Present

1. Purpose 3 for Public Records Litigation

[REDACTED]

[REDACTED]

2. Purpose 3 for Collective Bargaining Units A, B and C

Attorney Greenspan said that an agreement was reached with Unit A on the new Malden High School (MHS) schedule which will be an 8 block schedule for the 2021-2022 school year. This will be bargained next year. Further discussion ensued about the schedule and staffing.

Mr. Iovino made the motion to approve the Memorandum of Agreement (MOA) for the new 8 block MHS schedule for the 2021-2022 school year. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Purpose 3 for SEIU Negotiations

Attorney Greenspan said the secretaries union gave several proposals which included salary increase for 2021-2022, deleting certain steps and adding steps. Attorney Greenspan said that the subcommittee will need to look into these proposals.

4. Purpose 3 for SEIU Grievance

Attorney Greenspan said this grievance was filed by Maureen Nicosia about a vacant position at MHS that was not opened to members of the secretaries union first before being opened to members of the public. There was a hiring process where both internal and external candidates were interviewed for the position. Attorney Greenspan recommended denying the grievance. Attorney Greenspan also said that there are no financial ramifications for this grievance.

Mr. Iovino made the motion to deny the grievance. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

5. Purpose 2 for Non-Union Contracts – Assistant Superintendent Kelly Chase, Business Manager Toni Mertz and Superintendent-Elect Noriega-Murphy

Discussion ensued about whether Assistant Superintendent Chase and Business Manager Mertz should receive additional compensation for the number of grants they wrote and processed. More information was requested about this matter.

Mayor Christenson brought up the matter of compensating Superintendent-Elect Noriega-Murphy per diem for days worked before officially starting on July 1, 2021. Discussion ensued about the number of days that should be compensated.

Mr. Iovino made the motion to approve financial compensation of six transition days for Superintendent-Elect Noriega-Murphy. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

6. Purpose 2 for Non-Union Contract Negotiations - Supervisor of Attendance

Attorney Greenspan said that Supervisor of Attendance John Parcellin has requested a one year extension of the contract for the 2021 – 2022 financial year. Attorney Greenspan answered questions from School Committee members asking for further clarification.

Mr. Iovino made the motion to approve the one year contract for the Supervisor of Attendance, John Parcellin for 2021-2022. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

7. Purpose 3 for Pending Litigation Maguire v. School Committee

Attorney Greenspan said that this complaint is allegations of wrongful and discriminatory practices for non-renewal of Ms. Maguire's complaint which was filed around 2014 or prior. Attorney Greenspan said that no one was re-hired for this position since then as the position was farmed out. Attorney Greenspan suggested a settlement with a maximum of \$15,000. Attorney Greenspan said this will enable the district to avoid a jury trial and save costs.

Mr. Iovino made the motion to authorize Attorney Greenspan to settle up to a maximum of \$15,000. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed unanimously.

8. Purpose 2 for Superintendent Salary Review

Attorney Greenspan said that the cost-of-living adjustment for 2019-2020 which was given to all other employees was not given to Superintendent Oteri. Business Manager Mertz said she will need to confirm but the rate of increase that was given to other employees was probably 2%.

Ms. Spadafora made the motion to table the 2019-2020 raise for Superintendent Oteri. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted NO
Ms. Luong voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 against.

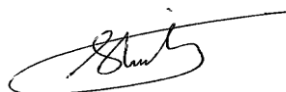
Adjournment

Mr. Iovino made the motion to adjourn Executive Session at 9:44 p.m. Ms. Luong seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted YES
Ms. Luong voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed unanimously.

The committee reconvened to the Regular Session at 9:47 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk