

MINUTES OF THE SPECIAL MEETING OF THE MALDEN SCHOOL COMMITTEE

PUBLIC INTERVIEWS FOR SUPERINTENDENT

Thursday, March 30, 2017

Senior Center

Chairperson Christenson called the meeting to order at 6:10 pm.

Chairperson Christenson (Chair) reviewed the agenda for the evening and stated that there was one final candidate to be interviewed. He explained that following the interview there would be a discussion of the process. He also stated that each School Committee member would start by asking one question and then would be given the opportunity to ask follow-up questions. It was also stated that Committee member Cathy Bordonaro would arrive shortly.

The Chair led the Committee in the Pledge of Allegiance followed by a moment of silence for those who have served our country and for those who continue to do so today.

1. Roll Call

The following attendance was taken:

Mike Drummey	Present
Emmanuel Marsh	Present
Larry Silverman	Present
Leonard Iovino	Present
Tara Beardsley	Present
Jerry Leone	Present
Cathy Bordonaro	Present arrived at 6:30 pm
John Froio	Present
Gary Christenson	Present

The Chair determined that a sufficient quorum was present to conduct business and also introduced Glenn Koocher from Mass Association of School Committees who would be present in the event of procedural questions.

2. Interview of Mr. John Oteri

The Chair introduced the School Committee members to Mr. Oteri and described the format. Mr. Oteri gave an opening statement and the Chair asked the first question. Each School Committee member then asked the candidate a question regarding the topics set forth in Attachment 1 to which Mr. Oteri responded.

The additional questions asked were as follows:

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The Chair asked specific questions regarding Mr. Oteri's resume and background. He also asked about graduation rates and working with central office.

Mr. Iovino asked Mr. Oteri about the core values that drove him as an educator and in the year 2020 what does he anticipate seeing as his successes.

Mr. Marsh asked about how to address achievement gaps and maintaining a Level 1.

Ms. Beardsley asked about active recruitment of educators and how to work on a more diverse staff.

Ms. Bordonaro inquired about leadership and convincing people to join you for that common purpose or having people believe in your vision. She asked how to adapt that strategy with an educator that is hesitant on adopting it.

Mr. Silverman asked about teacher evaluations.

Mr. Froio inquired about experience with collective bargaining.

Mr. Oteri gave a closing statement.

This concluded the final interview.

3. Deliberations

The Chair explained that the next step is the deliberation process. The Committee could start the process right way or put it off until Monday, April 3rd, during the regularly scheduled School Committee Meeting. A placeholder has been put on the Agenda so that there is compliance with open meeting laws. A reason for postponement would be because Ms. Beardsley has not yet been able to view Monday night's interviews of Dr. Bonner and Mr. Brown. She was not present for those interviews due to a death in her family. Even though she had contacted MATV and the Mayor's Office, the tape was not available until this evening.

The Chair further explained that once the Committee decided to begin deliberations, a ballot procedure may be utilized. This includes each member discussing the strengths of their preferred candidates and naming a person to move forward. The names are then tabulated and the candidate with the majority votes would be moved forward by a motion to appoint pending the successful outcome of a mutually agreeable contract.

Ms. Bordonaro asked for clarification on the procedure and the Chair further explained.

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Ms. Beardsley indicated that she would not feel comfortable participating in deliberations without the benefit of having seen all the interviews.

Ms. Bordonaro expressed support for postponement as a respect for her colleague who should be afforded the opportunity to view all the interviews and participate in this important process. Mr. Silverman and Mr. Drummey agreed and also felt that the additional time would be beneficial to members. Mr. Marsh disagreed stating that the time commitment was an issue.

The Chair stated that deliberations would begin at the beginning of the meeting on Monday prior to the School Committee's regular business. Mr. Iovino expressed concern about changing the agenda. The Committee also discussed whether deliberations should start at 6:00 and suspend the Budget meeting that is scheduled for that time.

Glenn Koocher was called upon to advise on the process and indicated that they could not start at 6:00 because that would violate open meeting laws but that they could start at 6:30.

A motion was made by Ms. Bordonaro to hold off the deliberations and discussion and it was seconded by Ms. Beardsley.

Roll call vote:

Tara Beardsley	Yes
Cathy Bordonaro	Yes
Mike Drummey	Yes
John Froio	No
Leonard Iovino	No
Jerry Leone	No
Emmanuel Marsh	Yes
Larry Silverman	Yes
Gary Christenson	Yes

Motion carried 6-3.

A motion was made by Mr. Froio to start the deliberations and discussion at 6:30 pm prior to conducting the regular business of the School Committee on Monday, April 3, 2017 and it was seconded by Mr. Silverman.

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Roll call vote:

Tara Beardsley	Yes
Cathy Bordonaro	Yes
Mike Drummey	Yes
John Froio	Yes
Leonard Iovino	Yes
Jerry Leone	Yes
Emmanuel Marsh	Yes
Larry Silverman	Yes
Gary Christenson	Yes

Motion carried unanimously 9-0.

4. Adjournment

With no other business before the Committee, a motion was made by Mr. Iovino to adjourn. Ms. Bordonaro seconded the motion which was voted on in the affirmative unanimously.



Gary Christenson, Clerk