



**Malden School Committee
Budget Subcommittee**

September 6, 2023

Members of the Budget subcommittee participated in the meeting remotely and a Zoom link was also provided to the members of the public who wished to attend.

Attendance	Present
Keith Bernard	Y
Michael Drummey	Y
Robert McCarthy	Y
Jennifer Spadafora	Y

Also Present: Superintendent Ligia Noriega-Murphy; Ms. Toni Mertz, Finance Director, Ms. Patti Tramondozi, Director of Nursing

1. Roll Call

The Budget subcommittee was called to order at 6:11 P.M. Ms. Spadafora conducted the roll call and members of the subcommittee present are noted in the Attendance chart.

2. Substitute Nurse Daily Rate

Ms. Spadafora opened the meeting explaining this came to the budget subcommittee recommended by the Director of Nursing. The current daily pay rate for substitute nurses is \$140. When we are unable to get a substitute nurse for an absence, we would have to utilize an agency. Agency nurses are paid \$62 an hour. Ms. Tramondozi provided a list of pay rates for surrounding cities and towns. Malden has not been competitive in pay and is a reason we are unable to staff substitute nurses. Ms. Tramondozi recommended an increase in the daily pay rate for substitute nurses to \$240, or about \$34 an hour. Superintendent Noreiga-Murphy supports the recommendation of Ms. Tramondozi. Mr. Bernard inquired if this increase in the daily rate would increase our pool of candidates or is there a shortage. Ms. Mertz thinks this may increase the pool slightly, but the job market is still tough. Mr. Drummey inquired what the average workday for our nurses. Ms. Mertz answered our nurses work approx. 7-8 hours a day. Mr. Drummey made the motion to accept the new daily rate of \$240 for substitute nurses, retro to the first day of the FY2023/2024 school year. Mr. Robert McCarthy seconded the motion. The motion passed unanimously.

Mr. Michael Drummey made the motion to adjourn the meeting. Ms. Robert McCarthy seconded the motion. Ms. Spadafora conducted the roll call and the motion passed unanimously. The Budget subcommittee was adjourned at 6:27 P.M.