

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, December 4, 2023  
Meeting Room 3 #113 - 215 Pleasant Street  
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:31 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Absent
Assistant Superintendent Peña	Present
Director of Finance and Operations Mertz	Present
Clerk	Present

**1. Approval of Executive Session Minutes of November 13, 2023**

Ms. Spadafora made the motion to approve the minutes for the November 11, 2023 Executive Session of the School Committee. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

**2. Purpose 2 - To conduct collective bargaining SEIU Local 888 Clerical Unit grievance**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**3. Purpose 2 - Non-Union salary raise for Malden Out of School Time (MOST) Director**

Discussion ensued about the proposal to approve a salary increase for the Malden Out of School Time (MOST) Director a salary increase. The MOST Director’s current annual salary is \$106,000 and the proposal was to raise it to \$115,000. The MOST program currently serves 204 students.

The current incumbent, Ms. McGoldrick had taken the job just when the middle school after-school program was being phased out and she was essentially doing two jobs for a few months when the Assistant Director left to take another job.

Ms. Spadafora made the motion to approve a salary increase to \$115,000 annually effective on January 1, 2024. Mr. Bernard seconded. A roll call vote was taken.

- Mr. Drummey voted YES
  - Mr. McCarthy voted YES
  - Ms. Spadafora voted YES
  - Ms. Macklin voted YES
  - Ms. Hortie voted YES
  - Mr. Gray voted YES
  - Mr. Bernard voted YES
  - Ms. Rose-Zeiberg voted YES
  - Mayor Christenson voted YES
- Motion passed unanimously.

At 8:07 p.m., Assistant Superintendent Peña, Director of Finance and Operations, Ms. Toni Mertz, and Clerk, Ms. Shirley Dorai, left the meeting at this point. Minutes for the rest of the Executive Session was taken by Attorney Greenspan.

- 4. **Purpose 2 - To conduct strategy sessions in preparation for contract negotiations with Non-Union Personnel - Superintendent of Schools, Dr. Noriega-Murphy, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Adjournment**

Ms. Spadafora made the motion to adjourn Executive Session at 9:16 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES


Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

The committee reconvened to the Regular Session at 9:18 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read "Shirley Dorai", written over a horizontal line.

Shirley Dorai, Clerk