

Malden School Committee

Budget Subcommittee

Monday, March 11, 2024

6:30 pm EST

Location: Zoom Remote Participation

Attendees: Ms. Jennifer Spadafora (Chair), Mr. Michael Drummey, Ms. Elizabeth Hortie, Mr. Joseph Gray, Mr. Robert McCarthy, Superintendent Noriega-Murphy; Finance Director Mertz

Invited Guest: Mr. Ron Hogan

Meeting called to order at 6:33 pm EST. Ms. Spadafora called the roll.

Mr. Drummey - Present

Mr. Gray - Present

Ms. Hortie - Present

Mr. McCarthy - Present

Ms. Spadafora - Present

Agenda

1. FY 2025 Budget Discussion

Ms. Spadafora introduced Malden's Chief Strategy and Innovation officer, Ron Hogan. Mr. Hogan has been working with the Mayor's office on the current FY25 budget along with understanding the Chapter 70 funding formula flaws for Malden. Mr. Hogan presented on Chapter 70 and how it affects the city in a negative manner. This presentation highlighted that the required local contribution formula penalizes Malden due to its lower tax rate even though we have hit our levy limit. There was no actions taken after the presentation and Ms. Spadafora thanked Mr. Hogan for attending the meeting.

2. Substitute Teacher Daily Rate

Ms. Spadafora indicated this agenda item was brought back up by a constituent that had concerns over the pay scale. This was first discussed in the October 2023 Budget Subcommittee meeting and approved by the committee in the November 2023 meeting. The concern lies in the verbiage which doesn't indicate the pay for an individual with a degree and no teaching certificate. Ms. Spadafora reminded the committee of the current pay scale which is \$100 per day for those without a degree, \$125 a day for those with a teaching certificate and \$135 a day for retired teachers. The committee discussed if this was something to change in the language or add an additional pay step. Mr. Gray made the motion to change the language as follows: \$100 per day unlicensed, \$125 per day w/ an educators license, and \$135 retired educators Seconded by Mr. Drummey. Ms. Spadafora called the roll.

Mr. Drummey - Yes

Mr. Gray - Yes

Ms. Hortie - No

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Motion passed 4 Yes; 1 No

Motion to adjourn meeting made by Mr. Gray. Seconded by Ms. Hortie. Ms. Spadafora called the roll.

Dr. Drummey – Yes

Mr. Gray - Yes

Ms. Hortie - Yes

Mr. McCarthy - Yes

Ms. Spadafora – Yes

Motion passed unanimously.

Meeting adjourned at 7:28 pm EST