



Superintendent Search

Search Firm Recommendation
and Next Steps

MASC - Massachusetts Association of School Committees

- ❖ Fee: \$11,500
- ❖ Led by Glenn Koocher M.P.A, Executive Director of MASC
- ❖ Knowledge in OML, procedural requirements, Roberts Rules and the technical process
- ❖ Over 900 Superintendent and Assistant Superintendents on their distribution list
- ❖ Affiliated with NSBA (National School Board Association)
- ❖ Will lead focus groups with students, faculty, community members and/or parents to identify priorities of the people who will work with our new district leader
- ❖ Should the individual retained as superintendent fail to complete two years of service to the district, MASC will assume responsibilities of re-instituting the search process at no additional charge to the School Committee

NESDEC - New England School Development Council

- ❖ Fee: \$16,650
- ❖ Led by David DeRousi Ed.D, Executive Director of NESDEC
- ❖ Advertise opening on School Spring, Education Week and Association of School Administrators
- ❖ Has placed Superintendents in surrounding districts including Saugus, Billerica, Marblehead and Wilmington
- ❖ If a candidate chosen as the result of a NESDEC executive search should leave the position either voluntarily or involuntarily for any reason other than retirement within a two-year period of the initial appointment date, NESDEC would provide free of charge consulting and support services comparable to those of the initial search

The Collins Center

- ❖ Unable to provide services to Malden at this time.

Next Steps

- ❖ Notify the chosen search firm of proposal acceptance.
- ❖ Build Malden Superintendent Search Committee
 - Faculty members will receive an email from SuperSearch@maldenps.org with a link to the volunteer form to sign up
 - Parents/community members will be able to access the volunteer form on maldenps.org, through a ConnectEd email, and numerous city social media websites
 - All applicants will be reviewed and chosen based on background, experience, and role within the Malden Public School Community