

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, February 7, 2022  
Virtual Meeting

Mayor Christenson called the meeting to order at 7:53 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Mr. Weldai	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

**1. Approval of Executive Session Minutes of January 10, 2022**

Mr. Bernard made the motion to approve the minutes for the January 10<sup>th</sup>, 2021 Executive Session of the School Committee. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absence.

**2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from August 9, 2021, August 30, 2021, September 13, 2021, October 4, 2021, November 8, 2021, and December 6, 2021.**

Mr. Weldai made the motion to approve the redactions and release. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed with 8 votes in favor and 1 absence.

School Committee Clerk, Ms. Dorai was recused and left the meeting at this point and the minutes for the remainder of the meeting was taken by Attorney Greenspan.

**3. Purpose 2 – To conduct strategy sessions in preparation for non-union personnel contract negotiations for the positions of Assistant Superintendent, Curriculum, Instruction, and Assessment as well as Assistant Superintendent, Diversity, Equity and Engagement.**

There was a discussion about extending the contracts for the positions of Assistant Superintendent, Curriculum, Instruction, and Assessment as well as Assistant Superintendent, Diversity, Equity and Engagement for two more years.

Mr. Weldai made a motion to extend the contract of the Assistant Superintendent for Curriculum, Assessment and Instruction by two years until June 30, 2024. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed with 8 votes in favor and 1 absence.

Ms. Spadafora made a motion to extend the contract of the Assistant Superintendent for Diversity, Equity and Engagement by two years until June 30, 2024. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed with 8 votes in favor and 1 absence.

**4. Purpose 2 for Non-Union Salary Review for Assistant of Director of Human Resources and Executive Assistant to the Superintendent**

There was a discussion of a COLA increase for Shirley Dorai.

Attorney Greenspan reviewed the actions taken in May of 2021 where the base salary was increased to \$67,000 not including the School Committee Clerk \$2,200 stipend.

Mr. Weldai discussed the adjustments made to the salary for the position for this year. Ms. Spadafora also discussed the review that was taken in May of 2021 with similar positions in other districts.

There was a discussion about a cost of living increase for July 1, 2022 based on evaluation and recommendation made by the Superintendent.

Ms. Macklin expressed support of Ms. Dorai's work. Mr. Gray also expressed support of Ms. Dorai's work, however noted that the Committee did make a substantial adjustment for July 1, 2021.

As a result of the discussion, no action was taken.

**Adjournment**

Ms. Spadafora made the motion to adjourn Executive Session at 8:26 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

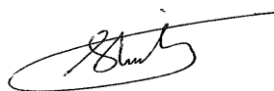
Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absence.

The committee reconvened to the Regular Session at 8:29 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



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Shirley Dorai, Clerk