

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, September 13, 2021  
Virtual Meeting

Mayor Christenson called the meeting to order at 7:55 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

**1. Approval of Executive Session Minutes of August 30, 2021**

Mr. Iovino made the motion to approve the minutes for the August 30<sup>th</sup>, 2021 Executive Session of the School Committee. Mr. Froio seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

**2. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Units A, B and C because an open meeting will have a detrimental effect on the bargaining position and the chair so declares**

Due to a conflict of interest, Mr. Drummey recused himself and left the meeting.

Mayor Christenson mentioned about the many emails received from paraprofessionals and teachers in support of paraprofessionals in the district. Discussion ensued about the proposal received and possible counter proposals.

Ms. Spadafora made the motion to authorize Attorney Greenspan to negotiate a 3.5% salary increase retroactive to July 1, 2020 for the 2020-2021 school year, a 3.5% increase for 2021-2022 and \$1,000 cash pandemic payment for all paraprofessionals who were working from November 2020 and still currently employed, increase scale of educational advancement credits as well as removing Step 1. Mr. Iovino seconded. A roll call vote was taken.

Mr. Drummey RECUSED

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 recusal.

**3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares**

Mr. Drummey returned to join the meeting.

Attorney Greenspan provided details about the meeting with SEIU Local 888 Clerical Unit members on September 9, 2021. Discussion ensued about counter proposals.

Mr. Iovino made the motion to authorize to authorize Attorney Greenspan to negotiate a 2% salary increase retroactive to July 1, 2020 for the 2020-2021 school year, a 2.5% increase for 2021-2022 and up to \$1,000 cash pandemic payment for all SEIU Local 888 Clerical Unit members who were working from November 2020 and still currently employed. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absence.

**Adjournment**

Mr. Iovino made the motion to adjourn Executive Session at 8:29 p.m. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

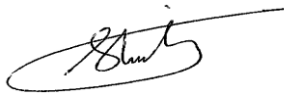
Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong ABSENT  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Mr. Weldai voted YES  
Mayor Christenson voted YES  
Motion passed with 8 votes in favor and 1 absence.

The committee reconvened to the Regular Session at 8:31 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read "Shirley Dorai", is written over a horizontal line. The signature is stylized and cursive.

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Shirley Dorai, Clerk