

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, October 4, 2021  
Meeting Room #113 - 215 Pleasant Street  
And Virtual Meeting

Mayor Christenson called the meeting to order at 8:00 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

**1. Approval of Executive Session Minutes of September 13, 2021**

Mr. Iovino made the motion to approve the minutes for the September 13<sup>th</sup>, 2021 Executive Session of the School Committee. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

**2. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Units A, B and C because an open meeting will have a detrimental effect on the bargaining position and the chair so declares**

Due to a conflict of interest, Mr. Drummey recused himself and left the meeting.

Attorney Greenspan said that Unit C met on September 13. The proposal presented to Unit C members included a 3.5% increase for 2020-2021 with payment retroactive to September 1, 2020, a 3.5% increase for 2021-2022 with payment retroactive to September 1, 2021, a one-time

pandemic payment in the amount of \$1,000 will be made to any Unit C employee who was on the payroll as of November 1, 2020, and is still on the payroll as of the day the memorandum of agreement is signed. There were also other changes proposed for the steps and in-service credits for the 2021-2022 school year.

Mr. Iovino made a motion to ratify the Memorandum of Agreement for Unit C for the period of September 1, 2020 - August 31, 2022. Ms. Luong seconded. A roll call vote was taken.

Mr. Drummey RECUSED

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 recusal.

Mr. Drummey returned to join the meeting.

**3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares**

Attorney Greenspan informed the School Committee of the salary increase of 2% for the first year and 2% for the second year as part of the initial offer along with some changes in the hours of work, bereavement days, etc. Another meeting has been scheduled for October 14, 2021. The tone was positive.

Mayor Christenson suspended the rules with the approval of the School Committee to discuss a matter brought up by a part-time employee, Ms. Lilly Sterenberg at Linden STEAM Academy regarding sick leave pay for part-time employees. On September 29<sup>th</sup>, Governor Charlie Baker signed into law an extension of the Massachusetts COVID-19 Emergency Paid Sick Leave Law. Under the law, district employees may take sick leave to address COVID-19 related health issues, receive or recover from a COVID-19 vaccination, or assist a family member dealing with COVID-19. Employees may receive up to \$850 in emergency paid sick leave benefits. Employees who work 40 hours per week, may take up to 40 hours of paid sick leave per year. Employees who work less than 40 hours per week, may take paid sick leave equal to the average number of hours per week worked over a 14-day period. Employees whose hours vary from week to week, may receive paid sick leave based on the average number of hours they were scheduled to work per week over the previous six months.

Attorney Greenspan added that this provision has been extended until April 1, 2022 or \$75 million of tax credits is exhausted by employers. Attorney Greenspan advised that the law allows close contacts to keep working as long as they test negative for 5 consecutive days. Mayor Christenson requested Superintendent Noriega-Murphy to inform all employees about the new law.

**Adjournment**

Ms. Luong made the motion to adjourn Executive Session at 8:14 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

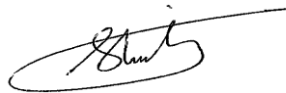
Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 8:17 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



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Shirley Dorai, Clerk