

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, November 14, 2022  
Meeting Room 3 #113 - 215 Pleasant Street  
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:58 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Mr. Weldai	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

**1. Approval of Executive Session Minutes of September 12, 2022**

Mr. Drummey made the motion to approve the minutes for the September 12, 2022 Executive Session of the School Committee as amended to note recusals. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

**2. Approval of Executive Session Minutes of October 3, 2022**

Mr. Bernard made the motion to approve the minutes for the October 3, 2022 Executive Session of the School Committee as amended with the correct spelling of Ms. Spadafora's name. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

**3. Approval of Executive Session Minutes of October 17, 2022**

Ms. Spadafora made the motion to approve the minutes for the October 17, 2022 Executive Session of the School Committee. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

**4. Approval of Executive Session Minutes of October 21, 2022**

Ms. Spadafora made the motion to approve the minutes for the October 21, 2022 Executive Session of the School Committee as amended with correct description for the 2023 salary increases for Units A and B. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES

Motion passed unanimously.

5. **Purpose 3 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Attorney Greenspan informed the School Committee that the proposal provided to the Clerical Unit includes salary increases of 4% for FY 2023, 3% for FY 2024 and 3% for FY 2025. Attorney Greenspan also mentioned that other changes included recognizing Juneteenth as a day off and increases in longevity payments.

The Clerk, Ms. Dorai recused herself and left the meeting. The minutes for this portion of the meeting was taken by Ms. Spadafora.

6. **Purpose 2 – Non-Union Salary Raises for Assistant Superintendents – Ms. Peña, Ms. Doherty, Ms. Macdonald; Business Manager, Ms. Mertz; Principals – Mr. Mastrangelo, Ms. Huynh, Mr. Garcia, Mr. Concannon, Ms. Lawrence, Dr. Murphy, Mr. Ciampa; System Administrator, Mr. Du; Welcome Center Manager, Ms. Federico; Facilities Manager, Mr. Phelps; Communication Specialist/Building Monitor, Mr. Freker; Executive Assistant to Superintendent, Ms. Dorai; Confidential Human Resource Administration Assistant, Ms. Knox; Attendance Officer, Mr. Parcellin; Building Monitor, Mr. Voltaire; Food Services Operations Manager, Ms. Jones; Assistant Food Service Manager, Ms. Filteau; AEAP Coordinator, Ms. Burrion; After School Coordinator, Ms. McGoldrick; and After School Assistant Coordinator, Ms. Perry.**

Business Manager, Ms. Mertz distributed a proposed base pay for non-union employees which included a COVID stipend to those that were here during COVID. Ms. Mertz was asked to provide a spreadsheet with current salaries vs. proposed salaries for the next meeting.

Ms. Spadafora made a motion to table this matter until the December 5, 2022 School Committee meeting. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

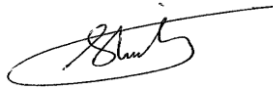
### **Adjournment**

Mr. Drummey made the motion to adjourn Executive Session at 8:12 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

The committee reconvened to the Regular Session at 8:15 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read "Shirley Dorai", written over a horizontal line.

Shirley Dorai, Clerk