

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, March 15, 2021  
Online Meeting

Mayor Christenson called the meeting to order at 7:45 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Business Manager Mertz	Present
Clerk	Present

**Contractual Negotiations of Non-Union Personnel (Superintendent of Schools)**

Attorney Greenspan informed the School Committee regarding Superintendent Oteri's current salary and benefits. The Massachusetts Association of School Superintendents' New Superintendent Induction Program costs \$4,900 for the 1<sup>st</sup> year and \$4,500 for the 2<sup>nd</sup> and 3<sup>rd</sup> years. Attorney Greenspan said that this program not only benefits the new Superintendent but also the School Committee.

During the discussion about salary, Attorney Greenspan said that the \$185,000 that the current Superintendent is earning is at the lower range in comparison to surrounding communities.

In response to Mayor Christenson, Attorney Greenspan said that a 3 year contract is the standard duration for School Superintendents.

Mayor Christenson requested Ms. Spadafora to look into the cabinet member salaries when working on the budget.

Mr. Weldai made the motion to authorize Mayor Christenson to commence negotiation for a three year contract based on a range of \$195,000 - \$205,000 with Superintendent-Elect Ms. Ligia Noriega-Murphy. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey YES

Mr. Froio voted YES

Mr. Gray voted YES

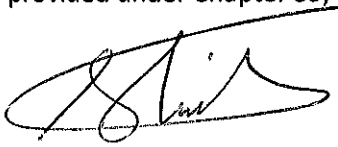
Mr. Iovino voted YES

Ms. Luong voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Mr. Weldai voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

**Adjournment**

Mr. McCarthy made the motion to adjourn Executive Session at 8:05 p.m. Mr. Drummey seconded and it was so VOTED. Motion passed unanimously.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', is written over a horizontal line.

Shirley Dorai, Clerk