

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, January 11, 2021  
Online Meeting

Mayor Christenson called the meeting to order at 8:26 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Assistant Superintendent Chase	Present
Assistant Superintendent MacDonald	Present
Business Manager Mertz	Present
Human Resource Director Pierre	Present
Clerk	Present

**1. Collective Bargaining - Unit A, Unit B and Unit C**

Attorney Greenspan informed the School Committee that the Memorandum of Agreement (MOA) with the Malden Education Association (MEA) needs to be amended for livestreaming. There is a meeting on Thursday with the union. Superintendent Oteri said there is a forum with K-2 staff tomorrow. Superintendent Oteri also said that the new regulation from the Massachusetts Department of Elementary and Secondary Education (DESE) means that the existing MOA is out of compliance for student learning time because Stage 4 has in-person instruction for 2 days a week and asynchronous instruction for another two days. Superintendent Oteri said that he had met with principals earlier in the day and they will be reaching out to staff and parents to gather data for scheduling.

Attorney Greenspan said that part of the negotiations will also include the matter of teachers being able to focus on the in-person students while pausing the livestreaming to deal with any unforeseen or urgent circumstances. Human Resource Director Ashley Pierre said that the principals have been informed of any staff taking leaves. There are also staff who have requested accommodations due to medical reasons. These staff members would not be able to come back into the buildings even if livestreaming was an option. In response to Mayor Christenson, Assistant Superintendent MacDonald said that the remote academy has many complexities, and changes for teachers and students. Business Manager Mertz said that there is \$103,502 that could be used for remote academy if there is a need.

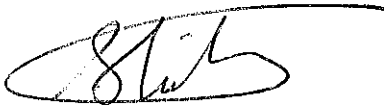
Superintendent Oteri said that many meetings will be scheduled in order to work with the union, administration and staff to prepared for the students return. Ms. Spadafora asked for more timely updates after each meeting with the union. Assistant Superintendent Chase said that the district could provide a written communication to parents with whatever information is available on Friday. Mayor Christenson requested Superintendent Oteri to check-in with him before communication is sent to the community on Friday. Superintendent Oteri will plan a meeting with parents next week.

**Adjournment**

Ms. Spadafora made the motion to adjourn Executive Session at 9:10 p.m. Mr. Weldai seconded and it was so VOTED. Motion passed unanimously.

The committee reconvened to the Regular Session at 9:11 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'S. Dorai', is written over a horizontal line.

Shirley Dorai, Clerk