

Superintendent's Report

Every School, Every Classroom, Every Student, Every Day!

*Dr. Ligia Noriega-Murphy, Superintendent
September 11, 2023*

Moment of Silence



New School Year 2023-2024

- Welcome and Introductions
- Our MPS Community
- Our Schools
- Highlights: Instructional, Academics, Summer Programs students and Educators, Title I data,
- Facilities Improvements
- Events
- District Focus: Instructional Frameworks
- Goals
- MPS Framework
- Multilingual Education -DEIB
- Structures to Support Schools
- District Enrollment: Historical and Current
- Staffing
- Information for Families and Caregivers



OUR MPS COMMUNITY



Enrollment by Race/Ethnicity (2022-23)

Race	% of District	% of State
African American	18.4	9.4
Asian	22.0	7.3
Hispanic	29.4	24.2
Native American	0.4	0.2
White	25.8	54.4
Native Hawaiian, Pacific Islander	0.1	0.1
Multi-Race, Non-Hispanic	4.0	4.4

Schools 7
Students 6,275
Staff Members 1,200 (approx)
Languages 60 +



OUR SCHOOLS

BEEBE

401 Pleasant Street
781-388-0622

<https://maldenps.org/beebe/>

Principal – **Dr. Kari-Ann Murphy**

Asst. Principal - Kate Greco
Asst. Principal - Kevin Kilbride
Asst. Principal – Victoria Vendola

ELC

257 Mountain Ave.
781-397-7025

<https://maldenps.org/early-learning-center/>

Principal – **Tamara Lawrence**

Program Manager: Alanna Shone

FERRYWAY

150 Cross Street
781-388-0659

<https://maldenps.org/ferryway/>

Principal – **Dr. Matthew Stahl**

Asst. Principal – Erin Bennett
Asst. Principal – Erika Israelson
Asst. Principal – Erin O'Brien

FORESTDALE

74 Sylvan Street
781-397-7326

<https://maldenps.org/forestdale/>

Principal – **Adam Weldai**

Asst. Principal - Karie Carpenito
Asst. Principal - Kenji Foster

LINDEN STEAM Academy

29 Wescott Street
781-397-7329

<https://maldenps.org/linden-steam-academy/>

Principal – **Rafael Garcia**

Asst. Principal – Julie Jones
Asst. Principal – Jordan Yost
Asst. Principal – Eddie Rodriguez

SALEMWOOD

529 Salem Street
781-388-0643

781-388-0647
<https://maldenps.org/salemwood/>

Principal – **Van Huynh**

Asst. Principal: – Jane Wright
Asst. Principal: – Lauren McGonagle
Asst. Principal: – Kristen Reidy



HIGH SCHOOL

77 Salem Street
781-397-6000

<https://maldenps.org/high/>

Principal – **Chris Mastrangelo**

Brunelli House – Ewald Jean Charles
Boyle House – Caitlin Quinn
Holland House – Brian Bates
Jenkins House – Jayson Payeur

Instructional Coherence and Alignment Highlights K-8 SY 2023-2024

Program of Studies Sy 2023-2024

All our K-8 Schools will offer:

- Same course selections
- Use same curriculum: Math, Literacy, SEL, *Science, *History
- Same Curriculum Maps
- Same Pacing Guide
- Same Assessments
- Similar Activities

Time On Learning

All K-8 have same or very similar time on learning minutes per subject

Everything available in our MPS Program of Studies SY 2023-2024

*Pilot

Academic Highlights SY 2022-2023

- District Annual growth on reading achieved a **23%** increase in literacy
- Kindergarten had an increase of **53%** at grade and above grade level reading
- In Math grades K-5, we had a **7%** increase at or above grade level
- In Math grades 6-8, we had an **11%** increase at or above grade level
- New Curricula: Literacy, Math, Science, History, Social Emotional Learning
- Pilot Honors Pathways Grades 6-8
 - **162 Students** successfully received the Honors designation in their transcripts.

Summer Programs Highlights SY 2022-2023

Summer Programs:

- MHS Credit Recovery: Summer graduation
 - 17 students received their High School Diploma
- Malden Academic & Adventures Program (MAAP)
- Extended School Year Services (ESY)
- ELL Summer Enrichment rising grades 3-8 EL Levels 1-2
- ELL Summer Enrichment rising grades 9-12
 - Our ML students were featured in DESE
 - This summer we started our outdoors learning model
 - Our ML students explored the city and made new friends.
- STARBASE @ Hanscom ELL Grade 5/ ESL Levels 1-2 only
- Title I Summer Acceleration Program (Elementary)
- Title I Middle School Credit Recovery
 - 38 students participated in the 8th graders credit recovery program
- Malden Out of School Time Summer Program (MOST)
 - Chinese Culture Connection (CCC)
 - YWCA School Aged Child Care program
 - YWCA 21st Century program (Grades 3-5 & 6-8)

Summer Highlights for Educators SY 2022-2023

We held the following retreats, professional development and training for our Educators

- Two day leadership retreat with Principals and Assistant principals.
- Two day New Educators' Orientation workshops
 - 65 new educators
- Week-Long Educators Symposiums
 - 255 hundred educators signed up
 - Offered 68 different courses
- LIPS- Special Education training (Lindamood Phoneme Sequencing Program for Reading, spelling, and speech)
 - 16 educators
- ACE Special Education training (Autism Competencies for Endorsement)
 - 20 educators
- Google Suite Training for all School- Based Admin Assistants

May
2023

TITLE I ASSESSMENT SURVEY RESULTS

471
TOTAL
RESPONSES

STRENGTHS

91%

of respondents
felt our schools
helped students
achieve high
levels of learning

93%

said they received
timely feedback
about their
students' academic
progress

92%

said their school
was a safe place
for students
to learn

94%

felt welcomed
when visiting our
schools

96%

praised
teachers for
their work with
students and
caregivers

Facilities Summer Projects in our schools SY 2023-2024

- **Improving Ventilation Equipment in all schools**
- **Internet:**
 - "we revamped our entire internet infrastructure and rebuilt it over the summer in an effort to fix all the issues experienced at our schools especially during testing."
- **PA and Bell system**
 - We are put in a new Bell and PA system at every school.
- **Ferryway**
 - Was offline this summer as we replaced the tiles in the foyer, replaced all classroom univents and did other "Tender, Love, and Care" -TLC for the school
- **ELC**
 - Offline this summer as we replaced the boiler and generator.
 - Parking improvements to help with the flow of traffic
 - TLC for the school
- **Salemwood**
 - New carpet in the auditorium. Next in line for all new classroom univents.
- **Beebe**
 - New fence being installed around the back of the school
- **Auditoriums:**
 - Lighting in all school auditoriums is going to be fixed
- **Kitchen Equipment:**
 - All schools except ELC will be getting new kitchen equipment.



Multiple Events in our schools SY 2023-2024



Safety Overview SY 2023-2024



THIS EVENT IS PRESENTED BY
THE MALDEN PUBLIC SCHOOLS
IN COLLABORATION WITH THE
MALDEN POLICE DEPARTMENT.



MALDEN
POLICE

5 Layers of School Safety



JOIN US!

SAFETY TRAINING OVERVIEW

The Malden Police Department and the Malden Public Schools invite you to attend an in-person presentation where the Malden Police Department will give an overview of the annual safety training that they provide our staff and students in order to continue keeping our school community safe.



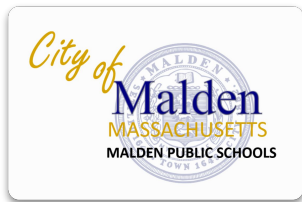
WEDNESDAY,
SEPTEMBER 27,
2023



6:00 PM



JENKINS
AUDITORIUM
**MALDEN HIGH
SCHOOL**



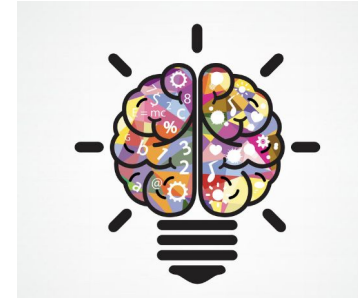
Transformative – Intentional Practices

Dr. Noriega-Murphy

September 11, 2023

FY 22, 23, 2024 DISTRICT WIDE INSTRUCTIONAL FOCI

Literacy
Numeracy



Reduce Chronic Absenteeism



MPS Instructional Framework

5 CORE PRINCIPLES



Success for ALL Students



Standards Aligned
Curriculum & Instruction



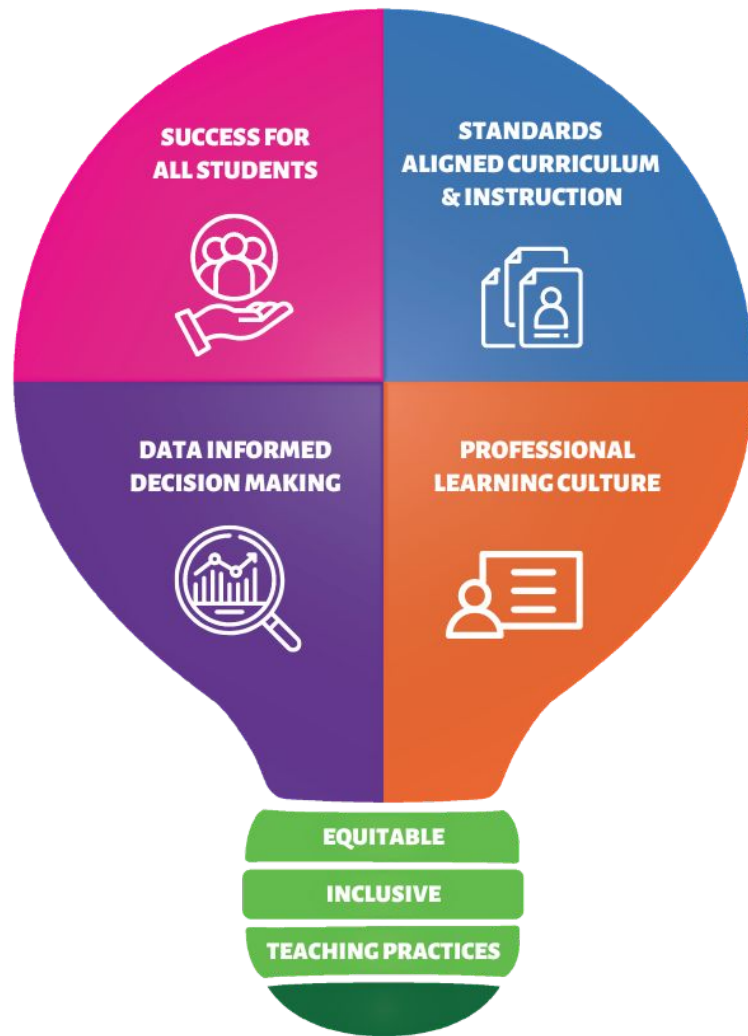
Data Informed Decision
Making



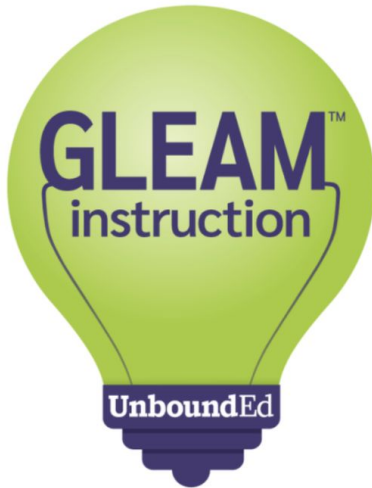
Professional Learning Culture



Equitable, Inclusive Teaching
Practices



UNBOUNDED GLEAM



Instruction that is ...
grade-level
engaging
affirming
meaningful

Our district-wide goals represent the key actions we must take to achieve our mission, aligned to the MPS framework

Goal 1:
Increase Student
Learning and
Performance

Goal 2:
Create Coherent,
Aligned, Measurable,
Accountable Structures
and Systems

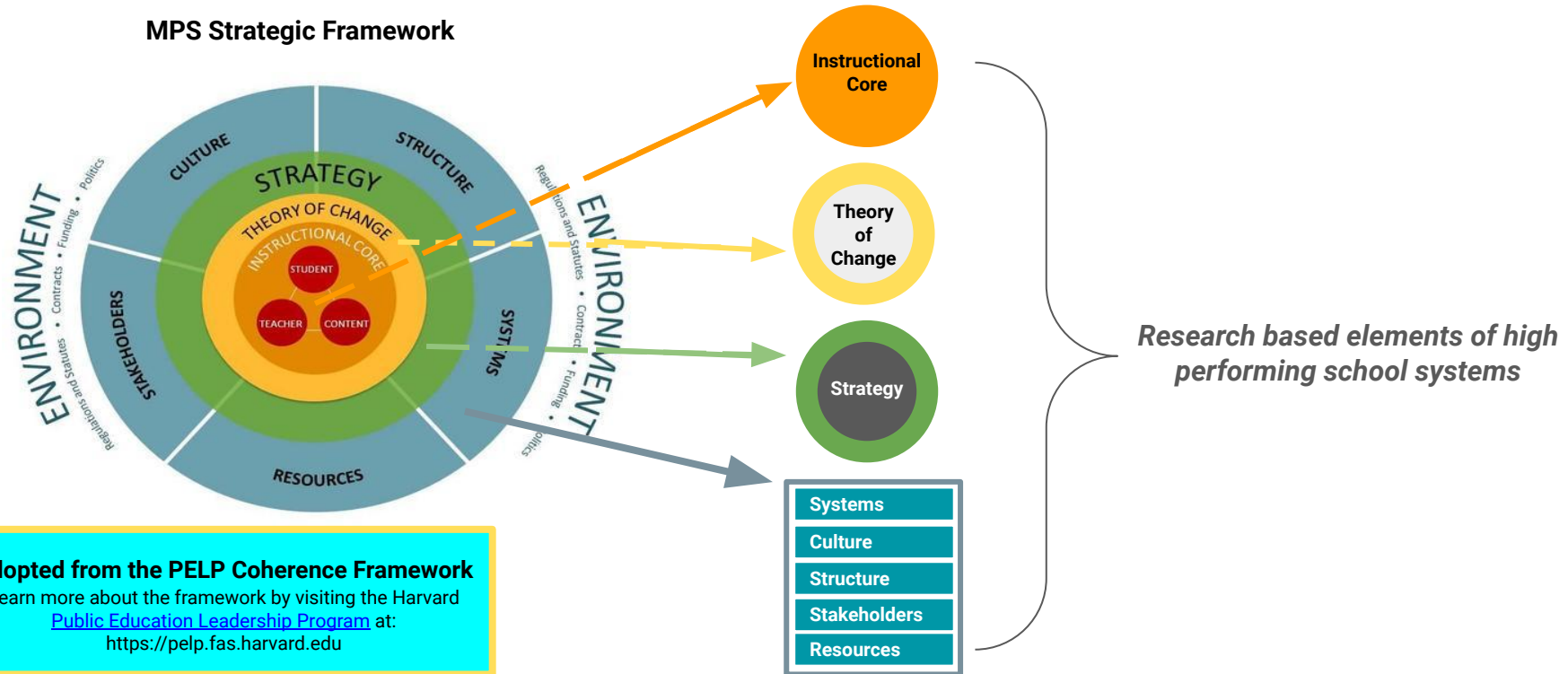
Goal 3:
Mental Social &
Emotional Needs Safe
Learning Environment

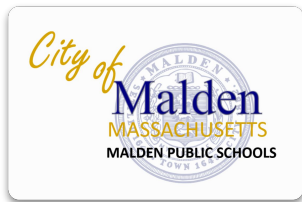
Goal 4:
Transparency,
Communication,
and Calibration

Goal 5:
Financial Planning

Goal 6:
Gather Data To Inform Practice

The MPS strategic framework is adopted from research on the coordinated elements of high performing schools





Multilingual Education

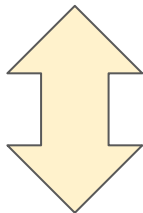
*Focus: Diversity, Equity,
Inclusion and Belonging*

Ellen Kelleher- Rojas
Assistant Superintendent of Multilingual Education

Four Pillars: Diversity, Equity, Inclusion and Belonging

MALDEN PUBLIC SCHOOLS

UnboundEd
GLEAM TEAM



DEIB TEAM

DIVERSITY

EQUITY

INCLUSIVITY

BELONGING

Educator Growth:
Professional Development,
Training and Hiring

Classroom and Climate:
Culturally Responsive and
Inclusive Practices and
Curriculum

Student Belonging: Inclusion,
Identity, and Empathy

Community Cohesion:
Parent/guardian Education
and Engagement,
City/community Partnerships



Cross-Functional Teams:

[Cross-Functional Teams Article](#)

“The members of a cross-functional team are often chosen based on their skills and expertise necessary to contribute to the common results. Building a cross-functional team doesn’t mean the individuals in it must know everything; it rather means that such a team is fully capable of developing and supplying a complete product.”

“A cross-functional team is a group of people with a variety of expertise who come together to achieve a common goal”

Traditional Teams and Cross-Functional Teams

Traditional team



Cross-functional team



MPS Cross-Functional Teams

Beebe Assistant Superintendent: Peña Academics: ELA Martha Jancaitis / STEM-Cara Hovhanessian Special Education: Stephanie Multilingual Learners: Carmen Livesay	ELC Assistant Superintendent: Peña Academics: ELA Martha Jancaitis / STEM-Cara Hovhanessian Special Education: Alanna Shone Multilingual Learners: Lauren Beltran	Ferryway Assistant Superintendent: Peña Academics: ELA Heather Castonguay / STEM-Doug Dias Special Education: Stephanie Multilingual Learners: Carmen Livesay
Forestdale Assistant Superintendent: Peña Academics: ELA Martha Jancaitis / STEM-Cara Hovhanessian Special Education: Stephanie Multilingual Learners: Lauren Beltran	Linden Assistant Superintendent: MacDonald Academics: ELA Heather Castonguay / STEM-Doug Dias Special Education: Joanna Rizzo Multilingual Learners: Lauren Beltran	MHS Assistant Superintendent: Kelleher-Rojas Academics: ELA Heather Castonguay / STEM-Doug Dias Special Education: Jerad / Patrick Quic Multilingual Learners: Jenn McCabe (Teacher Leader)
Salemwood Assistant Superintendent: Kelleher-Rojas Academics: ELA / STEM Doug Dias Special Education: Joanna Rizzo Multilingual Learners: Carmen Livesay	Central Office Executive Cabinet: Assistant Superintendents: Emilys Peña, Pam MacDonald, and Ellen Kelleher-Rojas Cross Functional Team: Toni Mertz, Jon Barrows, Joan Federico, Pam Stasky, Julio Perez, Assistant Superintendents	

District Enrollment (9-9-2023)

Malden Public Schools

District Enrollment

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September 9, 2023

District Enrollment

School	School Name	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	13	SP	Total
Beebe	Beebe School	0	92	107	112	105	84	100	91	100	95	0	0	0	0	0	0	886
ELC	Early Learning Center	243	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	243
Ferryway	Ferryway School	0	90	103	107	103	99	99	99	96	95	0	0	0	0	0	0	891
Forestdale	Forestdale School	0	48	57	60	60	59	65	47	66	78	0	0	0	0	0	0	540
Linden	Linden School	0	78	85	94	95	96	93	82	90	86	0	0	0	0	0	0	799
MHS	Malden High School	0	0	0	0	0	0	0	0	0	0	525	457	485	433	0	7	1907
OutDst	Out of District	0	1	3	0	4	3	4	4	2	7	10	5	5	9	0	9	66
Salem	Salemwood School	0	82	92	117	88	99	100	115	121	123	0	0	0	0	0	0	937
Services	Services Only - Private School	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	6
Totals		245	393	447	490	457	440	461	438	475	484	535	462	490	442	0	16	6275

Historical District Enrollment

Historial District Enrollment	
School Year	Enrollment
2018-2019	6,464
2019-2020	6,481
2020-2021	6,120
2022-2023	6,509
SY 2022-2023	
September 12, 2022	6,337

SY 2023-2023	
Month	Enrollment
September 9, 2023	6,275

Staffing

- Our schools are
- 96% - 100% staffed

Information for Families and Caregivers

- Open House & Caregivers/Teacher Conferences 2023-2024
- Caregiver Resource Guide SY 2023-2024
- Malden Public Schools Program of Studies PreK-12 – SY 2023-2024
- Malden Public Schools Student & Family Handbook PreK-12 –SY 2023-2024
Malden Public Schools Code of Conduct SY 2022-2023 (New revision coming soon)
- Harassment Policy: “See Something ; Say Something” anonymous reporting

Our Students

Video

Happy New School Year 2023-2024



Let's go to Inspire and Transform -Lives

