

Superintendent's Report November 8, 2021

Dr. Ligia Noriega-Murphy, Superintendent



Agenda



Superintendent's Report

- ❖ Enrollment: Mr. Leonard Iovino, School Committee Member Ward 4
- ❖ Data: District Comparative Enrollment
- ❖ District Enrollment per School
- ❖ Attendance
- ❖ Updates
 - Student School Committee Representative
 - Salemwood
 - Student Services
 - Nursing
 - Finance and Operations
 - School Counseling
 - Curriculum, Instruction, and Assessment
 - English Language and Title III
 - Literacy and Title I
 - Diversity, Equity, and Engagement
 - Athletics, Health and Wellness

District Enrollment

District Enrollment

School	School Name	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	13	SP	Total
Beebe	Beebe School	0	113	112	96	127	101	102	104	97	93	0	0	0	0	0	0	945
ELC	Early Learning Center	223	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	223
Ferryway	Ferryway School	0	117	96	105	103	101	102	97	100	101	0	0	0	0	0	0	922
Forestdale	Forestdale School	0	60	68	55	58	54	62	66	81	77	0	0	0	0	0	0	581
Linden	Linden School	0	92	93	96	78	81	94	91	94	89	0	0	0	0	0	0	808
MHS	Malden High School	0	0	0	0	0	0	0	0	0	0	458	441	439	436	19	0	1793
OutDst	Out of District	4	1	1	2	3	3	4	5	8	5	5	9	7	10	13	0	80
Salem	Salemwood School	0	91	83	94	83	107	125	125	128	125	0	0	0	0	0	0	961
Totals		227	474	453	448	452	447	489	488	508	490	463	450	446	446	32	0	6313





Superintendent's Report

Dr. Ligia Noriega-Murphy



District Comparative Enrollment Data

SY18-19

SY19-20

SY20-21

SY21-22

School Year	Enrollment
2018-2019	6,464
2019-2020	6,481
2020-2021	6,120
SY 2021-2022	
8/26/2021	5,770
9/9/2021	5,939
10/2/2021	6,141
11/5/2021	6,313



District Enrollment Per school SY 2021-2022

Schools	Enrollment 8/26	Enrollment 9/9	Enrollment 10/2	Enrollment 11/5
ELC	145	226	219	223
Beebe	890	899	928	945
Ferryway	807	808	891	922
Forestdale	530	538	563	581
Linden	754	779	784	805
MHS	1712	1732	1753	1793
Salemwood	854	879	924	961
Out of District	78	78	79	80
TOTAL	5770	5939	6141	6313



Attendance SY 2021-2022



Schools	Attendance 11/5/2021
Beebe	95%
ELC	90%
Ferryway	92%
Forestdale	95%
Linden	92%
MHS	89%
Salemwood	93%
DISTRICT TOTAL	92%

Updates

- Welcome to our new Student School Committee Member
- Schools updates: Safety protocols
 - Increase in students dysregulated behaviors
 - Progressive restorative discipline
 - ESS, Eliot
 - Social workers, Principals, Assistant Principals, Guidance Counselors.
 - Nurses
- Social emotional support for adults
 - Increase on adults stress level
 - Progressive Discipline
 - ESS, Riverside
- Monitoring Data
 - Attendance
 - MCAS
-

New Information

- Approved vaccination for younger students: 5-11 years old



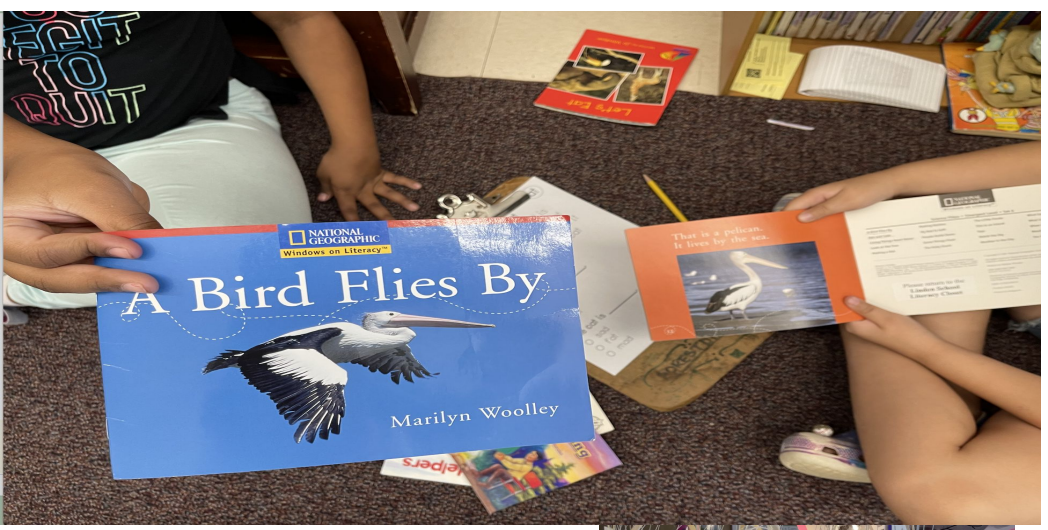
Next Steps

- Deep analysis of all our existing:
- Code of Conduct
- Systems
- Structures
- Policies
- Practices, and resources
- Work with principals, teachers, staff, students, parents, and community members to continue fostering strong, safe, caring, and respectful classroom and school environments
- Look at the way that we re-engage students
- Keep meeting with students, parents, teachers, partners, school administrators, principals.

Special Presentation

Van Huynh
Principal
Salemwood Elementary School





Dr. Ligia Noriega-Murphy

Salemwood School K-8





Van Huynh, Principal



Lauren McGonagle, Asst. Principal



Jane Wright, Asst. Principal

Salemwood School K-8



Be a Shark
Always moving forward

S	SAFE
H	HELPFUL
A	ATTENTIVE
R	RESPECTFUL
K	KIND

- **PBIS (Positive Behavioral Interventions and Support)**
 - Roll out was a huge buy in for our students and staff
 - Salemwood S.H.A.R.K. Mascot- Shark because sharks are always moving forward
 - Catching students doing the “right” thing-earn a shark bait
 - Decrease in conduct referrals
 - Increase in restorative chats and restorative circles
 - Increase in in school attendance
- **Student Support/SEL (Social Emotional Learning)**
 - Three full time licensed social workers (1 speaks Spanish)
 - One 19 hour licensed social worker
 - School Psychologist
 - School Psychologist Intern (speaks Brazilian Portuguese)
 - School Counselor
 - Family Liaison (speaks Brazilian Portuguese)
- **Diversity, Equity and Engagement** Training/Support for staff with Assistant Superintendent Laryssa Doherty- ongoing meetings/workshops
 - All staff was given Zaretta Hammond’s Culturally Responsive Teaching & The Brain book, which is Salemwood Admin’s Professional Learning Communities (PLC) goal.

Salemwood
Highlights
continue...

-ILT (Instructional Leadership Team) - Kindergarten-Gr 8 educators plus support staff team that meets monthly; Gr 7 & 8 teams meets bi-weekly with admin.

-i-Ready/IXL/MAZE/DIBELS benchmark assessments completed and data reviewed. The data allows us to put supports in place and continuously monitor our students' growth.

-Grade 6-8 Student Government Board- student ran with teacher leader; meets weekly- student "voice" and "leadership" students are active participants to change, advocacy and ownership of our school.

-PTO (Parent/Teacher Organization)- this year we have active family/caregivers involved in our PTO; they helped make our first event in 2 years, our Fall Festival on October 22, 2021, a huge success. Monthly meetings with PTO members.

-School Council- consists of admin, educators, family members, community members and students. Meets bi-monthly (more as needed)



Upcoming Events

- Spirit Week Monday, November 22-November 24, 2021
- Educator/Family Quarter 1 In Person Conference-Wednesday, December 1, 2021 6pm-7:30pm
- Winter Festival Grade Kindergarten-Gr 5 - Saturday, December 4, 2021 11am-1pm
- Gr 6-8 Social TBA (student government initiative)



Van Huynh, Principal



Van Huynh, Principal

Goals FY 2021-2022



Goals for FY 2021-2022

1. Ensure that all students and staff feel safe, supported and successful
2. Continue to provide training and support to staff to ensure that we are culturally responsive in teaching all our students
3. Providing social emotional support to our students, families and staff.
4. Showcase Salemwood's diversity, student accomplishments, Salemwood family to the Malden community.



Student Services

Pamela MacDonald, Assistant Superintendent

Updates

One 504 coordinator started this week and we will be onboarding the second in the coming weeks. This will provide families with a consistent point of contact for questions concerns and 504 issues.

The Preschool Collaborative met and is planning a preschool fair in January. We are also offering workshops for preschool families. The first one is on November 17 at 5 pm at the ELC. The topic is preschoolers and behavior. We are also planning a three part series on Early Literacy in the month of January.

Compensatory services that were deferred have started in the schools.

New Information

AAC boards were installed (or are being installed) at all the playgrounds. These boards will facilitate communication for all students. These are a great addition as they complement the AAC devices used by our students. Special Thanks to Marilyn Andrews and Imene Bouziane-Saidi as well as the Mayor's Office.

Next Steps

We do have staffing that are out for medical issues as well as resignations. We are tracking missed services and will make them up. Parents will be contacted to set up the compensatory services. Any parents that have concerns are encouraged to contact their team chair.





Nursing

Patricia Tramondozzi, Director



Current Active Covid Cases

As of 11/5/2021



Location	# Current Cases
Beebe	4
Ferryway	2
Forestdale	0
Linden	2
Salemwood	2
MHS	1
ELC	0
Total	11

Updates

- Test & Stay option for in school testing is now available at each school - this is before school testing for students who are identified as close contacts.
- Vaccination (Pfizer) clinic for eligible students - completed in our schools. CHA is encouraging those eligible to attend their weekly Wednesday clinic at 195 Canal Street from 3- 6:30pm - pre-registration is not required for this clinic.
- Covid Dashboard on MPS website - updated each Friday with active cases in our schools.

New Information

- Weekly pooled testing began the week of October 12th - most schools are collected over 2 days - there will be no pool testing the week of Thanksgiving.
- We have had increased enrollment for in school testing - registration remains open - students and staff may enroll at anytime. Registration link is on the COVID Dashboard.
- Mask mandate in our schools has been extended per DESE until January 15, 2022

Next Steps

- Planning stages with the Malden Board of Health for 5-11 age group for vaccine clinics will be this week.





Finance and Operations

Toni Mertz, Assistant Superintendent



Updates

Water in schools

- BOH has not approved the use of water fountains in schools due to COVID-19
- Water bottles are being delivered weekly to ensure that students have access to drinking water
- Water bottle filling stations (2) exist at every school. One is in the Cafeteria and one in the gym.

Cleaning buildings

- Continuous deep cleaning is happening in the schools

New Information

- After-School Programs
 - Still in need of after-school teachers for all locations

Next Steps

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School Counseling, Testing, and Academic Support

Erin M. Craven, Director



Updates

- Successful PSAT/SAT/Knowledge Bowl @ MHS- Get AHEAD on 10/13/21
 - Tested over 1,050 students on these post-secondary tests free of charge!
 - Enjoyed a great SEL morning with the grade 9 students - forming connections
- FAFSA support planning - counselors and uAspire partnership -October 1st FAFSA opens

New Information

- Student Job Fair @ MHS, Wednesday, 10/27, outdoors in the Courtyard (in conjunction with our MassHire MetroNorth Workforce Employment Board Partnership)
 - Over 85 students attended the 90 minute job fair
 - Highlights: new local Starbucks present, LegoLand, CHA
- Grade 8 “Move Up Days” happening between Nov 15th and Dec 2nd
- Senior Post-Secondary Planning Night with uAspire Financial Aid presentation - Wednesday, November 10th, 6pm. Zoom link via MHS Website, Guidance website, Mr. Mastrangelo’s updates, and Guidance MyCAP Google Classrooms - all are welcome!

Next Steps

- Planning Grade 8 Caregivers MHS Info Night for November 17th, 6pm. Zoom webinar link forthcoming
- November MCAS retest at Malden High School happening Nov 9th, 10th, 16, and 17th





Diversity, Equity, and Engagement

Laryssa Doherty, Assistant Superintendent



Welcome Center Online Registration Timeline

October	November	December	January-February	March	July/August
<p>ASPEN Configuration</p> <p>Original Registration</p> <p>Re-Registration</p> <p>Withdrawal</p>	<p>ASPEN Staff Training</p> <p>Welcome Center</p> <p>Family Liaisons</p> <p>ELL/SpEd/Nurse</p>	<p>Online Registration & Policy Recommendations</p> <p>In person support at Welcome Center</p> <p>Online Support through Zoom conferences</p>	<p>Aspen Registration Step by Step SY23 Guide (translated)</p> <p>ASPEN directions</p> <p>Review of Forms</p> <p>Translated in 7 Languages</p>	<p>Registration opens for SY23</p> <p>Students at ELC= Re-registration</p> <p>Gr 1-12 New Registrations</p>	<p>Assess Staffing</p> <p>Data based on Turnaround times (review, medical, ELL testing, SpEd, etc)</p>

Updates

- ASPEN enrollment configuration continues with a target date of December 1 to be “live” for families
- Policy Review process pending: Enrollment Policy
- Center for Restorative Justice- Pilot cohort with ESSA funding
- Still waiting on ESSERIII & Teacher Diversification Grant approvals

New Information

- Diversity & Equity Community Meetings November 15 & December 13 at 10am and 6pm via ZOOM (info on website)
- DESE Family Partnership meetings with students, staff, and caregivers forthcoming
- ESSA/ESSERIII Funded Equity Audit→ RFP to be developed

Next Steps

- Launching Professional Learning Communities on *Culturally Responsive Teaching and the Brain*
- Awaiting response from DESE regarding Teacher Diversification Grant
- Building a Restorative Code of Conduct (advisory group to be formed with students, staff, and caregivers)
- Welcome Center-building capacity files for each school





Curriculum, Instruction and Assessment

Emilys Peña, Assistant Superintendent

Updates

- Submitted the Homeless Children and Youth Grant and the McKinney Vento Grant with the support of Ms. Magras our Homeschool/Homeless Liaison.
- Submitted the Targeted Assistance Grant.
- Successful 5DP (5 District Partnership) Equity themed Professional Development on 11/2/21, with several MPS teachers presenting at the PD.
- We partnered with Varsity Tutors for 500 hour of tutoring to gauge need and interests, we can always increase to 1,000 hours if demand is high.
- We are excited to announce that we hired Ms. Cara Hovhanessian as the new K-5 STEM Director.

New Information

- We have been approached to participate in research program from Northeastern where Kindergarten students receive 6 weeks of free literacy tutoring from retirees.
- We are collaborating with Paul Hammersley to increase awareness in our Alcohol, Tobacco and other Drugs Education program.

Next Steps

- After a ½ day of PD from Dr. Noriega-Murphy, Directors and Program Leaders are eager to start working on a Program of Study document for all K-8 schools.





English Learner Education and Title III

Jennifer McCabe, Director



English Learner Enrollment Data

SY18-19

SY19-20

SY20-21

School Year	Total # of ELs K-12
2018-2019	1,135
2019-2020	1,121
2020-2021	1,053
2021-2022 Aspen 11/05/21	1186 124 student increase since Oct.



ELs Enrollment Per School SY 2021-2022

School	# of ESL Teachers	K	1	2	3	4	5	6	7	8	Total	
Beebe	7 ESL Teachers	46	33	21	33	15	17	7	10	8	190	
Ferryway	4 ESL Teachers 2 Vacant Positions	34	37	33	36	31	19	15	12	9	226	
Forestdale	2 ESL Teachers	16	15	10	8	6	3	1	7	5	71	
Linden	3 ESL Teachers	27	25	20	9	4	7	7	4	3	106	
Salemood	21 ESL Teachers	42	40	54	38	38	49	31	33	30	355	
Malden High School		9		10		11		12		13		Total
	6 ESL Teachers	43		84		56		50		2		235





Literacy and Title I

Victoria Mulkern, Director



Updates

- Title I held its 'Family Zumba Night' events during the month of October with excellent attendance
- 42 community members responded to the K-8 curriculum adoption survey stating interest in joining a 'curriculum selection committee' for SY22-23
 - We will be reaching out to respondents about next steps later this week
- Student work from district-wide K-8 writing prompt is currently being calibrated by teams of teachers
 - Deadline to input data into ASPEN has been extended to THIS FRIDAY 11/12

New Information

- We are in the process of writing the RFP for the new curriculum and sending it to vendors for bid
- The literacy coaches are now documenting the Title I reading interventions in ASPEN in order to ensure a more streamlined SST process

Next Steps

- Analyze data from baseline writing prompt to identify district-wide and school-wide trends in student's writing
- Contact respondents from curriculum survey to set up initial curriculum committee meetings to identify vision of new curriculum
- Please Join Us! Title I November Instructional Technology/Assessment Workshops (ALL are at 8:15 am outside):
 - November 9: Ferryway November 10: Forestdale
 - November 16: Salemwood November 18: Linden



Title I Zumba Night Fun!





Athletics, Health and Wellness

Charlie Conefrey, Director



Updates

- Malden Thanksgiving Game

Malden vs. Medford

November 25, 2021 at 10:00am

