

Superintendent's Report September 13, 2021

Dr. Ligia Noriega-Murphy, Superintendent



Agenda



Superintendent's Report

- ❖ DATA Mr. Leonard Iovino, School Committee Member Ward 4
- ❖ DATA: Historical
- ❖ UPDATES
 - Diversity, Equity, and Engagement
 - Curriculum, Instruction, and Assessment
 - Student Services
 - Finance and Operations
 - English Language and Title III
 - Literacy and Title I
 - Nursing
 - School Counseling, Testing, and Academic Support
 - Athletics, Health and Wellness

District Enrollment SY 2021-2022

Schools	Enrollment 8/26	Enrollment 9/9
ELC	145	226
Beebe	890	899
Ferryway	807	808
Forestdale	530	538
Linden	754	779
MHS	1712	1732
Salemwood	854	879
Out of District	78	78
TOTAL	5770	5939



District Enrollment

District Enrollment

School	School Name	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	13	SP	Total
Beebe	Beebe School	0	104	107	90	114	99	95	100	96	94	0	0	0	0	0	0	899
ELC	Early Learning Center	226	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	226
Ferryway	Ferryway School	0	74	91	95	96	95	92	83	90	92	0	0	0	0	0	0	808
Forestdale	Forestdale School	0	51	61	54	55	50	60	63	73	71	0	0	0	0	0	0	538
Linden	Linden School	0	71	90	93	77	83	95	88	94	88	0	0	0	0	0	0	779
MHS	Malden High School	0	0	0	0	0	0	0	0	0	0	428	428	418	434	24	0	1732
OutDst	Out of District	5	1	0	0	3	3	4	5	7	5	5	9	7	11	13	0	78
Salem	Salemwood School	0	47	78	92	76	99	118	125	123	121	0	0	0	0	0	0	879
Totals		231	348	427	424	421	429	464	464	483	471	433	437	425	445	37	0	5939



Superintendent's Report

Dr. Ligia Noriega-Murphy



District Enrollment Data

SY18-19

SY19-20

SY20-21

SY21-22

School Year	Enrollment
2018-2019	6,464
2019-2020	6,481
2020-2021	6,120
Current SY 2021-2022	
8/26/2021	5,770
9/9/2021	5,939



Historical Graduation Data

School Year	Seniors	4 years	Students	Adjusted 4 Years
2017-2018	520	80%	395	84.8%
2018-2019	513	79.5%	372	84.4%
2019-2020	488	78.1%	343	84%
2020-2021	Embargo Data			
2021-2022	Seniors 445 9/9/2021			



Historical Dropout Data

School Year	Total Enrollment High School	% Grade 9	% Grade 10	% Grade 11	% Grade 12	Total Dropouts All Grades 9-12
2017-2018	1810	3.4	4.2	3.1	3.1	3.4%
2018-2019	1832	3.6	3.9	3.0	3.8	3.2%
2019-2020	1758	2.9	4.0	3.2	3.4	3.4%
2020-2021	Embargo Data					



Updates

- First week of school!
- Entry Plan Timeline
- Historical three year district and schools' data:
 - *Enrollment, Graduation, Dropout*
- Core Values:
- August 30th Professional: *Instructional Expectations - Equity Expectations*
- Visual Organizational Chart (Draft I)
- PIC - Welcome Center: Challenges and improvement plan
 - Overtime staff
 - Efficiency systems

New Information

- School Emergency Operations Plans
- Organizing a District Parent /Teacher Organization pre-planning meeting
- Revamping systems

Next Steps

- Deep analysis of all our existing systems, structures, policies, practices, and resources
- Work with a Principals, teachers, staff, students, parents, and community members to continue fostering strong safe, caring, and respectful classroom and school environments
- Equity



Superintendent's Timeline New Superintendent Induction Program (M.A.S.S)

August 30, 2021

*Entry Plan
Presentation*

September 2021 - February 2022

- *Continue collecting data*
- *Meeting with stakeholders*
- *Focus Groups*

March - April 2022

- *Looking at data*
- *Core trends*
- *Write Report for Entry Plan Findings*

May 2021

Present Entry Plan Findings

June - July 2022

- *Big Picture Improvement Plan*
- *Share findings*
- *Focus Groups*
- *Work on Strategic Plan 3-5 Years*

August 2022

- *Strategic Plan 3-5 Year*
- *Goals - Targets -*
- *Delivery*



Core Values

Equity
Integrity
Resilience
Respect



Instructional Expectations

Coherence

Alignment



Daily Expectations

Lesson Planning

Making Teaching and Learning Transparent

Posted in the classroom

- Date
- Standard (s)
- Overarching Essential Question
- Objectives / Language Objectives
- Timed Agenda (Pacing) Strategies
- Checking for Understanding/ Accountable talk
- Homework
- Exit ticket

Anti-Racist Practices Expectations

**We must serve as role models,
mentors, and school caregivers.**

**We must educate and protect
our youth**



Daily School

Equity Expectations

Zero Tolerance for Racist or Hurtful

Microaggressions

- Zero Tolerance to acts of violence
- Set class norms with students
- Create a safe, caring, and respectful classroom environment
- Create a cultural sensitive community
- Zero Tolerance to racial and hurtful comments, behaviors, -Address it right away!
- React if you hear racial or hurtful comments - Address it right away!
- Teach students how to respect each other
- Protect all students' Civil Rights / Human Rights
- Protect all students' mental, socio emotional stability
- Protect our youth



Dr. Ligia Noriega-Murphy
Superintendent
District

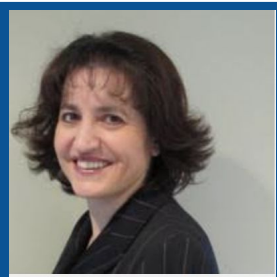


Emilys Peña
Assistant Superintendent of Curriculum, Instruction and Assessment
Schools: Beebe, Forestdale, Salemwood
Grants, Professional Development
Directors: Title I, Title III, STEM, Humanities, World Language & Fine Arts, Athletic
Director/Health and Wellness, and Homeschool & Homeless Liaison

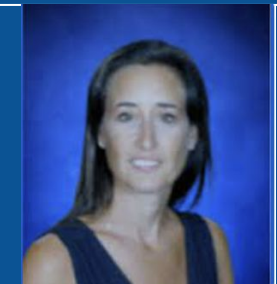


Laryssa Doherty
Assistant Superintendent for Diversity, Equity and Engagement
Schools: Ferryway, Linden, Malden High School
Welcome Center, Technology, Human Resources





Toni Mertz
Assistant Superintendent of Finance and Operations
Payroll, Accounts Payable, Food Services, Custodians, Facilities, After School Program



Pamela Macdonald
Assistant Superintendent of Student Services
Schools: Early Learning Center
Special Education and 504



Shirley Dorai
Executive Assistant to Superintendent
And School Committee Clerk



Doug Dias
K-12 STEM Director and Math Coaches



Natalia Brennan
Director of Instructional Technology



Greg Hurley
Director of Humanities (ELA and H/SS) and lead coaches



Jennifer McCabe
K-12 Director of Title III (English Learners)
2 K-12 District EL Coaches



Victoria Mulkern
Title I Director (Literacy)
6 K-8 Literacy Coaches, 3 K-8 reading specialists, 28 literacy assistants
****NEW**** trilingual administrative assistant
Family Engagement - 2 family coordinators



Diane Brookes
K-12 World Language and Fine Arts Director



Patti Tramondozzi
Director of Nursing



Erin Craven
Director of School Counseling, Testing & Academic Support



Charlie Conefrey
Director of Athletics
Health and Wellness Education K-12

Jeanne Marquardo - Athletics Administrative Assistant
Seasonal Coaches - Fall, Winter, Spring (55)

Diversity, Equity, and Engagement

Laryssa Doherty, Assistant Superintendent



Welcome Center Enrollment DATA

9/8/2021

PENDING Applications pending additional information from families (Every single family has been contacted)	173
UNDER REVIEW Applications that are in the review process and had not yet been queued	207
In school Registered Students From August 30- Sept 8	169



Updates

- Family Liaisons welcomed Kindergartners and are working on supporting DESE data collection
- Increased support
- Supporting Asst. Supt. Peña with Equity focused goals in Title II grant

New Information

- Meeting with Follett/ASPEN on Sept 13 to explore options for a fully online enrollment system, including pre-registration and options to scan/submit at the Welcome Center as needed
- Teacher Diversification Grant Proposal (G. Hurley)
- Redesign of Welcome Center- staffing, check-off list, online enrollment

Next Steps

- Building differentiated professional development opportunities for staff to engage in cultural proficiency work throughout the year, based on Zaretta Hammond's *Culturally Responsive Teaching and the Brain*
- Pre-enrollment as soon as ASPEN is configured
- ELC enrollment in Kindergarten will have partial re-enrollment



Curriculum, Instruction and Assessment

Emilys Peña, Assistant Superintendent



Updates

- Three-year Academic Goals and Targets
- District Assessment Calendar
 - ⇒ Started collecting baseline data for literacy and numeracy
- Scheduled training for Eureka math curriculum for new educators and approximately 14 previous educators who missed last years training
- 2 of the 3 Paraprofessionals were accepted to the Sposato Graduate Program
- School Climate and Culture Surveys--fall 2021 and spring 2022 for each school
- ESSA Grant completed, working on ESSER III Grant

New Information

- Working to provide substitutes amidst a national substitute shortage
- Middle School math pilot--Desmos and Open Up
- Exploring tutoring partnerships to support COVID learning gaps

Next Steps

- Planning professional development for Paraprofessionals on our first early release day Oct. 8, the PD will continue throughout the year offered by district staff
- New Educator Mentor and Induction Monthly Program started on 9/8
 - ⇒ Next meeting is on 10/6



Student Services

Pamela MacDonald, Assistant Superintendent



Updates

Tiered Focus Monitoring

- Three Partially Implemented/ Improvement Areas
 - SE 12-Frequency of re-evaluation
 - SE 24-Parental Consent
 - SE 39- Procedures used to provide services to eligible students enrolled at private expense.
- Procedures have been written and training has been provided to program managers, team chairs and psychologists for all three areas.

New Information

Dyslexia Screening

- Currently using Dibels and iReady, Screenings started last week as well as team level meetings to look at the data.
- Important that it is part of a bigger system of progress monitoring and MTSS
- New Tier 2 offerings for support in reading skills areas

ELC

- Addition of a dedicated Adaptive PE teacher, Music teacher and Art teacher

Next Steps

- Training for literacy coaches in new Tier 2 reading interventions
- Sharing of final Tiered Focus Monitoring Report with Malden SEPAC- meeting September 23rd.



Finance and Operations

Toni Mertz, Assistant Superintendent



DATA

Water Fountains

Water Delivery

Location	# of Water Fountains	Cases of Water delivered
Beebe	Closed	50
Ferryway	Closed	50
Forestdale	Closed	50
Linden	Closed	50
Salemwood	4 water bottle filling station	50
High School	4 water bottle filling station	50
ELC	Closed	25
Total		325



After School Programs

Location	# of Students
Beebe	25
Forestdale	25
Salemwood	24
Ferryway	35-40
Malden students at YWCA	35

Updates

Water in schools

- BOH has not approved the use of water fountains in schools due to COVID
- Water bottles are being delivered weekly to ensure that students have access to drinking water
- Water bottle filling stations exist at Salemwood and High School

Cleaning buildings

- Continuous cleaning is happening in the schools

New Information

- Afterschool Programs
 - Still in need of after school teachers so we can open all locations

Next Steps

- Submit entitlement grants
 - We are working diligently to complete all grant application by the due date



English Learner Education and Title III

Jennifer McCabe, Director



ELs
Enrollment Data
SY18-19
SY19-20
SY20-21

Year	Total # of ELs K-12
2018-2019	1,135
2019-2020	1,121
2020-2021	1,053



ELs
Year Enrollment Data
SY18-19
SY19-20
SY20-21

Year	Total # of ELs K-12
2018-2019	1,135
2019-2020	1,121
2020-2021	1,053
2021-2022 9/9/2021	943



**EL
Year Graduation Rates
Data
SY18-19
SY19-20
SY20-21**

School Year	Total # ELs	% graduated	% still in school	% H.S. equivalent
2017- 2018	117	65.8	9.4	0.9
2018- 2019	109	67.9	7.3	0.0
2019- 2020	136	62.5	13.2	0.7



**ELs
Dropout Data
SY18-19
SY19-20
SY20-21**

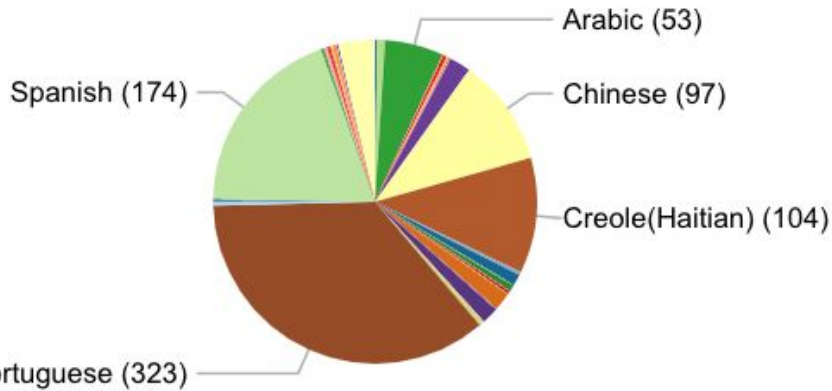
Student Group	# Enrolled Gr9-12	% Gr9	% Gr 10	% Gr 11	% Gr12
<u>2017-2018</u>	268	7.7	16.9	10.0	9.6
<u>2018-2019</u>	264	10.6	8.8.	4.5	4.4
<u>2019-2020</u>	215	1.4	18.9	9.3	8.8



940 EL Students

according to Aspen 09/08/21

Home Language



Portuguese
Spanish
Haitian Creole
Chinese and
Arabic

ELs Enrollment Per school SY 2021-2022

Active LEP Enrollment

School	School Name	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	13	SP	Total
Beebe	Beebe School	0	43	25	17	25	9	16	5	6	6	0	0	0	0	0	0	152
Ferryway	Ferryway School	0	23	32	25	30	27	12	7	5	5	0	0	0	0	0	0	166
Forestdale	Forestdale School	0	10	11	8	7	4	2	0	3	4	0	0	0	0	0	0	49
Linden	Linden School	0	21	22	14	6	4	5	3	3	2	0	0	0	0	0	0	80
MHS	Malden High School	0	0	0	0	0	0	0	0	0	0	18	69	45	46	2	0	180
OutDst	Out of District	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Salem	Salemwood School	0	17	38	50	36	35	43	31	31	28	0	0	0	0	0	0	309
Totals		0	114	128	114	105	80	78	46	48	45	18	69	45	46	2	0	938

Updates

- Many thanks to Joan Federico who provided on the job training before and after work for our ESL staff to assist with language screening at the Welcome Center.
- {2} District K-12 EL Coaches, ESL teachers and other district support staff assisted me in facilitating WIDA Language testing for over 150 English Learners. We will continue to test all students who speak languages other than English as they register.
- I've had to privilege to connect with over 50 Portuguese speaking caregivers this week to assist with enrollment questions and paperwork.

New Information

- 2021 WIDA Access student score reports have been sent home with students.
- Each WIDA Access score report is accompanied with a native language letter.
- Title I Director, Director of Humanities, Director of Instructional Technology, and Director of STEM collaborated and launched our first district wide coaches meeting.

Next Steps

- {2} District ESL coaches and I will be collaborating with grade level ESL teacher teams to create Fall Writing Prompts as a beginning of the year writing assessment.



District ACCESS Data SY 2021

Every school received the ACCESS Score reports for students.

Each school will send home a copy of the ACCESS score report and caregiver letter innovative language.



Literacy and Title I

Victoria Mulkern, Director



Coaches School Deployment SY 2021-2022

Location	# of Coaches	Highlights
Beebe	2	1 literacy, 1 math
Ferryway	2	1 literacy, 1 math
Forestdale	2	1 literacy, 1 math
Linden	2	1 literacy, 1 math
Salemwood	3	2 literacy, 1 math
Total	11	



Updates

- On September 1, the Title I staff attended all 5 Kindergarten orientations and handed out books and materials to incoming students/families
- Hosted all content-area coaches' retreat on September 10th

New Information

- DIBELS and i-Ready baseline testing - in process or complete at all 5K-8s
 - DIBELS is an approved dyslexia screener by the Mass Dyslexia Guidelines
 - Implementation of 'MAZE' subtest of DIBELS this fall, Grades 2-8
- We are working to equitably allocate Title I resources across all 5 schools once enrollment stabilizes

Next Steps

- Hold school-based, grade-level 'data meetings' to analyze data and accordingly groups students into Tier 2 reading interventions (based on student need)
- Please Join Us! Title I September Family Engagement Events (ALL are at 8:15am outside):
 - September 14: Forestdale
 - September 16: Linden
 - September 21: Salemwood
 - September 22: Beebe
 - September 23: Ferryway



Nursing

Patricia Tramondozzi, Director



Nurses in Schools Deployment SY 2021-2022



Location	# of School Nurses	Additional medical staff
Beebe	2	
Ferryway	2	Classroom LPN
Forestdale	1	CMA
Linden	2	
Salemwood	2	CMA
MHS	3	Classroom LPN
ELC	1	
Welcome Center		CMA
Total	13	5

Updates

- Staff Updated with DESE/DPH guidance via district wide webinar on August 31
- Upcoming Vaccination Clinic - for all eligible students - staff and families may also attend
- Approved for state funded program for COVID testing - 3 options covered by one consent form - delayed

New Information

- CHA and Malden BOH will begin outreach for upcoming clinics in schools

Next Steps

- Continue to work with state funded program for in school COVID testing -
- Distribute consent forms for testing in our schools when program coordinator is assigned to our district
- Consent forms/sign ups for vaccination clinics



COVID-19 Vaccination



September 21 - Malden High School
September 22 - Beebe School
September 23 - Forestdale School
September 24 - Ferryway School
October 4 - Salemwood School
October 5 - Linden STEAM

11:00am - 2:00pm

Vacunación Vaksinasyon تلقیح Vacinaçāo 疫苗接

Pfizer available for 12+.
Parent/guardian permission required.

La vacuna Pfizer estará disponible para mayores de 12 años. Se necesita permiso de padres/tutores.

Pfizer disponib pou moun 12+
Pèmisyon paran/gadyen obligatwa

A vacina Pfizer estará disponível para maiores de 12 anos com permissão dos pais/responsáveis.

متاحًا لأعمار 12 عامًا Pfizer سيكون لقاح
فما فوق بإذن من الوالدين / الوصي

辉瑞疫苗将在父母/监护人许可的情况下
提供给 12 岁及以上的儿童。



School Counseling, Testing, and Academic Support

Erin M. Craven, Director



School Counselors Social Workers DATA SY 2021-2022

Location	# of School Counselors	# of Social workers
Beebe	2	2
Ferryway	1	3
Forestdale	1	3
Linden	1	3
Salemwood	1	3
Malden High School	8	7 + 2
Total	14	23



Updates

- Addition of SAT School Day - Wednesday, October 13th - Get AHEAD
- Mental well-being/social emotional support for students (MSEL)
- Naviance - expansion to 7th and 8th grade
- Dropout updates - transcript audits and current location

New Information

- Submitted our application for Early College Designation from the DESE
- Granted an additional \$10,000 in funding for FAFSA Support for students
- MassCore alignment work
- Acceleration Coursework

Next Steps

- Plan PSAT/SAT/Knowledge Bowl @ MHS- Get AHEAD
- Use 21-22 Title IV funding to purchase K-8 SEL curriculum for all
- Naviance digital Career & Academic Plan portfolios (MyCAP) Gr 7-12
- Individual Acceleration plans for students



Athletics, Health and Wellness

Charlie Conefrey, Director



Updates

- [MHS ATHLETICS UPDATES SEPT.](#)
- [MPS WELLNESS DEPT. UPDATES](#)
- Title 9 - Full access- Full support to all schools

New Information

- [IHT SMART WATCH PILOT PROGRAM FERRYWAY SCHOOL](#)
- [TB12 STUDENT ATHLETE OPPORTUNITY](#)

Next Steps

- Wellness Plan - review of existing Wellness Plan: restructure/design with up to date, CDC and district aligned structures and procedures.



PE / Wellness Staff in Each School

SPORTS DATA

SY 2021-2022



Location	Educators	Highlights
Beebe	2 HEALTH 2 PHYS ED.	HEALTH K-4 HEALTH 5-8
Ferryway	2 HEALTH 2 PHYS ED.	HEALTH K-4 HEALTH 5-8
Forestdale	2 HEALTH 1 PHYS ED.	HEALTH K-4 HEALTH 5-8
Linden	2 HEALTH 2 PHYS ED.	HEALTH K-4 HEALTH 5-8
Salemwood	2 HEALTH 3 PHYS ED.	HEALTH K-4 HEALTH 5-8
MHS	4 PHYS ED. 1 HEALTH	9-12
ELC	1 APE	ADAPTIVE PE
DISTRICT	1	ADAPTIVE PE
Total	26	