

Superintendent's Report

August 30, 2021

Dr. Ligia Noriega-Murphy, Superintendent
Assistant Superintendents



Agenda

Superintendent Entry Plan

- ❖ Special Guest
 - Dr. Mary Bourque, M.A.S.S

Superintendent's Report

- ❖ DATA
- ❖ UPDATES
 - Diversity, Equity, and Engagement
 - Curriculum, Instruction, and Assessment
 - Student Services
 - Finance and Business
 - English Language and Title III
 - Title I
 - Athletics, Physical Education, and Health



Superintendent Entry Plan

Dr. Ligia Noriega-Murphy



Superintendent's Report

Dr. Ligia Noriega-Murphy



District Enrollment

8/26/2021



Schools	Total students
ELC	145
Beebe	890
Ferryway	807
Forestdale	530
Linden	754
MHS	1712
Salemwood	854
Out of District	78
	5,770
Dropouts	40
CLASS 2021	415
SUMMER GRAD	12

District Enrollment

District Enrollment

School	School Name	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	13	SP	Total
Beebe	Beebe School	0	98	106	94	112	99	93	98	97	93	0	0	0	0	0	0	890
ELC	Early Learning Center	145	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	145
Ferryway	Ferryway School	0	65	91	96	94	94	93	89	94	91	0	0	0	0	0	0	807
Forestdale	Forestdale School	0	44	61	54	55	50	59	61	74	72	0	0	0	0	0	0	530
Linden	Linden School	0	59	86	89	78	82	93	86	95	86	0	0	0	0	0	0	754
MHS	Malden High School	0	0	0	0	0	0	0	0	0	0	421	423	416	428	24	0	1712
OutDst	Out of District	5	1	0	0	3	3	4	5	7	5	5	9	7	11	13	0	78
Salem	Salemwood School	0	34	77	93	75	98	116	120	122	119	0	0	0	0	0	0	854
Totals		150	301	421	426	417	426	458	459	489	466	426	432	423	439	37	0	5770



Summer Programs

Enrollment

SY 2021



Location	Students	Highlights
Salenwood Summer Enrichment Program	321	Served students from different schools
MOST Program	50	
Forestdale ELT and YWCA	144	Different schools
Forestdale	10	Grade 8 students who worked at the ELT
EYS	289	SWD
Total	814	

Updates Schools

- Instructional Core Focus:
 - Structures, Systems, Resources, Strategies, Stakeholders, Policies, Culture
- Principals 3 days retreats (Team total Meetings with Principals=25) 2x visited schools
- New Teachers' Institute
- Re-organization of supervision and evaluation
- Plan A, B, and C
- Vaccination in schools: Start September 2021
- Met with all Directors - Shared the vision for the district

Updates Caregivers

- Met with over 50 caregivers and community members 1:1 meetings
- Held 1 town meeting and Back to School meetings
- Met with all School Committee members at least 1 time
- Sent a surveys
- Answered 372 + emails/text messages from caregivers

Updates

- Realigning the work for all departments:
- Data, ASPEN,
- Website
- Organizational chart - Schools
- COVID - Updating all documents working closely with City Health Department
- Rename the Parent Information Center to the Welcoming Center



Emilys Peña

Assistant Superintendent
Curriculum, Instruction, and Assessment

Beebe

Forestdale

Salemwood

Laryssa Doherty

Assistant Superintendent
Diversity, Equity, and Engagement

Ferryway

Linden

Malden High School

Pamela MacDonald

Assistant Superintendent
Special Services

Early Learning Center



Dr. Ligia Noriega-Murphy, Superintendent

Diversity, Equity, and Engagement

Laryssa Doherty, Assistant Superintendent



Updates

- Info for Family Liaisons (hired, training)
- Reviewing previous work on Equity Vision from the Strategic Planning process to determine any next steps to present to SC

New Information

- Policy Review Process
- Engagement- Community Forums
- Hiring focus on BIPOC Candidates starting in Summer 2021

Next Steps

- Request to change the name of the Parent Information Center → Welcome Center



Curriculum, Instruction and Assessment

Emilys Peña, Assistant Superintendent



Updates

- **MA Curriculum Frameworks/Common Core District**
 - Curriculum Hub, District Scope and Sequence K-12 (ELA, Math, ESL)
- **Curriculum Adoption and Support**
 - K-5 Math Curriculum SY 21-22
 - New K-8 Literacy Curriculum SY 22-23
- **Academic Acceleration Plan:** Annual Academic Targets -MPS Assessments
- **Evaluation System** -Principal as the Instructional Leader

New Information

- **Pipeline for Paraprofessionals to become teachers**
 - Sposato Graduate Program, 1st Informational Webinar 8/26/21
 - 7 participants, 3 want to join this years cohort
- **Structuring CIA to better support instruction**
 - New K-12 Director for World Language and Fine Arts

Next Steps

- Submitting ESSA Grant Sept. 15, 2021
- ESSER III Grant due October 4, 2021



Student Services

Pamela MacDonald, Assistant Superintendent



Students With Disabilities (SWD)

K-12 Enrollment

Schools	Students
ELC	97
Beebe	117
Ferryway	117
Forestdale	142
Linden	124
Salemwood	93
MHS	286
Total	976



Data from: Aspen on 08/26/21

Student enrollment numbers are updated daily

Special Education Extended Year Services

Special Thanks



Teachers, Related Service Providers,
Paraprofessionals, Nurses (Maureen Vona,
Renee Dmegan & Vonette Zullo)

Pattie Tramondozzi, Kymberly Bryson, Liz Smith,
Lisa Kingsley, Nicole Precourt, Tracey Pluchank,
Marie Lucey, Stephanie Scalese, Shana Goldwyn
& Ray Garcia



Special Education Extended Year Services Students Served

- ★ Early Learning Center (PreK) **99 Students**
- ★ Linden (K-8) **87 Students**
- ★ MHS (9-12, Post Secondary & Credit Recovery) **58 students**
- ★ Covid Compensatory Services **54 Students**



Grades	Total students
PRK	99
K	5
1	18
2	10
3	8
4	13
5	5
6	12
7	13
8	3
9	8
10	7
11	10
12	13
PostGrad	16
Credit Recovery	20

Updates

- Tiered Focus Monitoring- The draft of our Continuous Improvement Monitoring Plan (CIMP) has been submitted- awaiting approval from DESE. Once it is approved it will be posted on our website.
- On August 25th, Ms. Lawrence, Ms. Goldwyn & myself meet with area preschools. We discussed many ways in which we can come together to support our families. We are planning a centralized database of openings, a preschool fair to educate families of options in conjunction with outreach to families and ongoing collaboration around best practices. (Thanks to Mayor Christenson, Maria Luise & Chris Webb for their assistance with this project)
- We are not moving away from our co-teaching models. We are just allocating teachers according to students' needs. In the last three months, we have received several resignation letters from teachers due to different reasons. Our commitment is to make sure that we have at least one highly qualified teacher servicing our students. We are maximizing the resources we have and making sure we equitably distribute caseloads. Last year in our K-8 schools caseloads varied in size from 1 student in a classroom with 2 teachers and other special education co teachers had 19 students.



New Information

- MHS is opening a Early College Center to meet the needs of the students that are part of the partnership between MHS and Bunker Hill Community College Early College and dually enroll.
- On September 1st, the new therapeutic program RISE at MHS will start. This program will have the capacity to serve up to 30 of our emotionally fragile students.
- Welcome to our ELC Principal Tamara Lawrence and two new Program Managers- Shana Goldwyn (Prk-2) and Stephanie Scalese (3-8).
- This Fall we are going to implement the Parent Portal through Frontline. Parents will have online access to copies of their students IEPs. Parents will be able to sign IEPS electronically.
- ASPEN and Frontline- We are working on system integration to correlate data to better serve our students by providing accurate information to our school based teams for servicing and scheduling.

Next Steps

- Implementation of CIMP- We have a full day in service scheduled with Team Chairs to review new procedures to align with improvements in response to Tiered Focus Monitoring findings.
- We will follow up on the preschool collaboration with the creation of centralized openings database for area preschools and Scheduling of Monthly Preschool meeting.
- Training on Frontline for all staff has begun.



Finance and Operations

Toni Mertz, Assistant Superintendent



Updates

Finance

- Title I & Title III
 - The District is in the process of completing the grant application for ESSA funds (Title I, Title IIA, Title III, and Title IV)

New Information

- Update on current ESSER Funds
 - ESSER I funds are 65% spent with the remaining funds to be spent by June 30, 2022

Next Steps

- ESSER III Funds --due October 4, 2021
 - We are working diligently to complete this grant application



Operations

- Our custodians have been hard at work all summer to get our schools ready
 - Painting continues to happen at all schools
 - Daily cleaning
 - Cleaning of high touch points
 - Every Friday electrostatic sanitizer for all classrooms after school
 - Air filters are replaced on a regular basis (MERV 13 filters) every 3 months
 - HVAC - New units part of capital due to come in late September
 - WB Engineering conducted air quality study at all schools
 - ELKAY Water Bottle Filling Stations - In all schools
 - Food: New menus posted on Website
 - COVID:
 - Hand sanitizers are in each room
 - Masks and gloves are in each room
 - Sanitizing wipes are in each room
 - Transportation



English Learner Education and Title III

Jennifer McCabe, Director



Overview

English Learners (ELs)

Title III Grant

ELs and Title III Compliance

Family Engagement

Extended Year Services

Professional Development



English Learners K-12 Enrollment

School	# of ELs
Beebe	146
Ferryway	163
Forestdale	49
Linden	73
Salemwood	304
MHS	181
Out of District	2
Total	918

Dual identified students who are English learners with an IEP	102
Former ELs who exited English Learner Program "FEL"	265

*Data from: Aspen on 08/25/21
Student enrollment numbers are updated daily*



Diversity
Our students represent

67 countries

and over

50 Languages

Top 6 Languages:

Portuguese

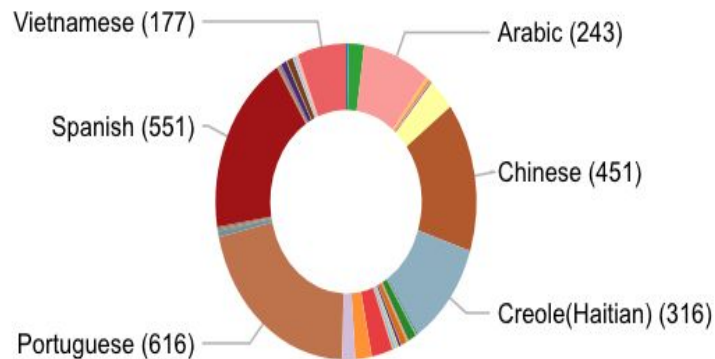
Spanish

Haitian Creole

Chinese

Arabic

Vietnamese



Our students
represent over

50

Languages

#	Language	all students	%	#	Language	all students	%
1	Albanian	9		28	Luganda	4	
2	American Sign Lang.	1		29	Mandarin Chinese	77	3%
3	Amharic	56	2%	30	Marathi	1	
4	Arabic	243	8%	31	Nepali	59	2%
5	Armenian	1		32	Other	46	2%
6	Bengali	13		33	Patois	1	
7	Berber	7		34	Persian	1	
8	Bulgarian	3		35	Portuguese	615	21%
9	Burmese/Myanmasa	4		36	Punjabi	15	1%
10	Canton Chinese	98	3%	37	Romanian	2	
11	Chinese	451	15%	38	Russian	6	
12	Creole(Haitian)	315	11%	39	Serbo-Croatian	2	
13	Dinka	4		40	Somali	6	
14	Farsi	5		41	Spanish	546	19%
15	French	30	1%	42	Swahili	5	
16	German	3		43	Tagalog/Filipino	2	
17	Greek	1		44	Tamil	11	
18	Gujarati	4		45	Telugu	20	1%
19	Hindi	21	1%	46	Thai	3	
20	Indian	1		47	Tibetan	22	1%
21	Italian	9		48	Tigre	5	
22	Japanese	6		49	Tigrinya	4	
23	Kannada	2		50	Turkish	1	
24	Khmer	7		51	Ukrainian	1	
25	Korean	3		52	Urdu	11	
26	Krio/Nigerian	1		53	Vietnamese	176	6%
27	Kru/Ibo/Igbo	2					



Updates

- This year we had a total of 50 EL students who participated in the summer enrichment program.
- This summer a group of ESL teachers started to work with Humanities and STEM teachers to align standards, grade level curriculum with WIDA language goals

New Information

- In order to continue supporting students we have allocated funds in the following areas:
 - Title III Coach, EL Family Coordinator, EL curriculum Leaders, extended learning time such as acceleration academies, February and April break, and summer enrichment programs.
 - We are looking to partner with an organization to provide Adult ESL classes, career and job readiness workshops and issue career programmatic certifications.

Next Steps

- Recruiting certified ESL teachers and other support staff



Literacy and Title I

Victoria Mulkern, Director



Title I Overview

Total Title I Grant = \$2,041,859
\$85,364 Reserved for the following Institutions

Private School	# of Free/ Reduced Lunch Students	Reserved Allocation of Funds	What Funds are Being Used For
<i>Cheverus</i>	95	\$52,898	Reading specialist, counselor, supplies
<i>St. Theresa's</i>	11	\$6,125	Chrome-books
<i>St. Anthony's</i>	6	\$3,341	Reading specialist, supplies



- Following previous years practice, the majority of this year's grant will be spent on:
 - Personnel:
 - Title I Director, 11 Literacy and Math coaches, 4 reading specialists, Title I administrative assistant, 2 Title I family coordinators, 28 literacy assistants, 35 summer school teachers and paras
 - Supplies:
 - DIBELS and i-Ready licenses; summer school materials
 - Family Engagement - Host monthly events for families
- 3 District Summer School Programs:
 - Grades K-5 = 328 students
 - Grades 6-8 = 52 students
- 6 new part-time literacy assistants were hired - total = 28
- We have renewed our licenses for DIBELS and i-Ready diagnostic reading licenses



New Information

- We are going to engage once again in monthly family engagement events
- We hired an additional literacy coach at the Salemwood to account for a large school population total = 2
- Ongoing PD for teachers will focus on acceleration, not remediation, following the state's acceleration roadmap

Next Steps

- On September 1st, Title I staff members will be distributing books to all students at each K-8 Kindergarten orientation
- Conduct DIBELS and i-Ready baseline testing Grades K-8
- Implementing pilot PALS testing for Pre-K students at the ELC
- Looking into the K-8 Literacy curriculum adoption process SY 2022-2023
- Please Join Us! Title I September Events (ALL are from 8:15-9:00 am):
 - September 14: Forestdale
 - September 16: Linden
 - September 21: Salemwood
 - September 22: Beebe
 - September 23: Ferryway



Victoria Mulkern, Director of Literacy and Title I

Athletics, Physical Education / Health

Charlie Conefrey, Director



- The Malden high school athletic department is proud to report that they are back at full strength after shortened three seasons due to Covid last year. Malden and the seven other greater Boston league members schools are providing full rosters and full game schedules for the upcoming fall season which include: coed field hockey girls volleyball girls and boys soccer coed golf girls and boys cross country football and cheerleading.
- Middle school sports within the greater Boston league are also back! Students from all K through eight Malden public schools have the opportunity to compete against GBL schools in the following sports girls and boys cross country baseball and softball.
- For more information on how to participate please reach out to the athletic department directly or visit our official site online.



Charlie Conefrey, Director of Athletics, Physical Education / Health



CANDLE MAKING AT MHS through Mayor's Summer Youth Employment Program

