## MINUTES OF THE EXECUTIVE SESSION OF THE MALDEN SCHOOL COMMITTEE Tuesday, May 30, 2017 Malden Senior Center 7 Washington Street

Mayor Christenson called the meeting to order at 6:44 pm.

Mayor Christenson opened the discussion about the Malden Educators' Association (MEA) Contract for Units A, B, and C.

Attorney Greenspan informed that meetings were held a few times with MEA representatives, Mr. Iovino and Mr. Froio. Attorney Greenspan continued that since there were going to be changes in leadership positions such as the Superintendent as well as the MEA President, the teachers suggested that the contract be extended to two years. This means that there will be a 2% raise for Year 1 and a 2% raise for Year 2.

For Units A and B, the team asked MEA to consider a split in the 2% raise for Year 1 so that 1% will be given on the first school day and another 1% will be given on the 91<sup>st</sup> day of the school year. The MEA agreed to this request. Unit C wanted the 2% on the first school day for Year 1 and Year 2. The MEA will ratify this in early June 2017. Attorney Greenspan mentioned that there are no financial ramifications as the increase had already been budgeted.

Superintendent Grandson commented that it was a relief to hear this proposal from the MEA but had some concerns about the side letters that will be needed during the two years. Mr. Iovino and Mr. Froio commented that this was a good proposal. Mayor Christenson said that this proposal will help lock down the salary expense until more funds will be available. Ms. Bordonaro asked how much the total raises will cost for Units A, B, and C. Mayor Christenson responded that the figure has already been accounted for in the FY18 budget.

In response to Mr. Drummey's question about what the side letters will cover, Attorney Greenspan said that it will cover a dozen or so job positions and titles that require a separate salary schedule.

Assistant Superintendent Keenan commented questioned if the September 1<sup>st</sup> contract should be changed to reflect the first day of school. Attorney Greenspan said that the date follows the previous contract.

Mr. Leone made a motion to accept the proposal for Unit A with 2% raises for Year 1 and Year 2 but with a split in the 2% raise for Year 1 so that 1% will be given on the first school day and another 1% will be given on the 91<sup>st</sup> day of the school year. Mr. Froio seconded. A roll call vote was taken.

Ms. Beardsley voted YES

Ms. Bordonaro voted YES

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone voted YES

Mr. Marsh voted YES

Mr. Silverman voted YES

Mayor Christenson ABSTAINED

Motion passed unanimously.

Mr. Leone made a motion to accept the proposal for Unit B with 2% raises for Year 1 and Year 2 but with a split in the 2% raise for Year 1 so that 1% will be given on the first school day and another 1% will be given on the 91<sup>st</sup> day of the school year. Mr. Froio seconded. A roll call vote was taken.

Ms. Beardsley voted YES

Ms. Bordonaro voted YES

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone voted YES

Mr. Marsh voted YES

Mr. Silverman voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Mr. Leone made a motion to accept the proposal for Unit C with 2% raises for Year 1 and Year 2 on the first school day. Mr. Froio seconded. A roll call vote was taken.

Ms. Beardsley voted YES

Ms. Bordonaro voted YES

Mr. Drummey ABSTAINED

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone voted YES

Mr. Marsh voted YES

Mr. Silverman voted YES

Mayor Christenson voted YES

Motion passed unanimously.

## Adjournment

Mr. Marsh made the motion to adjourn Executive Session at 6:56 pm. Mr. Froio seconded and it was so VOTED. The committee reconvened to the Regular Session at 7:03 pm.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Shirley Dorai, Clerk