

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, February 6, 2017  
Malden Senior Center 7 Washington Street

Mayor Christenson called the meeting to order at 8:22 pm.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Ms. Beardsley	Present
Ms. Bordonaro	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Iovino	Present
Mr. Leone	Present
Mr. Marsh	Present
Mr. Silverman	Present
Superintendent Grandson	Present
Clerk	Present

**Negotiations Non-Union Personnel**

Superintendent Grandson brought forth the matter of a request for a 2% raise for non-union personnel in accordance with the 2% raise approved for all city personnel.

Superintendent Grandson said that the individual contracts do not say that raises will be given based on merit or evaluation. According to Superintendent Grandson, if approved, this raise will cost around \$18,000 and the budget has sufficient funds to cover this amount.

School committee members provided comments that that this matter can be tabled for later or could be looked at separately in terms of the positions involved and that a decision could be made at a later date.

Mr. Marsh made a motion to discuss this agenda item now as presented and Mr. Iovino seconded it. A roll call vote was taken.

Mayor Christenson voted YES

Ms. Beardsley voted YES

Ms. Bordonaro voted YES

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone voted YES

Mr. Marsh voted YES

Mr. Silverman voted YES

Motion passed unanimously.

Ms. Bordonaro voiced her concerns about deciding on this matter now, since budget season where cuts have to be made is fast approaching. Mr. Drummey commented that the monetary amount needed for the raise seems reasonable but he added that it would be better if it was based on evaluations.

Mr. Iovino made a motion to approve the requested 2% raise and Ms. Bordonaro seconded it. A roll call vote was taken.

Mayor Christenson voted YES

Ms. Beardsley voted YES

Ms. Bordonaro voted YES

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone voted YES

Mr. Marsh voted YES

Mr. Silverman voted YES

Motion passed unanimously.

#### **Negotiations Administrative Assistants Union**

Mr. Greenspan asked the school committee members for some feedback on the parameters for the negotiations with the administrative assistants union, so that they can move forward.

Mr. Silverman asked if the current level of salaries for this group of employees was comparable to neighboring districts. Mr. Greenspan responded that it was comparable.

Mr. Greenspan summarized the union and subcommittee proposals. The subcommittee authorized to make a counter-offer of up to 2% for the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> year of the contract.

#### **Adjournment**

Mr. Marsh made the motion to adjourn Executive Session at 8:43 pm. Ms. Bordonaro seconded and it was so VOTED. The committee reconvened to the Regular Session at 8:44 pm.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk