# MINUTES OF THE REGULAR SESSION OF THE MALDEN SCHOOL COMMITTEE Monday, January 11, 2021 Online Meeting

Mayor Christenson called the meeting to order at 6:00 p.m.

Mayor Christenson read the protocols in accordance with the format used for the meeting as follows: "In accordance Governor Baker's March 12<sup>th</sup>, 2020 Order Suspending Certain Provisions of the Open Meeting Law, M.G.L. c. 30A, § 18, as well as the Governor's August 23<sup>rd</sup> and December 8<sup>th</sup>, 2020 revised guidance prohibiting assemblage of more than 25 people, this meeting will be conducted via remote participation. In-person attendance by members of the public is prohibited, but all effort will be made to permit public attendance of this meeting via remote access by internet, telephone and if available, public broadcast by Malden Access Cable Television on public access television channels. Public access will also be provided by posting draft minutes and/or transcript recording or record of the meeting on the City of Malden website at cityofmalden.org as soon as practicable after this meeting."

Mayor Christenson led the committee in the Pledge of Allegiance followed by a moment of silence for those who have served our country and for those who continue to do so. The School Committee also stood for a moment of silence in memory of Jaden Brito-White, Class of 2020 who sadly lost his life last week.

## Roll Call

The following attendance was taken:

Present
Present

### **Approval of Minutes**

Mayor Christenson brought forth the matter of the approval of minutes for the December 7<sup>th</sup>, 2020 Regular Session of the School Committee. Mr. Iovino made the motion to approve the minutes. Ms. Luong seconded and it was so VOTED. Motion passed unanimously.

Ms. Spadafora made the motion to approve the minutes of the December 7<sup>th</sup>, 2020 Executive Session of the School Committee. Mr. Iovino seconded and it was so VOTED. Motion passed unanimously.

Mr. Iovino made motion to approve the minutes of the December 14<sup>th</sup>, 2020 Special Session of the School Committee. Ms. Luong seconded and it was so VOTED. Motion passed unanimously.

Ms. Spadafora made the motion to approve the minutes of the December 14<sup>th</sup>, 2020 Executive Session of the School Committee. Mr. Weldai seconded and it was so VOTED. Motion passed unanimously.

## **Public Comment**

Mr. Patrick Fitzgerald, 45 Wesmur Road, Malden

Mr. Fitzgerald introduced himself as the newly elected President of the Special Education Parent Advisory Council (SEPAC). At the December 21st SEPAC meeting, Ms. Jackie Ecker and Mr. Bruce Friedman were elected Vice Presidents, and Ms. Jessica Hall was elected as Secretary. Mr. Fitzgerald thanked Ms. Maria Luise from the Mayor's Office who served as election coordinator and Ms. Marilyn Andrews as well as the previous board members, Ms. Salima Slimane, Ms. Imene Bouziane Saidi, Ms. Lynda Diamond and Ms. Jacqui Hadaya. Mr. Fitzgerald said that SEPAC is required under the Massachusetts Special Education Law c. 71B and is monitored by the Massachusetts Department of Elementary and Secondary Education (DESE) during the Coordinated Program Review. The role of the SEPAC is advisory and participatory that includes providing advice to the district and School Committee regarding special education programs and policies as well as participation in the planning, development and evaluation of the district's special education programs. Mr. Fitzgerald believes that the role of the SEPAC is to provide a voice and perspective from the special education community related to any decision or policy that affects all students and may have a particular impact on special education students. The first public SEPAC meeting this year will be held on January 28th and the new email for the Malden SEPAC is pac@maldensepac.org. Mr. Fitzpatrick said that one of his priorities for the year is the assessment and implementation of COVID-19 compensatory services. Mr. Fitzgerald said that the special education audit and findings need to be transparent for the historically underserved population in the district. Mr. Fitzgerald advocated for creative pathways to in-person learning alternative for families that need it. Mr. Fitzgerald requested more information about the February 1st in-person learning that was announced in December 2020.

# **Superintendent's Report**

## 1. Malden Reads

Superintendent Oteri said that Malden Reads generously donated enough copies of the book "Stamped" to the Malden Public Schools (MPS) for 8<sup>th</sup> grade student. "Stamped" is a book that has already been used in the district at the 8th grade level on a smaller scale. This generous donation will allow all eighth grade students to have a copy so that they can engage in reading it together during the same time frame, which will in turn provide opportunities for wider discussion.

Superintendent Oteri introduced Ms. Jodie Zalk, Ms. Martha Bezzat and Ms. Caron Guigli from Malden Reads. Ms. Zalk is a co-facilitator of Malden Reads One City One Book, a community reading program promoting literacy and a love of reading and appreciation of city resources. This is the 11<sup>th</sup> year of the program. Ms. Zalk spoke about this year's book, Born A Crime by Trevor Noah and mentioned that there are 10 companion books selected for this year which are listed on the Malden Reads website and will be provided to the schools and the Malden Public Library. Ms. Guigli spoke about the books; Born A Crime by Trevor Noah; Stamped: Racism, Antiracism, and You by Jason Reynolds and Ibram Kendi; We Rise, We Resist, We Raise Our Voices, edited by Wade and Cheryl Willis Hudson; and The Day Gogo went to Vote by Batezat

Sisulu. Ms. Zalk said that Malden Reads is able to provide over 2,000 copies of Born a Crime to the Malden Public Schools (MPS) in part through a small grant from the NAACP (National Association for the Advancement of Colored People) from Mystic Valley. Ms. Bezzat invited the Malden community to participate in a contest by decorating their front door reflecting themes from the book Born A Crime, community, racial equity, social justice, cross cultural friendship, humor and global awareness. The contest will run from Martin Luther King day to the end of February to encompass all of Black History month. Winners will be selected in early March.

## 2. Special Education Audit

Assistant Superintendent Pam MacDonald provided a presentation of the Special Education Audit. The presentation gave a summary of the procedures, introduction of the survey, questions asked, response rate which was 54% overall, responses to whether families received the services that were in the Individualized Education Plan (IEP), responses to whether families would be interested to send their students for in-person learning, as well as next steps which includes updating family emails, hiring additional special education staff and planning for compensatory services.

Mayor Christenson requested that the presentation be uploaded to the district website. Ms. Luong asked why some services not delivered and why 8.6% of the families think the fall remote service was worse than the spring. Assistant Superintendent MacDonald said that in the spring, some teachers had user errors as they struggled with new technology. Assistant Superintendent MacDonald continued that the related services issues was mainly because there was no staff to provide contracted services in the spring. The district has now contracted with Presence Learning to provide robust tela-therapy services. In response to Mr. Weldai, Assistant Superintendent MacDonald said she could not answer which contracted service provider did not provide the service since she was not here in the spring, but from her previous experience, the contractors stopped working during the shutdown as they were not getting paid but when work resumed, they had already got jobs in other places. Assistant Superintendent MacDonald said that DESE at first indicated that students should be just given some remediation but later directed that students should receive more services but in the meantime, districts lost some of their contracted service providers The district continues to obtain services from Easter Seals but is looking forward to tela-theraphy from Presence Learning that is much more suitable for remote delivery of services.

Ms. Spadafora said that a ConnectEd call to parents and guardians before the survey calls were made would have helped to alert them to expect these calls. In response to Ms. Spadafora's next question on Speech Language Pathologists (SLPs), Assistant Superintendent MacDonald said that one SLP was hired, four were contracted and Presence Learning is doing tela-therapy with a few students. There are sufficient number of team leaders. In terms of testing, Assistant Superintendent MacDonald said that when she started in Malden, there was a back log but within a week, a protocol was established and in-person testing resumed along with remote testing. Presence Learning is also doing some remote testing. As for occupational and physical therapy services, Assistant Superintendent MacDonald said that is being provided remotely as well as in-person following safety protocols for families who want to come into the building.

In response to Mr. Weldai, Assistant Superintendent MacDonald said that prior to taking on the job in Malden, she had sent out a form to every teacher, service provider, counselor and others asking about their caseload. The caseload is high at Malden High School (MHS) but staff are

being hired to address the matter. In response to Ms. Luong, Assistant Superintendent MacDonald said the new software system will help track information and services better. Assistant Superintendent MacDonald continued that every so often a sample of the families can be called to check on the status of services provided and that families are also welcome to reach out with any concerns. Assistant Superintendent MacDonald said that DESE will be coming to the district to do a scheduled audit in March and that she would share the findings with the School Committee once it is completed. Mayor Christenson requested Assistant Superintendent MacDonald to do the same presentation for SEPAC. In response to Mayor Christenson's next question, Assistant Superintendent MacDonald said that 91 emails were corrected or are in the process of being corrected. Mayor Christenson requested that the audit be done at a regular interval to keep the momentum.

## 3. Sports Update

Superintendent Oteri called upon MHS Principal Mastrangelo who is also the President of the Greater Boston League (GBL) and Athletics Director Charlie Conefrey. Principal Mastrangelo said that since many communities are unable to participate due to health and safety reasons, there will still be three shortened seasons for athletics but the start dates have been shifted to March. Off season training will begin in February if conditions allow. Co-Ed Gymnastics started today and Girls Hockey started last week. Athletics Director Conefrey said that February 1<sup>st</sup> and 26<sup>th</sup> will be the winter pre-season, a prelude to get students conditioned for interscholastic play for Boys and Girls Basketball, Co-Ed Swimming and Boys Ice Hockey. Athletics Director Conefrey continued that they are waiting for more guidance for high risk sports such as football.

In response to Ms. Spadafora, Athletics Director Conefrey said that families can watch their children play some sports such as hockey because there have had livestreaming equipment already in use before the pandemic. Athletics Director Conefrey continued that Business Manager Mertz had purchased an unmanned camera system for the Finn Gym at MHS a few years ago. Athletics Director along with MHS Teacher, Mr. Valente are working together with some MHS students to do livestreaming through YouTube for swimming events.

## 4. District Updates and Highlights

Superintendent Oteri said that on December 29<sup>th</sup>, Jaden Brito-White, a 2020 Malden High graduate was murdered in front of his home on Bowdoin Street. Jayden was well liked and respected by his peers as well as his teachers. The thoughts and prayers of the entire Malden High School community go out to Jaden and his family during this horrific time. Superintendent Oteri added that a GoFundMe page was set up to assist the family with expenses.

Superintendent Oteri spoke about the events of January 6<sup>th</sup> at the Capitol that were shocking and disturbing. Even if there are no answers as to why or how this happened, MPS educators can and will work with students and families to have healthy, culturally competent, and supportive dialogues and discussions around these events. Superintendent Oteri had sent communication to families with some resources.

The plans for reopening are going forward for the January 19<sup>th</sup> return of high needs students and staff. Superintendent Oteri said that PreK-2 teachers will return to the classroom on January 25<sup>th</sup> and PreK-2 students will return on February 1<sup>st</sup>. Superintendent Oteri continued

that if public health data continues to go in an unsafe way, there may be a need to reassess or postpone the timeline.

The district is in discussions with the Malden Education Association (MEA) about ways to make this work in the least disruptive and most supportive way for students. The district is discussing live-streaming with the MEA and will be working on the plans with administrators as well as the union. The ability to live stream could allow families to choose remote or in person learning with the possibility of keeping the same teacher. Superintendent Oteri added that it could also allow for continuity of learning if a student needs to quarantine due to exposure. The PreK-2 principals and their staff will be contacting families to obtain the most accurate count of students who will be returning to school on February 1<sup>st</sup>. Superintendent Oteri continued that there will also be communication to families and a community forum in the coming weeks.

The Governor announced that pool testing will be available to all school districts. MPS has already submitted their interest to the State for the pool testing on January 8<sup>th</sup>. In addition, in early December, through a partnership with DESE, the Shah Foundation and the Broad Institute, MPS applied to be a pilot test site for pool testing as an urban district that has some students in person. The program through DESE is for 6 weeks of free pool testing which according to the public health field is more effective, faster and enables more efficient contact tracing. This program was discussed with the Mayor and Public Health Director, Chris Webb who highly endorsed this program.

MPS has received the BinaxNOW Antigen test kits and school nurses have all been trained. This is a test for students and staff who are symptomatic.

In conversation with Public Health Director, Chris Webb, the district may see a more rapid and efficient distribution of the vaccine for teachers and staff. Teachers are in Phase 2 of the distribution of the vaccine. Superintendent Oteri said that MPS will work with Mr. Webb and his department to expedite this so staff can get vaccinated as soon as possible.

The Massachusetts Department of Public Health has delayed the deadline for the flu vaccine to February 28, 2021 for all students. Updates will be provided if there is additional information or further postponements of the requirements.

Superintendent Oteri said that the free library service called SORA, an Overdrive service which will allow students to access, search and check out a digital catalog of over 400 children's and Young Adults books and 37 audio books will be available sometime this month through school libraries. There are some screen readers like Chrome Vox that work with SORA and there are some audio books, dyslexic fonts as well as high contrast mode also available. MPS Librarians will work with students to get them set up.

Business Manager, Ms. Toni Mertz, is in the process of pricing out a food truck with the specifications that we need including warming, cooling and freezing. Superintendent Oteri said that this will not be a truck that makes food, but rather it will be used for distribution and delivery of food to families in a year-round manner.

The district plan for the SOA (Student Opportunity Act) was submitted to DESE on January 6<sup>th</sup> ahead of the January 15<sup>th</sup> deadline.

MPS has been working for the last three years to have the meal program transition to CEP (Community Eligibility Provision). CEP allows a school district to serve breakfast and lunch at no cost to all students for a total of 4 years with the option to renew every school year if the district is able to capture more qualifying students.

MPS applied for CEP in March, but unfortunately the pandemic brought this process to a halt as the focus was on meal distribution. Reimbursements for these meals are calculated based on the amount of students that are Directly Certified (DC) within the district. DC students are those whose households are currently receiving SNAP, Mass Health, and/or Medicaid. In order to qualify for CEP, a school district needs to meet the minimum of 40% DC students. Currently MPS has 52.51% of DC students that allowed the district to qualify. DESE takes this percentage and calculates what the reimbursement rates will be for the next 4 years. Based on the percentage of 52.51%, DESE will reimburse MPS at 84%, Free rate of \$3.635/meal and 14% Paid rate of \$0.455/meal for the over 6,000 MPS students. This leaves the school department having to potentially cover the costs for the 14% that is not being fully reimbursed. These costs need to be paid back into the Food Service Account using non-federal funds at the end of every fiscal year as CEP regulations state.

Superintendent Oteri said that when looking at unpaid meal balances for the last three years, it is more cost effective to incur the cost above rather than transfer funds to pay for negative lunch balances. This is why the decision to move towards CEP was made. This program will save funds in the long run. By continuing outreach, and having students of MPS apply for state assistance benefits only helps bring the MPS percentage of 52.51 higher. The higher the percentage, the more reimbursements the district will receive and hopefully reach a threshold, where DESE is able to cover ALL costs of serving meals to MPS students.

In the meantime, MPS no longer has to process lunch forms, negative balances will be non-existent as all meals are free of charge, and MPS is continuing efforts of making breakfast readily available district wide with Breakfast in the Classroom. Students will still have the option to purchase a la carte items or second lunches if they wish. Superintendent Oteri said that together, the district can achieve this second goal while providing free meals to all students.

Superintendent Oteri informed the School Committee that the district submitted the Hate Crimes grant with the hope of building upon programming that exists at MHS such as ADL as well as Facing History and Ourselves, and connect that work to the K-8 schools. Specifically, the district proposed the following:

- Expand work with ADL to allow for the training of additional peer leaders and to expand peer leaders' roles to work with entering 9<sup>th</sup> graders
- Partner with Facing History and Ourselves to support SEL (social emotional learning) and help educate students on incidents of bias identification and elimination
- Use a portion of the funding to explore, identify, and pilot training related to healthy relationships, beginning at the high school level and working backwards
- Partnering with MPD (Malden Police Department) to share training opportunities so that
   MPD and MPS will have a shared understanding of the work and best practices being done

- in this area; the district looks to MPD for assistance with providing information to faculty, students, and families on incidents of bias as they relate to the law and law enforcement.
- Work within the district in partnership with the Malden School Committee and MPD to
  create an MOU that spells out the steps each organization (MPS and MPD) will take should a
  hate crime be reported. Work to create a bias-based reporting system.

Superintendent Oteri said that while this work does not tie directly to curriculum although other work the district is focusing on this year DOES address curriculum, it does take the important action step of fostering an environment that promotes respect and social-emotional safety while raising awareness of steps that can be taken individually/collectively to become a more inclusive district. The grant period runs through June 30, 2021, with the possibility that additional funds will become available for FY22. The FY21 recipients would be given preference in this scenario.

MHS will be offering the PSAT/NMSQT test on Tuesday morning, January 26<sup>th</sup> to any 10<sup>th</sup> or 11<sup>th</sup> grade student who would like to take it, at MHS for up to 400 students. Superintendent Oteri said that this is the only day the test will be administered, and it must be in-person, per the National College Board testing requirements. All current MPS building COVID-19 protocols will be followed. Students must register by January 21<sup>st</sup> to participate in this optional opportunity. This is being offered free of charge to MPS students, made possible by funding through the City of Malden. MHS is sharing the information and registration form with all 10<sup>th</sup> and 11<sup>th</sup> grade students as well as caregivers via students' Guidance Google Classrooms and Aspen system emails to all eligible participants. The district will continue active outreach for all eligible participants until the deadline.

The Posse Foundation identifies, recruits and trains students with extraordinary leadership potential to receive full-tuition scholarships to some of our nation's top colleges. Over 1,500 students in the Boston area were nominated for this 4-year scholarship, with 40 final winners. Superintendent Oteri said that there are three Posse scholars from MPS, Tales Carneiro Pasos – Bucknell; Ana Dorner - Centre College; and Elaine Du - Union College.

QuestBridge connects America's brightest students from low-income families with the leading institutions of higher education. QuestBridge's National College Match Program offers selected students a full ride to the college they match. This means that all expenses are covered, from tuition to housing to transportation. The MPS Questbridge Scholar this year is Trang Thanh Ngo who matched with Princeton, her first choice.

Superintendent Oteri said that Early Release Day is on January 15<sup>th</sup> and instruction will stop at 12:30 p.m. so that staff may attend Professional Development. No school on January 18 as all school buildings will be closed in honor of the Rev. Dr. Martin Luther King Day holiday.

Superintendent Oteri thanked all staff for their perseverance and commitment to students and families during this difficult time. Superintendent Oteri also thanked families for their patience and support during this pandemic.

In response to Mr. Weldai, Superintendent Oteri said that the district formally stated their interest for the 6 weeks of free pool testing with DESE but is not sure if it is automatically granted although DESE did mention that this was for all schools. Superintendent Oteri

continued that the district applied for the pilot test site program in December and is still waiting for approval. With regards to the P-EBT (Pandemic – Electronic Benefits Transfer), Superintendent Oteri said that last week, the report was re-submitted to DESE which they would pass to DTA (Department of Transitional Assistance). Mr. Weldai said that more clarity around the P-EBT messaging is needed.

Mr. Weldai also asked about details for the upcoming February 1<sup>st</sup> school reopening for grades PreK-2. Superintendent Oteri said that the district is currently negotiating livestreaming with the Malden Education Association (MEA). Mr. Iovino said that plans to re-open on February 1<sup>st</sup> should go ahead if the downward trend of COVID-19 infections continue next week. Mayor Christenson said families are also basing their decisions to send their children to in-person learning on a number of factors such as whether after-school services are available. Ms. Spadafora added that information such as what school lunches would be like for in-person students is among the questions parents need answered.

Ms. Spadafora also asked for email contacts of school nurses to be provide to parents so that they will know where to send their children's vaccination documentation. In response to Ms. Spadafora's next question, Superintendent Oteri said that 2020-2021 is a tuition-free year for the Early Learning Center students. As for the SOA plan, Superintendent Oteri clarified that it is the abridged form of the plan and not an abridged plan. In response to Mr. McCarthy, Superintendent Oteri said that the district is working on PreK-2 returning to in-person learning at the moment but will look to add more grades in the future. In response to Ms. Luong, Superintendent Oteri said that a community forum will be planned for the middle of next week. In response to Student Representative Davidson, Superintendent Oteri said that information will be in the form of a document posted on the website, emailed to parents via Blackboard Connect which has translation capabilities and also on Twitter. Superintendent Oteri said he communicates with the Superintendent Association and Urban Superintendents Network to see how similar districts approach hybrid and in-person learning. Some of the immediate neighboring districts have not yet been able to offer in-person learning to even the highest needs students. Superintendent Oteri said families should be having discussions with their children about hybrid learning. Superintendent Oteri spoke about the health and safety measures observed at the schools.

# **Subcommittee Reports**

## 1. Space and Enrollment Ad-Hoc Subcommittee – Mr. Iovino

Mr. lovino said that student enrollment was 6,195 as of last Friday. There was a decrease of 26 students compared to last month.

## 2. Superintendent Search Committee - Mr. Weldai

Mr. Weldai deferred to Ms. Spadafora who said that for about a month and a half, they have both been meeting regularly with Ms. Maria Luise from the Mayor's Office and a consultant from the Collins Center. They have organized a diverse group of stakeholders who will be involved in the upcoming superintendent search. The Superintendent Search website just went live under <a href="https://www.maldenps.org">www.maldenps.org</a>. The website has the job posting, a list of the superintendent search committee members and a survey that is translated into a number of languages for the

community. Ms. Spadafora said that this will publicized via ConnectEd and through social media. Committee forums will also be hosted for community input in this process. In order to attract a diverse pool of candidates, the posting has been sent to other platforms including universities, Influence 100 fellows, Massachusetts Urban Superintendent Network, Diversity.com. The first meeting for the Superintendent Search Committee is on January 13, 2021. Mr. Weldai said the superintendent search committee members are; Heather Barry, Kevin Brill, Rebekah Brooks, Isabel Delacruz and Jessica Vasquez who are all parents; Principal Concannon from the Forestdale School; Director of Guidance, Erin Craven; Deb Gesualdo, MEA President; Kate Greco, Assistant Principal at Beebe; Jennifer Hedrington, teacher; Susan Nylen, paraprofessional; Birukti Tsige, former student; Amine Yakine, teacher; and Billy Zeng, student. Mr. Weldai thanked City Councillor Peg Crowe for giving up her seat to a parent.

Mr. Weldai said that there will be a forum just for School Committee members as advised by the Collins Center. Mr. Weldai continued that the superintendent job description was updated with input from Assistant Superintendent Chase to include a leader committed to social justice through advancing the culture of anti-racism in our curriculum and climate, implementing district strategies conducive to recruiting and retaining a diverse workforce, as well as fostering a welcoming environment. In response to Mayor Christenson, Ms. Spadafora said that the process is on track with the timeline and that they have already received a good number of applications.

# 3. Policy and Procedures Subcommittee - Mr. Weldai

Mr. Weldai said that the Covid-19 Interim Policy: Pandemic Related Out of District Access to Learning which was discussed at the subcommittee level will be taken up in the following portion of the meeting under "Motions and Resolutions".

## **Motions and Resolutions**

## 1. School Council Members - Mr. Iovino

Mr. Iovino said that in accordance with the 1993 Education Reform law, every school in the district must have a School Council. Mr. Iovino continued that the School Councils in each school has been formed and that the School Council member appointments have been brought forward to the School Committee to be formally approved.

Mr. Iovino made a motion to approve the School Council member appointments for 2020-2021. Mr. Weldai seconded and it was so VOTED. Motion passed unanimously.

## 2. Donation in Memory of Joan Greenberg - Mr. Iovino

Mr. Iovino said that the MEA made a generous donation of \$100 in memory of a past member, Ms. Joan Greenberg.

Mr. lovino made a motion to accept donation from MEA. Mr. McCarthy seconded and it was so VOTED. Motion passed unanimously.

# 3. Donation in Memory of Carol Mastromauro – Mr. Iovino

Mr. Iovino said that the son of the late MHS educator, Ms. Carol Mastromauro, Mr. Matthew Mastromauro, got married recently and had asked wedding guests to donate to the MHS Model

UN Program in memory of Ms. Carol Mastromauro who loved working with the Model UN students.

Mr. lovino made the motion to accept the donation of \$900 to the MHS Model UN Program. Mr. McCarthy seconded and it was so VOTED. Motion passed unanimously.

## 4. Donation from Lueders Environmental, Inc. – Mr. Froio

Mr. Froio said that for the past few years, Lueders Environmental Inc. a company that handles lawns, trees and shrubs, specializing in science based environmentally sound approaches and attentive customer service has made donations to MPS.

Mr. Froio made the motion to accept the \$75 from Lueders Environmental Inc. Mr. McCarthy seconded and it was so VOTED. Motion passed unanimously.

Mr. Weldai said that since the last School Committee meeting in early December, there were two Policy and Procedures Subcommittee meetings. This policy was discussed during those meetings and was voted unanimously. Mr. Weldai thanked all the principals and Superintendent who attended the meetings to discuss this matter. Mr. Weldai said that the pandemic has caused hardship to many people and that this policy will afford families some flexibility in how and where their students access their classes. Mr. Weldai continued that it is important to know where students are located for a number of reasons including safety reasons in case there is a need to reach them as well as to get materials or technology to them. Mr. Weldai thanked Principal Garcia who was able to locate an example of this policy that was used to adapt it to MPS.

Mr. Weldai made the motion to adopt the Covid-19 Interim Policy: Pandemic Related Out of District Access to Learning. Mr. McCarthy seconded and it was so VOTED. Motion passed unanimously.

## 6. Central Office Organization – Mr. Weldai

Mr. Weldai said he wanted to pass the suggestion to hire a School Equity Coordinator as an item of discussion to the Budget Subcommittee as they work on the FY 2022 budget. Mr. Weldai added that this position will be a school specific director of diversity, equity and inclusion to help with community communication as well as work with MHS students and staff on these matters. Ms. Spadafora said that it is a timely matter to be considered. Student Representative Davidson said this position can really help the school community.

Mr. Weldai made a motion to pass this matter to the Budget Subcommittee for review. Ms. Spadafora seconded and it was so VOTED. Motion passed unanimously.

## Personal Privilege

#### **Executive Session**

Mr. Iovino made a motion to enter into Executive Session at 8:22 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 9:11 p.m.

# **Adjournment**

Mayor Christenson asked that the meeting be adjourned in memory of Jaden Brito-White.

Mr. lovino made a motion to adjourn at 9:12 p.m. Ms. Luong seconded and it was so VOTED. Motion passed unanimously.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Shirley Dorai, Clerk