



*Fiscal Year
2021*

Malden Public Schools Operating Budget



Malden Public Schools

Malden, MA 02148

maldenps.org

Proposed Budget



Malden Public Schools

July 1, 2020 ~ June 30, 2021

Fiscal Year

2021

Operating Budget

School Committee Members

Mayor Gary Christenson, Chairperson

Michael Drummey, Ward 1

Robert McCarthy, Jr., Ward 2

Jennifer Spadafora, Ward 3

Leonard Iovino, Ward 4, Vice Chair

Adam Weldai, Ward 5

Joseph Gray, Ward 6

Michelle Luong, Ward 7

John Froio, Ward 8

John Oteri, Superintendent

Special thanks to:

Business Manager/ Finance Director
Toni Mertz

Superintendent's Budget Advisory Committee

John Oteri, Superintendent of Schools
Michael Wood, Assistant Superintendent, Student Support Services
Kelly Chase, Assistant Superintendent, Curr., Instruct., Assessment
Ashley Pierre – Director of Human Resources
Peter Dolan, Principal – Early Learning Center
Kari-Ann Murphy, Principal – Beebe School
Abdel Sepulveda, Principal – Ferryway School
Donald Concannon, Principal – Forestdale School
Rafael Garcia, Principal – Linden STEAM Academy
Van Huynh, Principal – Salemwood School
Christopher Mastrangelo, Principal – Malden High School
Charles Conefrey, Physical Education and Athletics Director
Gregory Hurley, Humanities Director
Douglas Dias, STEM Director
Erin Craven – Guidance Director
Janice Raymond, Literacy and Title I Director
Yvonne Endara, ELL Services and Title III Director
Natalia Brennan, Instructional Technology Manager
Patricia Tramondozzi, Health and Nursing Manager

...and to the other administrators, staff, and colleagues for their collaboration and insight.



A Message from the Superintendent of Schools John Oteri

The Malden Public Schools budget outlines our financial plan for the School Year 2020-21. As we did last year, we continue to build on our budget based on the core beliefs we adopted and publicly presented in the past. Those beliefs are that all students can and will succeed academically, socially and emotionally. Each student and family can and will be connected and supported, and, that the Malden Public Schools will meet the needs of all students. We, as an administrative team, educational and support staff remain steadfast in this core belief. This past year, with the COVID-19 crisis, those core beliefs have helped to hold our school community together during the school closure and remote learning.

This year's budget will be level-funded which supports our students, families and staff as best we are able. Our core philosophy in preparing this year's budget is to protect the integrity of the classroom and keep that intact through this uncertain future. We are in very challenging times but we know that we must keep a quality and certified educator in front of our students for the upcoming school year. As of this writing, we are not sure if we will be returning in person this fall or if we will be learning remotely, or if there will be a "hybrid" approach to the return to school. Whichever way we return, we will preserve the classroom.

We know that our return to school this year will be like no other in history and we will need to be responsive to our students' and staff members' needs, especially in the social-emotional realm. The past couple of years we have augmented our social and emotional health with the addition of staff and services. We will continue to seek out ways we can support our students in this manner. We also are aware that we will need to prepare our school facilities differently with the addition of Personal Protective Equipment (PPE) for students and staff in the absence of a cure for COVID-19. We will be accessing federal programs to support this outside of the budget. We will also use these funds for the purchase of technology in the event we begin the year with remote learning, or are forced to close schools for an extended period of time due to health concerns during the year.

The proposed budget is level-funded, balanced and flexible to address our current needs. I would like to thank our administrative staff for their efforts, especially business manager, Toni Mertz, who put in countless hours preparing the budget. Toni's acumen in understanding the budget and synthesizing our educational and programmatic needs will prove invaluable to Malden Public Schools more than ever.

We look forward to working together with you in the 2020-21 school year!

Sincerely,

John Oteri

John Oteri
Superintendent

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Overview

Malden Public Schools

Mission

The Malden Public Schools, in partnership with the Gateway Cities initiatives, prepares students to be independent and avid learners who will discover and develop their individual talents while striving for academic excellence. Malden Public School students will demonstrate personal and social responsibility, embrace diversity, and respect others. Malden Public Schools prepares students to be active and contributing members of our global society.

Vision

The Malden Public Schools is dedicated to working with the greater community to create an inclusive and welcoming PreK through post-secondary learning environment that strives to support, encourage, and facilitate the guiding principles of the Gateway Cities initiatives. We maintain the vision that all students will have access to high quality early education with individualized pathways to college and career. As a community of diverse learners from many social and cultural backgrounds, we support the social and emotional health and well-being of all students.

Core Values

We believe all children can meet challenging expectations through a partnership among home, school, and community.



MPS DISTRICT-WIDE GOALS

(created by the MPS Leadership Team, Aug. 2016)

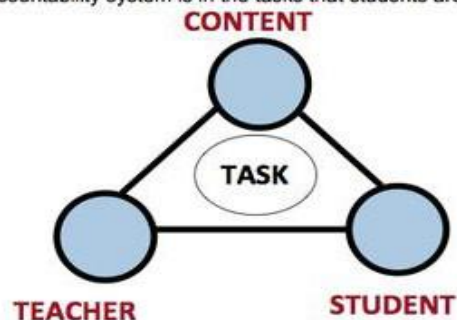
- Leaders will create the conditions to support/coach teachers in coaching students to reach academic and social/emotional goals, thereby creating communities of practice focused on academic achievement.
- Leaders will support students and teachers in communicating and collaborating using online digital tools to foster inquiry-based learning, reflective practices, active participation, and meaningful feedback.
- Leaders will provide the necessary support to empower teachers to provide feedback to students on their strengths and growth areas using a variety of methods to allow students to see growth in every subject.

MPS Common Teaching and Learning Best Practices

- Essential Question(s) posted and referenced throughout the unit
- Daily learning and language objectives posted and referenced throughout the lesson
- Daily agenda posted and reviewed throughout the lesson
- Do Now (5 min. max)
- Whole Group Instruction (with high-order thinking/ questioning and note taking/reflection = 1/3 of class time)
- Peer-to-Peer Interaction (with high-order task(s) = 1/3 of class time)
- Independent Work (differentiated for students = 1/3 of class time)
- Wrap-Up/Ticket To Leave (3 min. max)

Focus on the Instructional Core

The real accountability system is in the tasks that students are asked to do.



Fiscal Year 2021 Overview and Context

Over the course of the year, beginning with our School Committee meetings, we started to develop a budget that was inclusive and transparent. While developing the budget, we wanted to seek input from all stakeholders, identify top priorities for need, collaboratively identify areas for improvement, and allocate available resources to support the new and existing needs.

Through the budget building process, we wanted to build a culture of change predicated on fostering trust, transparency, and support. We want to maintain a budget that is flexible to respond to the areas where support is needed. A culture where all educators are valued and respected. Part of our growth and success is to create a culture of academic, emotional, and social success where all students and families are supported and connected.

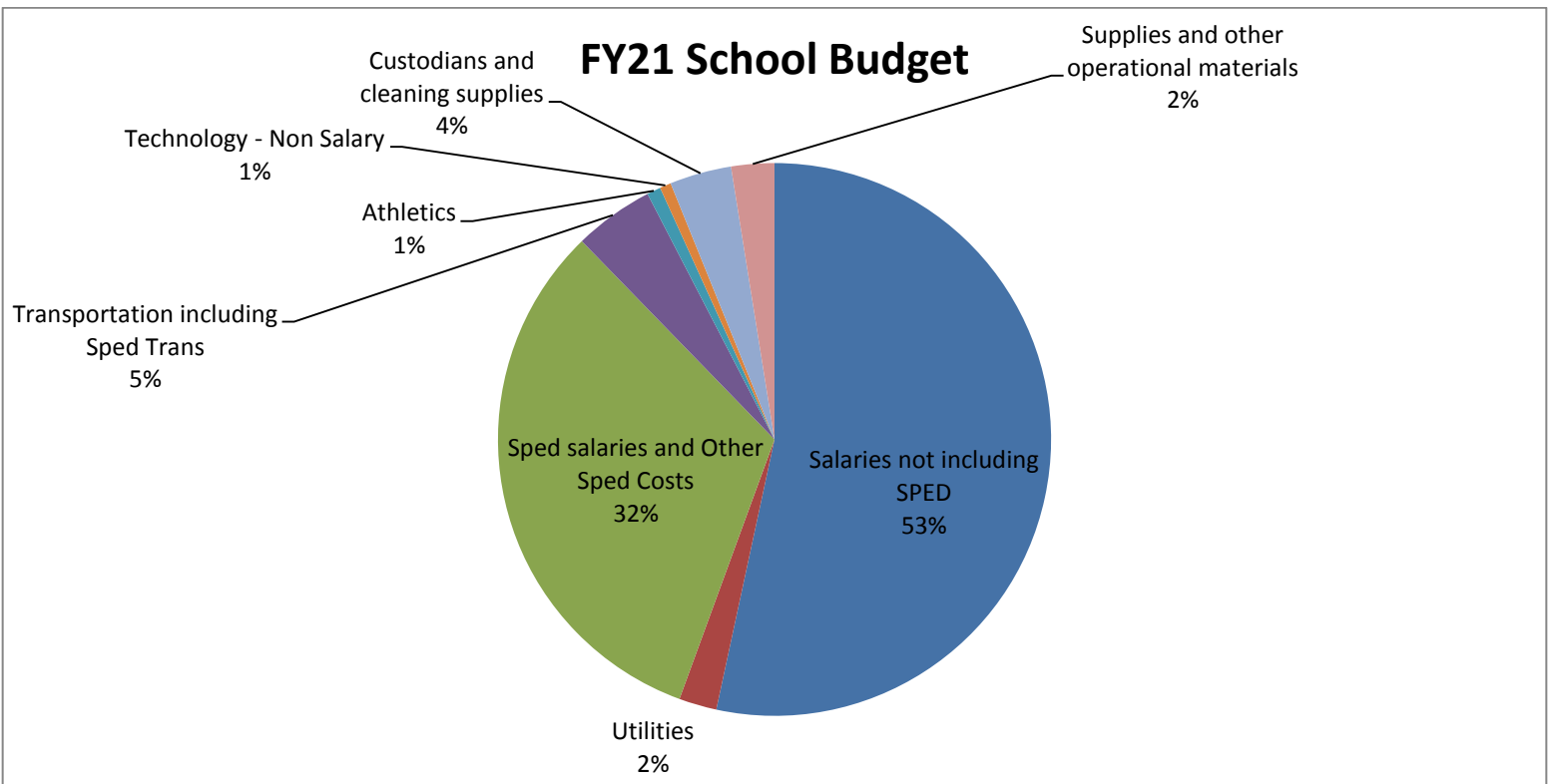
This year, unlike any other ever experienced, we developed a budget and then the pandemic hit and our focus shifted and a new level funded budget had to be developed. In developing a level funded budget, our focus has been on maintaining the instructional core in each school, preserving the quality of education, meeting the needs of all our students while having minimal disruption in personnel while meeting the level funded budget. This budget adds 5 positions to our current staff due to increased enrollment in certain grades. This additional investment allows us to continue to meet our goals of providing the highest level of education for our students.

The following positions have been added to our budget:

- 1 additional Grade 2 teacher at the Beebe
- 1 additional Grade 1 teacher at the Ferryway
- 1 additional Grade 8 teacher at the Ferryway
- 1 additional Grade 8 teacher at the Forestdale
- 1 additional Grade 1 teacher at the Linden

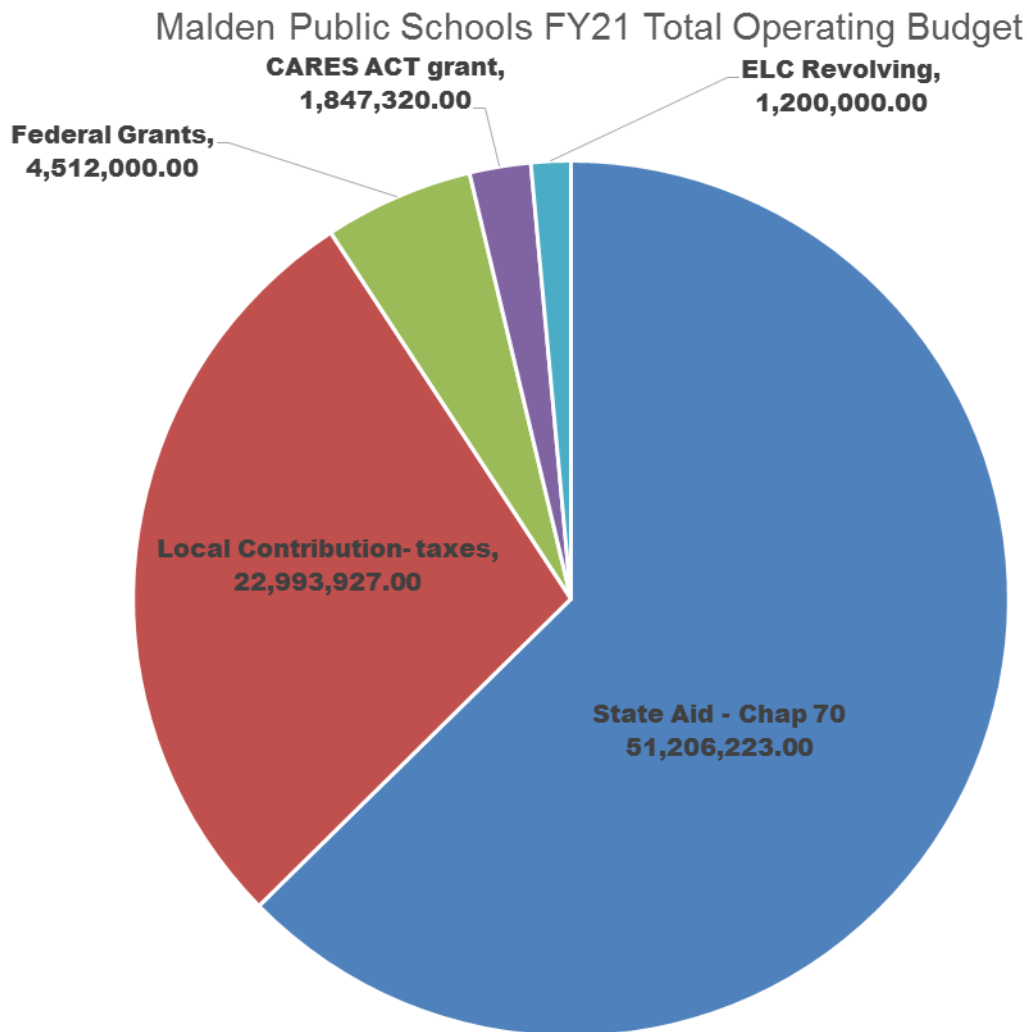
Major Components of FY21 Budget

FY21		
Salaries not including Special Education	39,606,904.24	53%
Utilities	1,636,200.00	2%
SpEd salaries and Other SpEd Costs	23,854,368.74	32%
Transportation including SpEd Trans	3,467,000.00	5%
Athletics	599,387.45	1%
Technology	487,000.00	1%
Custodians, cleaning, supplies and Maint.	2,680,919.35	4%
Supplies and other operational materials	1,868,370.22	3%
Total Budget	74,200,150.00	

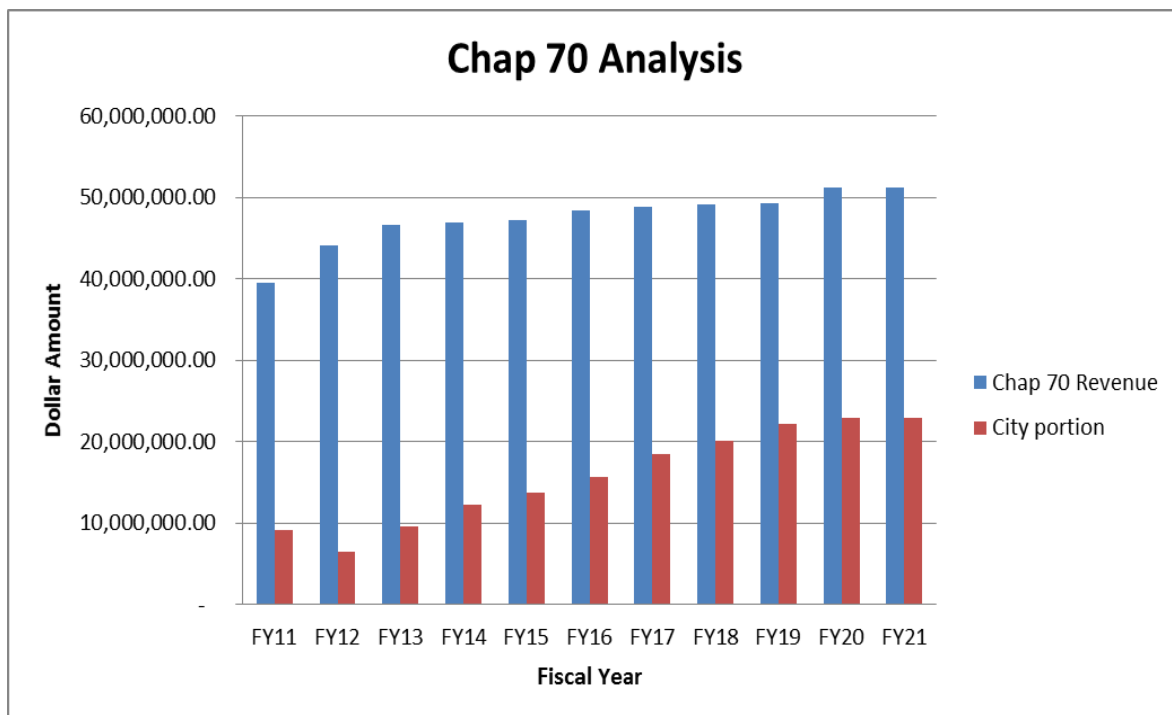


Total District Operating Budget Overview

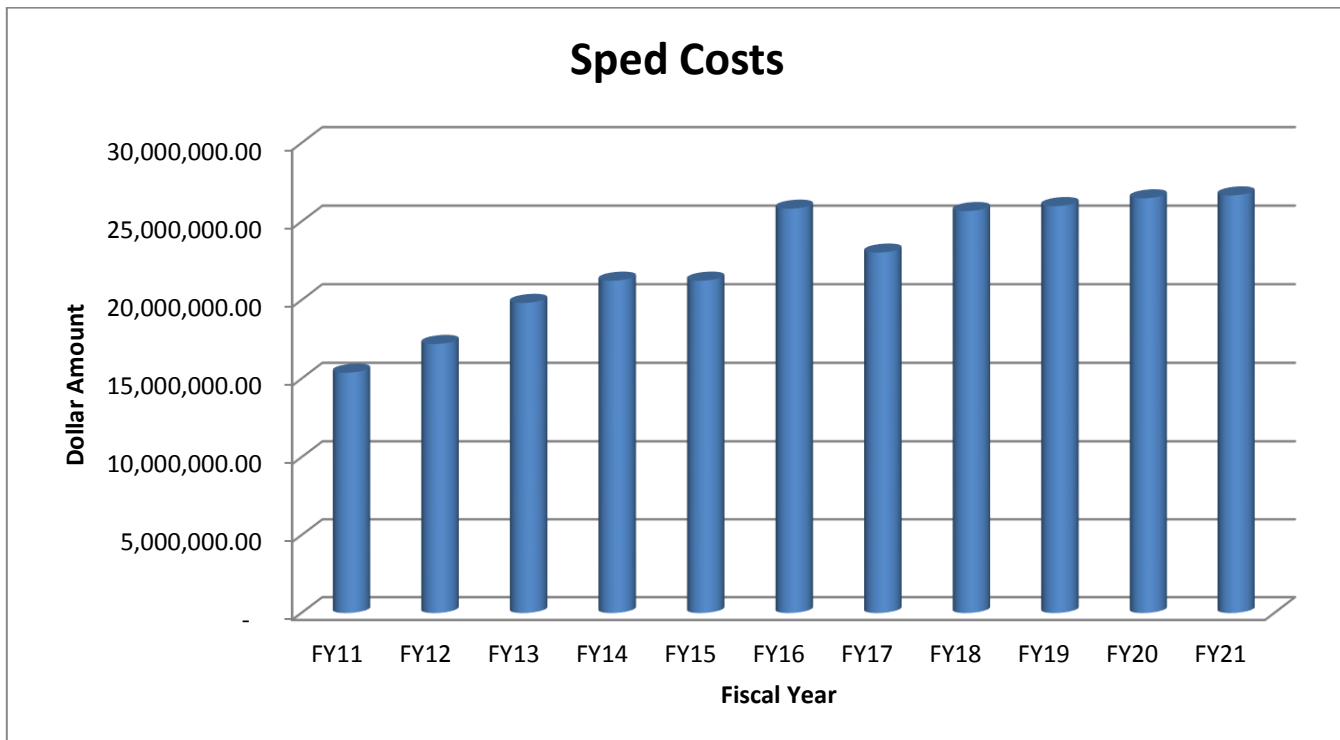
District Operating Budget	
State Aid - Chapter 70	51,206,223.00
Local Contribution- taxes	22,993,927.00
Federal Grants – Entitlement Grants	4,512,000.00
CARES Act **(includes Private school share)	1,847,320.00
ELC Revolving	1,200,000.00
Total Malden Public Schools Budget	81,759,470.00



	Chap 70 Revenue	City portion	Total	Percentage
FY11	39,466,415.00	9,226,877.00	48,693,292.00	81%
FY12	44,091,112.00	6,437,321.00	50,528,433.00	87%
FY13	46,627,685.00	9,536,860.97	56,164,545.97	83%
FY14	46,962,532.00	12,275,796.00	59,238,328.00	79%
FY15	47,246,321.00	13,719,330.90	60,965,651.90	77%
FY16	48,438,759.00	15,715,060.54	64,153,819.54	76%
FY17	48,846,419.00	18,541,774.00	67,388,193.00	72%
FY18	49,072,289.00	20,146,658.06	69,218,947.06	71%
FY19	49,297,769.00	22,151,348.00	71,449,117.00	69%
FY20	51,206,223.00	22,993,927.00	74,200,150.00	69%
FY21	51,206,223.00	22,993,927.00	74,200,150.00	69%

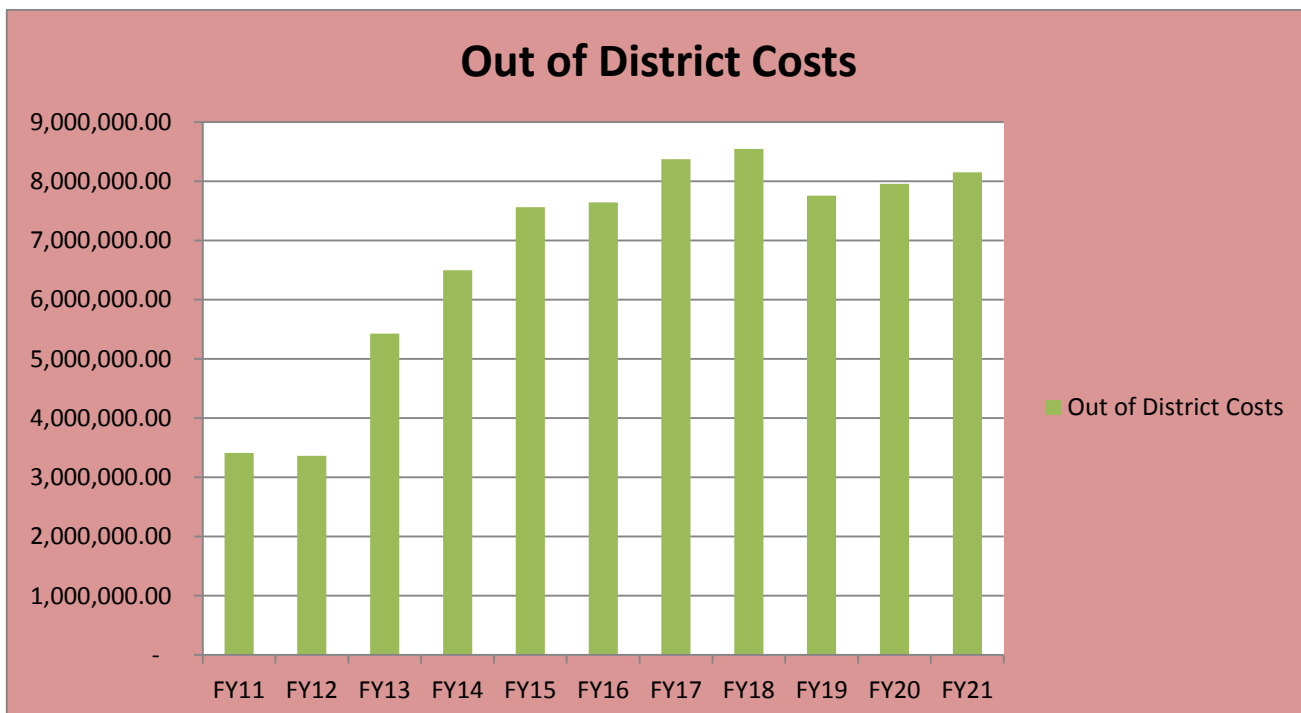


	SPED COSTS	Overall Budget	Percentage
FY11	15,390,064.42	46,734,198.00	33%
FY12	17,219,207.19	50,528,433.00	34%
FY13	19,832,716.13	57,742,971.70	34%
FY14	21,245,863.04	59,238,328.00	36%
FY15	21,246,069.12	60,965,651.90	35%
FY16	25,827,064.48	64,153,819.54	40%
FY17	23,032,823.38	67,388,193.00	34%
FY18	25,677,648.13	69,218,947.00	37%
FY19	25,992,115.61	71,449,117.00	36%
FY20	26,486,723.32	74,200,150.00	36%
FY21	26,606,368.74	74,200,150.00	36%



Out of District Costs

	Appropriation	Circuit Breakers	Total
FY11	2,883,211.47	529,431.99	3,412,643.46
FY12	2,969,895.96	394,620.01	3,364,515.97
FY13	4,724,576.72	702,336.27	5,426,912.99
FY14	4,739,130.89	1,759,809.11	6,498,940.00
FY15	5,245,248.52	2,314,627.69	7,559,876.21
FY16	5,936,412.61	1,705,944.90	7,642,357.51
FY17	6,235,000.00	2,135,084.56	8,370,084.56
FY18	6,265,000.00	2,281,183.00	8,546,183.00
FY19	5,455,000.00	2,300,000.00	7,755,000.00
FY20	5,455,000.00	2,500,000.00	7,955,000.00
FY21	5,400,000.00	2,700,000.00	8,100,000.00



FY21 MPS Budget by Category

FY21 District-Wide Budget by Category		
	# Staff	Amount
School Committee	10	70,000.00
Superintendent	1	185,400.00
Assistant Superintendent	2	295,000.00
Business Manager	1	144,457.50
HR Director	1	116,000.00
Principal	7	971,620.00
Assistant Principal	14	1,744,052.83
Directors	5	641,664.25
Program Managers - SpEd	4	498,320.81
Instructional Technology	1	129,086.45
Nursing Supervisor	1	131,040.45
Total Administration	47	4,926,642.29
General Teachers	340	26,964,602.53
ELL Teachers	41	3,218,561.94
Nurse	13	1,071,523.50
Adjustment Counselors - SpEd	19	1,643,438.16
Team Chair – SpEd	6	551,678.95
SpEd Teachers	104	8,031,991.20
SpEd Therapist	15	1,133,464.43
Union President	1	94,624.86
Out of District Liaison	1	87,886.09
SpEd Psychologist/BCBA	17	1,349,380.98
SpEd Summer School Teachers	-	165,000.00
Homeless Liaison	1	82,473.38
Column Adjustments	-	250,000.00
Contractual Stipends	-	212,000.00
Total Teachers	558	44,856,626.01
General Education Paras	34	925,454.87
SpEd Paras	120	3,325,791.60
Nursing CMA	5	145,569.84
Elementary Support (19 hr position)		
Custodians	21	1,240,919.35
Clerical - School Secretary	15	812,518.86
DW - Clerical Support	20	971,972.28

Technology/Data Assistants	5	397,752.20
SpEd Summer School Paras	-	25,000.00
Bus Monitors	-	25,000.00
Attendance Supervisor	1	84,053.83
Facilities Manager	1	73,185.00
Projected Salary Increases	-	353,434.64
Other	6.5	213,102.00
Total Support	228.50	8,593,754.47
Total School Personnel Budget	833.50	58,377,022.77
Total Student Enrollment	6606	
Operations and Maintenance		15,823,127.23
Total FY21 Requested Budget General Fund		74,200,150.00
City's Proposed Appropriation – MPS		74,200,150.00





SCHOOL-BASED BUDGETS



The Early Learning Center

Principal: Peter Dolan

Estimated Enrollment: 381

MESSAGE FROM THE PRINCIPAL

The Early Learning center (ELC) is nationally recognized by the National Association for the Education of Young Children (NAEYC); each year we participate in a recertification process and engage in a site visit every five years to maintain this certification. Through the NAEYC standards, as well as the Massachusetts State Standards, we focus on the age appropriate academic, social, and emotional growth of our students. The 2020 -2021 school year will include a site visit for us to be recertified by NAEYC. We look forward to celebrating and being recognized for what we do day in and day out at the ELC.

Serving over 400 students ranging in age from 3 through 5, all of our classrooms are led by state certified Prek and/or special education educators and support staff who are trained in providing differentiation based on the individual child's needs. By providing individualized instruction, we challenge all learners where they are and move them to a higher level of achievement. Common assessments are administered three times per year, allowing educators to create meaningful and intentional learning opportunities for students. We are staffed with a full-time nurse, school adjustment counselor, behavior support specialists, occupational, speech, and physical therapists should your child require additional support. All of our classrooms are equipped with J-touches, which are interactive wide-screen televisions; this allows our students to learn with the latest technology, providing them with visual, audio, and hands-on learning. Each classroom has several iPads that are also to help students make incredible academic gains; during the last school year we were able to add additional iPads with headphones to be able to expand our impact with this vital instructional device. Several of our academic programs can be used at home for further development at night, weekends, and school vacations. Recognizing the importance of play, we have recently added additional indoor and outdoor playground equipment that includes structures for our students with physical challenges.

Our school uses the Positive Behavioral Interventions & Supports (PBIS) model to support the students' social and emotional growth throughout our school community, and we were recognized last year by the Department of Elementary and Secondary Education for our work in this area. With a strong PTO and School Council, there are several opportunities to get involved in the school community.

ELC Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principal/Administrators	2	258,205.73	2	268,143.20
General Teachers	2	146,924.79	2	155,501.06
Nurse	1	93,728.70	1	97,441.56
Adjustment Counselors – SpEd	1	89,195.37	1	92,798.86
SpEd Teachers	13	890,941.56	13	948,049.44
SpEd Therapist	4.5	327,640.10	6	438,035.29
SpEd Psychologist/BCBA	1	93,728.70	1	97,441.56
General Education Paras	5	138,255.75	4	113,482.36
SpEd Paras	30	788,382.23	31	846,288.21
Custodians	2	118,919.61	2	118,895.27
Clerical - School Secretary	2	105,917.50	2	105,917.50
Total Personnel Services	63.5	3,051,840.02	65	3,281,994.32

“A globally competitive educational opportunity for every child, every day, in every classroom.”



The Beebe School

Principal: Kari-Ann Murphy

Assistant Principals:

Kate Greco

Kevin Kilbride

MESSAGE FROM THE PRINCIPAL

The Beebe School is driven by the mission of supporting and fostering an educational, communal environment that results in the development of students who are literate in all subject areas, experienced in current technologies, who think critically, behave ethically, lead healthy lives, and assume the responsibilities of citizenship in a multicultural society. The Beebe School is dedicated to the belief that all students are entitled to a high quality public education consisting of a rigorous curriculum with high standards and expectations for all students. Our staff strives to instruct students to be independent thinkers and enthusiastic learners. Students are encouraged to think deeply and critically about important ideas and problems across all content areas, effectively communicating their thoughts orally and in writing, developing an interest and deep understanding in mathematics, science, technology and the arts.

Our vision is to provide a welcoming and inclusive environment for all students to cultivate a lifelong joy of learning, achieve their academic potential, and engage as compassionate global citizens. We will continue to use our data (especially everyday data) to inform instruction and support in an effort to make all learning visible - to be a school where we embrace, respect, and learn from the diversity we strongly value. We strive to be a school where we all promote and value creative thinking, risk taking, curiosity, and perseverance. A place where students' academic, physical, civic, and social-emotional growth is fostered through the use of technology, inquiry, and 21st century skills.

Grades: K-8

FY21 Estimated Enrollment: 942

Beebe Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principals/Administrators	3	370,219.46	3	385,642.40
General Teachers	49	3,959,896.02	52	4,097,333.18
ELL Teachers	5	430,467.37	6	531,278.23
Nurse	2	144,958.99	2	168,163.45
Adjustment Counselors - SpEd	2	167,778.25	2	178,822.40
Team Chair – SpEd	1.25	121,076.70	1	87,886.09
SpEd Teachers	13	1,040,229.54	12	1,028,444.90
SpEd Psychologist/BCBA	1	55,804.97	1	60,760.36
Speech Therapist			1	56,897.45
General Education Paras	5	132,182.31	4	111,646.90
SpEd Paras	17	446,064.25	14	392,019.19
Nursing CMA				
Elem Supp (19 hr position)	2	31,920.00		
Custodians	4	218,331.43	3	174,293.17
Clerical - School Secretary	2	113,775.60	2	114,984.79
Total Personnel Services	106.25	7,232,704.89	103	7,388,172.51



The Ferryway School

Principal: Abdel Sepulveda

Assistant Principals:

Michael Ciampa

Erin O'Brien

MESSAGE FROM THE PRINCIPAL

The Ferryway School is one of the five K-8 schools in Malden. We are the home of the Ferryway Phoenix and pride ourselves in teaching the whole child through the lenses of equity and belonging. It is our mission to provide a safe, nurturing, and rigorous environment where the whole student learns and grows to his/her maximum potential. Our core values are empathy, respect, responsibility, perseverance and motivation. We believe that every child leaves our school wiser, healthier, and with the tools that they need to be agents of change in an ever changing world as they go on to their high school experience. Our staff is student-centered and believes that the relationships between the school, the students, the families, and the community create a fertile environment where the opportunity gap is closed and student achievement increases.

Grades: K-8

FY21 Estimated Enrollment: 942

Ferryway Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principal/Administrators	3	367,707.46	3	383,688.40
General Teachers	50	3,854,799.42	51	4,150,745.09
ELL Teachers	3	216,564.90	3	231,342.37
Nurse	2	162,754.37	2	166,087.24
Adjustment Counselors – SpEd	2	180,664.07	2	189,588.42
Team Chair – SpEd	1	84,473.36	1	87,886.09
SpEd Teachers	11	812,641.29	10	775,220.26
SpEd Therapist	1	57,359.05		
Sped Psychologist/BCBA			1	55,345.21
General Education Paras	6	149,159.03	9	234,682.83
SpEd Paras	11	321,524.68	8	220,510.95
Nursing CMA	1	29,847.79	1	30,725.22
Elementary Support (19 hr position)	2	31,920.00		
Custodians	3	172,383.82	3	174,843.18
Clerical - School Secretary	2	103,631.90	2	105,609.47
Total Personnel Services	98	6,545,431.14	96	6,806,274.73



The Forestdale School

Principal: Donald Concannon

Assistant Principal:

Karie Carpenito

MESSAGE FROM THE PRINCIPAL

The Forestdale School's goal is to be a model of continuous growth. We want our students to show growth in the mandated state testing: MCAS, MCAS Alt, and ACCESS. We will continue to be able to grow support for our students and their families; socially, emotionally, and academically. We will continue to foster a caring, nurturing learning community where all students and their families feel safe and welcomed to participate in all school activities. Presently we are a PBIS (Positive Behavioral Interventions and Supports) school, and we are part of a three-year cohort with MTSS (Multi-Tier System of Supports) where our teachers are being trained in the foundations of social and emotional learning. Students and families will embrace the Forestdale School's acronym PRIDE that our students and staff will model: Positivity, Respect, Independence, Determination, and Excellence. The Forestdale School Community will embrace the student authored poem.

Forestdale School PRIDE

"We, the students of the Forestdale School, promise to have P.R.I.D.E.

We will have a positive attitude and will take responsibility for our work and actions.

We will respect our teachers, our school, ourselves and others,

As a team and as individuals, we are determined to achieve excellence; socially, emotionally and academically."

Grades: K-8

FY21 Estimated Enrollment: 571

Forestdale Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principal/Administrators	2	251,961.73	2	261,899.20
General Teachers	33	2,555,709.32	35	2,786,673.36
ELL Teachers	2	151,207.27	1	91,125.91
Nurse	1	72,281.00	1	75,201.16
Adjustment Counselors - SpEd	2	130,898.79	2	115,493.46
Team Chair - SpEd	2	170,779.39	1	87,886.09
SpEd Teachers	14	1,035,317.24	14	1,084,341.26
SpEd Therapist	3	238,877.89	3	255,497.17
SpEd Psychologist/BCBA	2	157,347.88	2	155,615.56
General Education Paras	3	74,522.96	3	78,120.21
SpEd Paras	27	728,580.82	26	715,511.40
Nursing CMA/LPN	2	55,774.66	1	23,063.80
Elementary Support (19 hr position)	3	47,880.00		
Custodians	4	228,590.02	3	182,192.64
Clerical - School Secretary	1	47,187.66	1	48,367.35
Total Personnel Services	101	5,946,916.63	95	5,960,988.57



The Linden S.T.E.A.M Academy

Principal: Rafael Garcia

Assistant Principals:

Stacey Scott

Julie Maguire-Jones

MESSAGE FROM THE PRINCIPAL

The Linden S.T.E.A.M Academy is a K-8 Innovation School within the Malden Public School District that creates a personalized learning experience using small group, differentiated instruction, and project-based learning (PBL) to inspire all students towards becoming college and career ready. Our students experience STEM classes in our new Makerspace and Robotics lab.

We partner with various organizations and universities in the Boston area in order to bring a rich and diverse set of offerings in the arts and sciences. All of our students participate in a yearly Exhibition Night, where their work is on display for the Malden and Linden communities, as students conduct Presentations of Learning to demonstrate their understanding and growth.

Our school uses the Positive Behavioral Interventions and Supports (PBIS) model to support the students' social and emotional growth throughout our school community. We have also partnered with Communities for Restorative Justice to help build community within our building and support our PBIS.

Grades: K-8

FY21: Estimated Enrollment: 860

Linden Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principal/Administrators	3	365,753.46	3	383,688.40
General Teachers	44	3,461,996.22	49	3,914,697.86
ELL Teachers	2	185,631.39	3	261,953.01
Nurse	2	108,476.00	2	121,540.23
Adjustment Counselors - SpEd	3	249,125.51	3	261,853.38
Team Chair - SpEd	1	91,902.70	1	95,615.56
SpEd Teachers	21	1,579,314.34	18	1,435,087.91
SpEd Therapist - Speech	2	186,805.39	2	194,231.13
SpEd Psychologist/BCBA	2	162,176.06	2	175,772.17
General Education Paras	4	99,775.46	4	104,687.36
SpEd Paras	16	430,515.43	13	351,829.79
Nursing CMA	1	27,900.50		
Elementary Support (19 hr position)	2	31,920.00		
Custodians	3	172,285.21	3	174,393.18
Clerical - School Secretary	2	103,681.90	2	103,681.90
Total Personnel Services	108	7,257,259.57	105	7,579,031.88



The Salemwood School

Principal: Van Huynh

Assistant Principal:

Jane Wright,

Jean E. Charles,

Lauren McGonagle

MESSAGE FROM THE PRINCIPAL

The Salemwood School is the largest and most diverse K-8 school in the City of Malden with over 1100 students with over sixty languages spoken. We are proud of our Sheltered English Immersion and English Learners program, where students can share their culture with each other while also learning and improving their English language development.

The academic, social, and emotional success of our students is our top priority and central focus. This year, we embraced the PBIS initiative that focused on positive behavior management. Students were recognized for being Safe, Helpful, Attentive, Respectful, and Kind (S.H.A.R.K.). Salemwood has been able to triumph over many obstacles put in our place, so with that, we adopted the Shark as our mascot because like the shark, Salemwood is always moving forward.

Grades: K-8

FY21 Estimated Enrollment: 1107

Salemwood Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principal/Administrators	4	496,471.20	4	515,977.61
General Teachers	55	3,987,680.95	54	3,936,263.72
ELL Teachers	19	1,250,489.67	19	1,368,020.41
Nurse	2	144,562.01	2	152,069.17
Adjustment Counselors - SpEd	3	238,173.50	3	267,871.51
Team Chair – SpEd	1	93,076.70	1	96,789.56
SpEd Teachers	16	1,099,405.11	14	1,023,080.18
SpEd Therapist - Speech			2	123,699.70
SpEd Psychologist/BCBA	1	80,841.32	1	91,125.91
General Education Paras	11	295,148.96	7	200,689.68
SpEd Paras	14	355,703.59	10	281,411.55
Nursing CMA	1	28,741.86	2	57,579.60
Elementary Support (19 hr position)	3	47,880.00		
Custodians	3	167,501.22	3	180,258.64
Clerical - School Secretary	2	104,218.63	2	104,218.63
Total Personnel Services	135	8,389,894.72	124	8,399,055.88



Malden High School

Principal: Chris Mastrangelo

House Principals:

Marta Cabral

Stephanie Sibley

Jayson Payeur

Heather Northrup

MESSAGE FROM THE PRINCIPAL

Malden High School is committed to providing all students with a diverse, student-centered, and rigorous curriculum that is adaptable enough to reach all learning styles and needs. We do this through offering a wide variety of academic and enrichment opportunities. As an urban school, it is our great pride that we are among the leaders in Advanced Placement courses in the Commonwealth of Massachusetts. This year, we have worked closely with the BARR Foundation to complete a comprehensive review of academic offerings, instruction, curriculum, student data, and school-wide focus on areas of need. As a result of the data collected, we will focus on improving the transition from middle school to high school, as well as establishing a vision for MHS and its students as they move through high school and prepare for college and career. We have also continued our work to help us move towards increasing our Student Growth Percentile (SGP) in ELA and Math MCAS.

Malden High School offers a wide variety of enrichment opportunities for students, including division 1 varsity, junior varsity, and freshman level athletics, robust theater, choral, and band programs, and over 70 clubs and organizations. We recognize a need to serve the many new English Language Learners in our population and are examining a variety of programs and methods to better serve them to ensure academic success.

Grades: 9-12

FY21 Estimated Enrollment: 1803

MHS Staffing Summary	FY20		FY21	
	# staff	Amount	# staff	Amount
Principal/Administrators	5	617,006.93	5	641,876.81
General Teachers	94	7,779,485.92	97	7,923,388.25
ELL Teachers	8	593,593.92	8	638,052.45
Nurse	3	279,882.09	3	291,020.69
Adjustment Counselors - SpEd	8	621,631.44	6	537,010.13
Team Chair - SpEd	0		1	95,615.56
SpEd Teachers	21	1,488,473.34	22	1,662,566.09
SpEd Therapist	1	87,587.38	1	65,103.69
SpEd Psychologist/BCBA			1	58,059.49
General Education Paras	3	76,933.19	3	82,145.53
SpEd Paras	16	406,087.66	18	518,220.52
Nursing CMA	1	24,000.00	1	34,201.21
Custodians	4	231,550.23	4	236,043.26
Clerical - School Secretary	4	227,559.23	4	229,739.23
Total Personnel Services	168	12,433,791.33	174	13,013,042.92

District-wide Staffing Summary

Districtwide Staffing Summary		FY20		FY21	
	# staff	Amount		# staff	Amount
School Committee	10	70,000.00		10	70,000.00
Superintendent	1	185,400.00		1	185,400.00
Assistant Superintendent	2	295,000.00		2	295,000.00
Business Manager	1	144,457.50		1	144,457.50
HR Director				1	116,000.00
Directors	5	614,333.19		5	641,664.25
Program Managers - SpEd	4	481,124.93		3	373,077.61
Instructional Technology	1	124,122.64		1	129,086.45
Nursing Supervisor	1	121,711.73		1	131,040.45
ELL Coach	1	93,076.70		1	96,789.56
SpEd Therapist	3	251,973.85		1	75,201.16
Union President	1	90,369.37		1	94,624.86
Out of District Liaison	1	84,473.36		1	87,886.09
SpEd Psychologist	6.5	546,884.58		8	655,260.71
SpEd Summer School Teachers		175,000.00			165,000.00
Homeless Liaison	1	75,096.16		1	82,473.38
Column Adjustments		350,000.00			250,000.00
Contractual Stipends		212,000.00			212,000.00
SpEd Paras	1	24,000.00			
Nursing CMA	1	29,847.79			
Custodians	1	53,314.21			
DW - Clerical Support	18	1,116,006.12		20	971,972.28
Technology/Data Assistants	5	391,443.27		5	397,752.20
SpEd Summer School Paras		130,000.00			25,000.00
Bus Monitors		25,000.00			25,000.00
Attendance Supervisor	1	84,053.83		1	84,053.83
ELL Assessment Coordinator	.5	26,334.00		.5	26,334.00
Facilities Manager	1	73,185.00		1	73,185.00
504 Coordinator	1	52,668.00		1	52,668.00
Projected Salary Increases		1,067,890.19			353,434.64
Communication Specialist/Bldg Monitor	2	74,100.00		4	134,100.00
Total Personnel Services	70	7,062,866.41		71.50	5,948,461.96

Operations & Maintenance Budget

	FY20 Budget	FY21 projected Budget
Admin Technical Tuition High School	306,826.00	100,000.00
Admin PD - All	81,900.00	80,000.00
Admin Contractual Services	385,000.00	200,000.00
Admin Retirement All SYSWD	50,000.00	50,000.00
Admin Sick Bank SYSWD	30,000.00	30,000.00
Admin Dues School Committee	8,500.00	8,500.00
Admin Insurance Bonding SYSWD	300.00	300.00
Admin Motor Vehicle Repair	2,000.00	2,000.00
Admin Printing SYSWD	25,000.00	25,000.00
Admin Advertising SYSWD	5,000.00	5,000.00
Admin Alarm System	576.00	576.00
Admin Postal Machine Lease	10,000.00	10,000.00
Admin Conference In State	5,500.00	5,500.00
Admin Dues	50,000.00	50,000.00
Admin Legal Fees SYSWD	75,000.00	75,000.00
Admin Negotiator Fees SYSWD	5,000.00	5,000.00
Admin Piano Tuning & Repair SYSWD	6,000.00	6,000.00
Admin Postage SYSWD	20,000.00	20,000.00
Admin Physician SYSWD	35,000.00	35,000.00
Admin Fuel Oil Heating SYSWD	45,000.00	45,000.00
Admin Gas Heat SYSWD	390,000.00	390,000.00
Admin Electricity SYSWD	1,200,000.00	1,200,000.00
Admin Telephone	1,200.00	1,200.00
Admin Equipment Maintenance	500.00	750.00
Admin General Supplies SYSWD	5,000.00	5,000.00
Admin Tutors Non-SPED SYSWD	30,000.00	20,000.00
Admin Copier Contracts & Copies	180,000.00	180,000.00
Admin Service & Repair SYSWD	12,000.00	10,000.00
Admin Copier & Supplies	30,000.00	30,000.00
Admin curriculum Resources -STEM	50,000.00	31,000.00
Admin curriculum PD -STEM	15,000.00	15,000.00
Admin curriculum Supplies -STEM	5,000.00	25,000.00
Admin curriculum Resources -Humanities	50,000.00	34,330.00
Admin curriculum PD - Humanities	15,000.00	31,908.65
Admin curriculum Supplies -Humanities	5,000.00	5,000.00

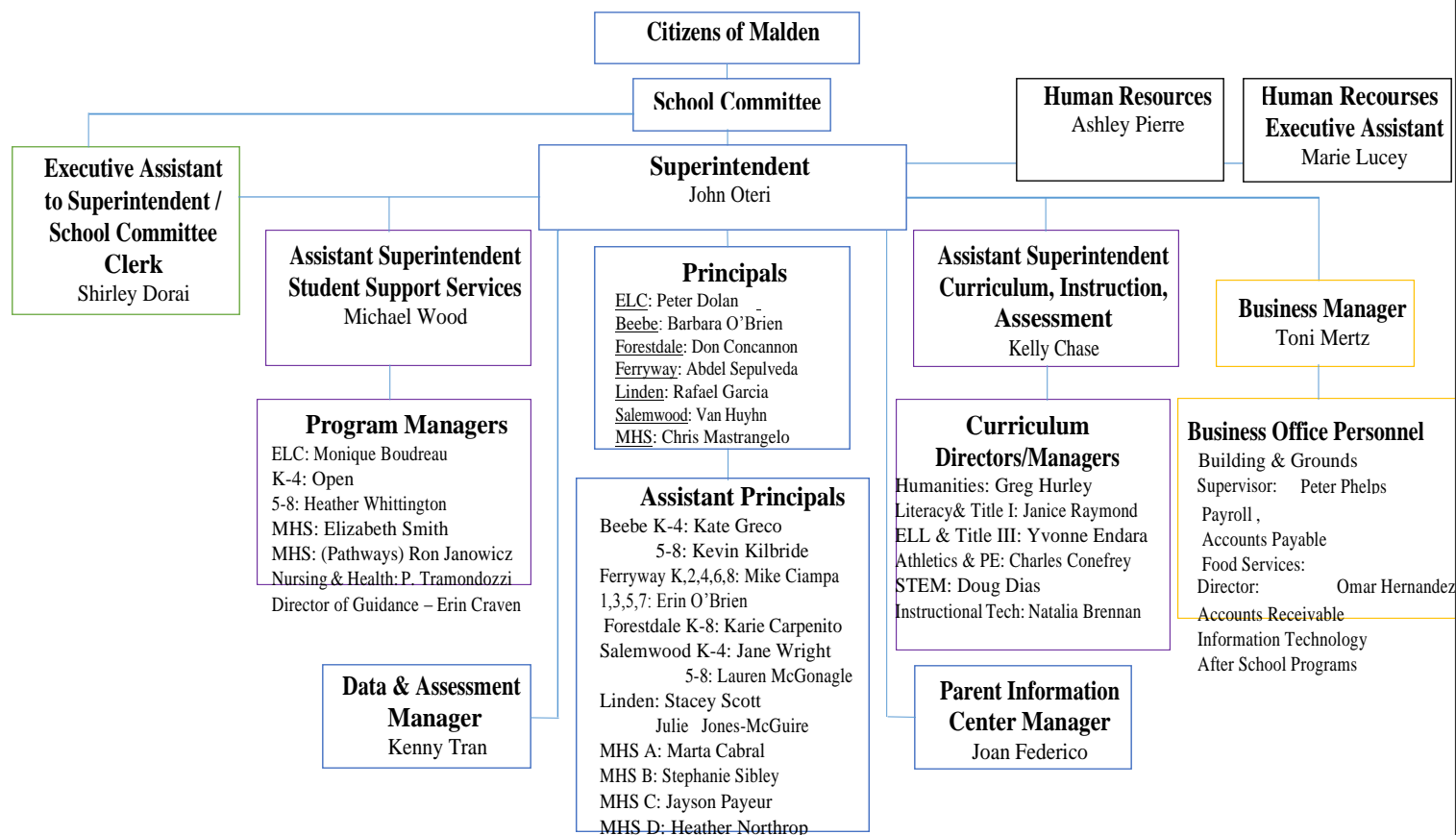
Admin Foreign Language	4,700.00	4,500.00
Admin Curriculum Health	5,000.00	5,000.00
Admin Transportation General Day SYSWD	40,000.00	40,000.00
Admin Transportation Homeless	575,000.00	575,000.00
Admin Transportation Athletics/Fieldtrips	100,000.00	100,000.00
Admin sub long term	250,000.00	200,000.00
Admin sub short term	200,000.00	150,000.00
Admin Sub nursing SYSTWD	15,000.00	15,000.00
Athletics Coaches SYSWD	248,411.00	248,411.00
Athletics Insurance Students	7,783.00	7,783.00
Athletics Football Recondition Equip.	22,000.00	22,000.00
Athletics Officials & Ancillary	75,000.00	90,000.00
Athletics Hospital Sports Aid Contract	30,000.00	30,000.00
Athletics Rental & User Fees	2,500.00	2,500.00
Athletics Medical Supplies	5,000.00	5,000.00
Athletics Baseball	1,000.00	1,000.00
Athletics Basketball Female	750.00	750.00
Athletics Basketball Male	750.00	750.00
Athletics Cheerleading	363.00	363.00
Athletics Field Hockey	1,000.00	1,000.00
Athletics Football Supplies	5,000.00	5,000.00
Athletics Golf	1,000.00	1,000.00
Athletics Gymnastic	800.00	800.00
Athletics Hockey	20,000.00	20,000.00
Athletics Lacrosse	2,000.00	2,000.00
Athletics Soccer Female	500.00	500.00
Athletics Softball	1,000.00	1,000.00
Athletics Swimming	1,380.00	1,380.00
Athletics Tennis Female	500.00	500.00
Athletics Tennis Male	500.00	500.00
Athletics Track Cross Country Male	200.00	200.00
Athletics Track In-door Female	500.00	500.00
Athletics Track Outdoor female	500.00	500.00
Athletics Uniforms	9,620.00	9,620.00
Athletics Volleyball	500.00	500.00
Athletics Wrestling	1,000.00	1,000.00
Athletics Dues & Fees/MIAA	16,000.00	17,000.00
Beebe Ed Supplies	30,000.00	25,000.00
ELL Ed Supplies	1,200.00	10,000.00

ELL Testing Materials	21,700.00	12,000.00
ELL Texts	19,000.00	19,000.00
ELL Contractor Services	2,310.00	1,000.00
Translation ELL	50,000.00	50,000.00
Ferryway Ed Supplies	25,000.00	25,000.00
Forestdale Ed Supplies	25,000.00	25,000.00
High School General Supplies Public Relations	15,000.00	15,000.00
High School Dues & Services	3,735.00	3,735.00
High School Graduation All Expenses	14,000.00	14,000.00
High School Supplies Art	10,000.00	10,000.00
High School Film Making/TV production	2,000.00	2,000.00
Ed Supplies Automotive HS	1,300.00	1,000.00
High School Ed Supplies Music	15,000.00	10,000.00
High School Marching Band Instructions	5,000.00	5,000.00
High School Yearbook	5,000.00	5,000.00
High School Ed Supplies Guidance	58,000.00	70,770.58
High School Newspaper Blue & Gold	6,000.00	6,500.00
High School Drama/Choral Arts (Play Production)	3,900.00	10,000.00
Linden Supplies General	25,000.00	25,000.00
Nursing Equip SYSWD	2,800.00	3,000.00
Nursing Insurance Liability	2,800.00	2,000.00
Nursing Medical Supplies	10,000.00	13,000.00
P-I-C- Assessment Materials	10,000.00	10,000.00
Salemwood Ed Supplies	30,000.00	25,000.00
SPED Contractor Services	1,000,000.00	600,000.00
SPED translators	200,000.00	200,000.00
SPED Collaborative Fees	10,000.00	10,000.00
SPED Medical & Ancillary	200,000.00	200,000.00
SPED Ed Supplies	10,000.00	10,000.00
SPED Tuition Within State	170,000.00	150,000.00
SPED Tuition Private	4,310,000.00	3,400,000.00
SPED Tuition Collaborative	975,000.00	1,850,000.00
SPED Transportation in City	1,350,000.00	1,350,000.00
SPED Transportation Out of City	1,300,000.00	1,377,000.00
SPED Transportation Parent/Employee	25,000.00	25,000.00
SPED Tutors SYSWD	8,000.00	8,000.00
Admin Sub SPED SYSWD	25,000.00	25,000.00
TECH Audio Visual	10,000.00	10,000.00
TECH Equip Audio Visual	80,000.00	80,000.00

TECH Ed Supplies	75,000.00	75,000.00
TECH Internet Access SYSWD	180,000.00	190,000.00
TECH Network SYSWD	107,400.00	111,000.00
TECH Computer Software SYSWD	21,000.00	21,000.00
FACILITIES CUSTODIAN - OVERTIME	80,000.00	80,000.00
FACILITIES CUSTODIAN - CLOTHING	12,600.00	10,000.00
FACILITIES CUSTODIAN - MAINT. SUPPLIES	957,141.29	1,350,000.00
TOTAL OPERATIONS AND MAINTENANCE	16,279,445.29	15,823,127.23



ORGANIZATION AND SCHOOL CALENDARS



**MALDEN PUBLIC SCHOOLS
2020-2021 SCHOOL CALENDAR**

AUGUST 2020				
(0 Day)				
M	T	W	T	F
31*				

SEPTEMBER 2020				
(19 Days)				
M	T	W	T	F
	1*	2	3	X
X	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

OCTOBER 2020				
(21 Days)				
M	T	W	T	F
			1	2
5	6	7	8	9
X	13	14	15	16
19	20	21	22	23
26	27	28	29	30

NOVEMBER 2020				
(17 Days)				
M	T	W	T	F
2	3*	4	5	6
9	10	X	12	13
16	17	18	19	20
23	24	25	X	X
30				

8/31* First Day for Teachers

9/1* Prof Dev Day - All Grds
9/2* First Day of School for
Grades PreK, 1-12
9/2-9/3 Kindergarten
Orientation/Screening
9/4 No School
9/7 Labor Day
9/8 First Day of School for
Kindergarten

10/9 PD Early Dismissal PreK-12
10/12 Columbus Day
10/19 Late Entry Day MHS

11/2 Late Day Entry MHS
11/3* Prof Dev Day-All Grds
11/11 Veterans Day
11/25 11:00 Dismissal -
Thanksgiving
11/26-27 Thanksgiving

DECEMBER 2020				
(17 Days)				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	X	X
X	X	X	X	

JANUARY 2021				
(19 Days)				
M	T	W	T	F
				X
4	5	6	7	8
11	12	13	14	15
X	19	20	21	22
25	26	27	28	29

FEBRUARY 2021				
(15 Days)				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
X	X	X	X	X
22	23	24	25	26

MARCH 2021				
(22 Days)				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12*
15	16	17	18	19
22	23	24	25	26
29	30	31		

12/7 Late Entry MHS
12/23 11:00 Dismissal
12/24-1/1 Winter Vacation

1/4 School Resumes
1/11 Late Entry MHS
1/15 PD Early Dismissal PreK-12
1/18 Martin Luther King Day

2/5 PD Early Dismissal PreK-12
2/8 Late Entry MHS
2/15-19 February Vacation

3/8 Late Entry MHS
3/12 * Prof Dev Day-All Grds

APRIL 2021				
(17 Days)				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
X	X	X	X	X
26	27	28	29	30

4/2 11:00 Dismissal - Good
Friday
4/5 Late Entry MHS
4/19-23 Spring Vacation

MAY 2021				
(20 Days)				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
X				

5/7 PD Early Dismissal PreK-12
5/10 Late Entry MHS
5/31 Memorial Day

JUNE 2021				
(13 Days)				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	

6/4 PD Early Dismissal PreK-12
6/17 Last day w/o snow days
(180 Days) - 11:00 Dismissal
6/24 Last day w/five snow
days -11:00 Dismissal

First Day for Teachers – Monday, August 31, 2020

Please note that five (5) additional days are built into the calendar in case of inclement weather

○ Early Release PreK-12

□ Late Entry Dates for High School

"A globally competitive educational opportunity for every child, every day, in every classroom."

Malden Public Schools proudly serves a multi-cultural and religiously diverse community. Although the schools are not closed for observance of all religious holidays, Malden Public Schools respects the religious and cultural days that are significant to the students, families and staff. The following list includes many of these holidays celebrated during the 2020-2021 school year, that may require a student to be absent from school. Students who miss schoolwork because of an excused absence, including absence for religious observance, should not be expected to complete homework, study for tests or do other school work during their absence. They shall be given the opportunity to complete assignments and test within a reasonable time, based on the circumstances. These absences should be managed in the same manner as absences for other excused reasons, including informing the school of the absence, talking with teachers about the absence, missed work, etc.

Name of Holiday	Religion/Culture	Dates
Rosh Hashanah*	Jewish	September 19-20
Yom Kippur*	Jewish	September 28
Sukkot*	Jewish	October 3-9
Shemini Atzeret*	Jewish	October 10
Simchat Torah*	Jewish	October 11
Navaratri	Hindu	October 17-25
Birth of the Báb	Baha'i	October 18
Gur-Gaddi Guru Granth Sahib	Sikh	October 20
Dussehra	Hindu	October 25
Mawlid an-Nabi (Sunni)	Islamic	October 29
All Saints' Day	Western Christian	November 1
All Souls' Day	Christian	November 2
Mawlid an-Nabi (Shi'a)	Islamic	November 3
Diwali	Hindu	November 14
Guru Nanak Dev Ji's Birthday	Sikh	November 30
Bodhi Day	Buddhist	December 8
Chanukah*	Jewish	December 11-18
Kwanzaa	African American	December 26 to January 1
Christmas	Armenian Orthodox Christian	January 6
Christmas	Eastern Christian	January 7
Makar Sankranti	Hindu	January 14
World Religion Day	Baha'i	January 21
Lunar New Year	Confucian, Daoist and Buddhist	February 12
Nirvana Day	Buddhist	February 15
Beginning of Lent, Ash Wednesday	Christian	February 17
Purim*	Jewish	February 26
Maha Shivaratri	Hindu	March 11
St. Patrick's Day	Christian	March 17
Holi	Hindu	March 29
Palm Sunday	Christian	March 28
Passover*	Jewish	March 28 to April 3
Holy Thursday	Christian	April 1
Good Friday	Christian	April 2
Easter	Christian	April 4
Yom Hashoah "Holocaust Remembrance"	Jewish	April 9
Ramadan begins*	Islamic	April 13 to May 11
Vaisakhi	Sikh	April 14
Laila Al-Qadr*	Islamic	May 9
Ascension Day	Christian	May 13
Eid al-Fitr (End of Ramadan)*	Islamic	May 13
Shavuot*	Jewish	May 17-18
Pentecost	Christian	May 23
Ascension of Bahá'u'lláh	Baha'i	May 29
All Saints' Day	Eastern Christian	May 30
Juneteenth Celebration	African American	June 19

*All Jewish and Islamic holidays listed above begin at sundown on the previous day

Source: Anti-Defamation League Calendar of Observances

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A Special Thank You

I want to take this opportunity to personally thank my staff for all that they have done while dealing with this pandemic.

Business Office Staff – I want to personally thank all the business office staff that didn't miss a beat throughout this whole crisis. Our payroll department continued to work diligently throughout the crisis to ensure that everyone continued to be paid in a timely manner. They were also instrumental in moving to a new platform with electronic pay stubs for everyone. Our accounts payable staff also continued to work extremely hard with all of our vendors, paying all bills in a timely manner and reconciling accounts. I am honored to work with such amazing, hardworking individuals who continuously go above and beyond to service all of our staff and vendors. I want to thank the following individuals: Nancy Camarata, Angela Cronin, Janice Donovan, Patricia Estrada, Katie McCormack, Deb Sabella, and Caroline Winters.

Custodians – I want to personally thank all of the custodians for going above and beyond during this crisis. They showed up daily and continued to keep our schools safe and clean. I am so grateful to have such a great group of individuals that I can count on throughout the year. Thank you to Peter Phelps and our custodians: Joe Barry, David Bouley, Mary Carlino, Tim Curley, Paul Cutone, Richard Cutone, Dan Driscoll, Jeremiah Driscoll, Henry Figueroa, Brian Fortin, Richard Imperato, Steven Kryzwicki, Michael Lavargna, John Macgregor, Arthur McDermott, Charles Mederios, William Montgomery, James Repici, James Tucker, Jovan Walcott, James Williams.

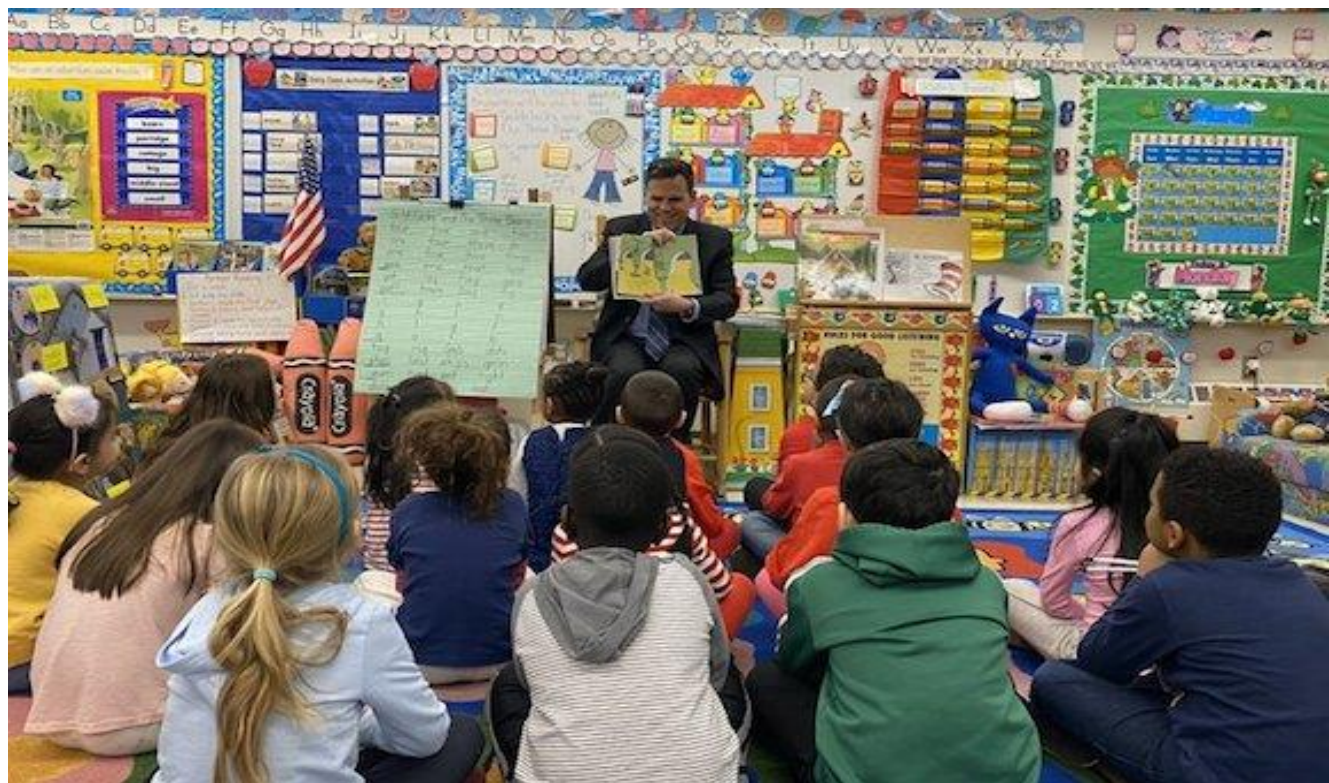
Food Service Staff – I want to personally thank all the food service employees who continued to provide free breakfast and lunch for our students throughout this crisis. The department is managed by an exceptional person in Omar Hernandez who oversees the department. These employees were amazing and I want to personally thank them: Debra Arbing, Jeffrey Carroll, Beth Coburn, Sheryl DeFranzo, Nhan Duong, Caitlin Filteau, Cheryl Fitzgerald, Elizabeth Flores, Joanne Freddura, Nicole Jones, Christine Knox, John Lightbody, Bonnie Maceachern, Paul Romeo, Michelle Royal, Cheilla Santos, Jenesta Smallman and Trista Wooden.

All of these individuals are truly unsung heroes in my mind, and I'm grateful and appreciative of each and every one of them. It is a true honor to be part of your team.

Thank you,

Toni Mertz

"A globally competitive educational opportunity for every child, every day, in every classroom."



“A globally competitive educational opportunity for every child, every day, in every classroom.”



"A globally competitive educational opportunity for every child, every day, in every classroom."