



MALDEN PUBLIC SCHOOLS
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To: Salemwood School Community
From: John Oteri, Superintendent of Schools
Date: June 15, 2019

Each year, in order to apply for the Extended Learning Time (ELT) Grant through the state, a vote of the faculty in two of our schools, the Ferryway and the Salemwood, is required. Yesterday the two schools' respective faculties voted on whether to participate in the program. The results of that vote were received this morning. The Ferryway faculty voted to continue to participate in the ELT program. The Salemwood School voted to not participate.

At the inception of the program, in 2006-07, the faculty was compensated at a rate of 18% above their base salary. However due to level funding of this grant over the years by the State, a deficit was created which the School Department has had to fund. The School Committee has always held the position that the ELT Grant had to be self-sustaining and not come out of the operating budget which would ultimately affect other schools. For the last several years, the rate has been negotiated at 16% with the Malden Education Association (union). Even at the 16% rate, the School Department was funding a deficit of over \$80,000. This year, in order to accommodate raises and additional staffing, a 15% salary compensation was negotiated by the union and the School Department, which was put to a vote of the members. Even at this rate the deficit would be over \$100,000.

We realize this will be a great change for the Salemwood community and we will assess other options to help our students and families. As we move forward, we will be in communication so that everyone is updated. We are also planning to hold a meeting in the near future so that questions can be addressed.