Standard I: Instructional Leadership:

- B. Instruction Indicator
 - 1. Instructional Practices
 - 3. Diverse Learner's Needs
- E. Data-Informed Decision-Making
 - A. Evidence / Benchmarks: The following evidence will be used to evaluate the superintendent's progress
 - a. Spring 2017 MCAS Results (results released November 2017)
 - b. Monthly District-wide Instructional Focus Walks (IFWs) (September 2016 to May 2016)
 - c. FY17 Leadership Retreat (August 2016)
 - d. District Instructional Focus FY17 (August 2016)
 - e. Principals' Professional Learning Community (every two weeks 2016-2017)
 - f. District Instructional Leadership Team (DILT) (monthly 2016-2017)
 - g. District Data Presentation



MALDEN PUBLIC SCHOOLS

77 Salem Street, Malden, MA 02148
Phone: 781-397-6100 Fax: 781-397-7276
www.maldenps.org

Dr. Charles A. Grandson IV, Ed.D. Superintendent of Schools

Maura Johnson, M.Ed.
Carol Keenan, M.Ed.
Assistant Superintendents of Schools

MPS Administrative Yearly Meetings' Schedule FY17

I. <u>District Instructional Leadership Team = DILT</u>

Who: Superintendent, Assistant Superintendents, Principals, Assistant

Principals, House Principals, Directors, and Managers.

Where: MHS Library

When: 4:00-6:00PM monthly on 9-7, 10-5, 11-2, 12-7, 1-4, 2-1, 3-1, 4-5, 5-3, 6-7.

II. Instructional Focus Walks Team = IFWT

Who: Superintendent, Assistant Superintendents, Principals, Directors,

Managers, Union President, Mayor, and School Committee.

Where: Rotating Schools (see below)

When: 9:00-11:00 monthly on 9-14 at FW, 10-12 at FD, 11-9 at SW, 12-14 at

Lind, 1-11 at Beebe, 2-8 at MHS, 3-8 at ELC, 4-12 at FW, 5-10 at FD.

III. Principals' Professional Learning Committee (PPLC)

Who: Superintendent, Assistant Superintendents, Principals.

Where: Superintendent's Office

When: 9:00-10:30 Bi-Monthly on 9-8, 9-29, 10-13, 10-27, 11-10, 12-8, 12-

22, 1-12, 1-26, 2-9, 3-9, 3-23, 4-13, 5-11, 5-25, 6-8.



Group #1

Dr. Charles Grandson

Mayor Christenson

Ms. Page

Ms. Vatalaro

Mr. Sepulveda

Ms. Escovitz

Ms. Elad

Noticed:

- 1. All three classrooms, almost all students engaged in lesson
- 2. Well-established routines for transitions, movement within room
- 3. Objectives posted

Wondered:

- 1. What does follow-up look like for struggling students?
- 2. What do higher-order thinking tasks/questions look like?
- 3. What do "Do-Nows" look like across the grades?

- 1. Teachers can share their higher-order thinking tasks/strategies
- 2. Teachers can share/collaborate on best practices for their grade level and subject area



INSTRUCTIONAL FOCUS WALK - FERRYWAY SCHOOL 9/14/16

Group #2

Ms. Keenan

Mr. Drummey

Mr. Ciampa

Mr. Concannon

Ms. Magner

Ms. Hanifan

Noticed:

- 1. Established Literacy centers
- 2. Obj. posted and matched lessons
- 3. Students engaged in their task

Wondered:

- 1. Use of technology?
- 2. Why were students seated alone during work group

- 1. Multiple turn and talks
- 2. Grade Level teachers learning
- 3. Walk for Literacy focus boards

INSTRUCTIONAL FOCUS WALK - FERRYWAY SCHOOL 9/14/16

Group #3

Ms. Johnson

Mr. Teixeira

Ms. Gordon

Ms. Reynolds

Mr. Janowicz

Noticed:

- 3. All classrooms had posted objectives, agendas, anchor charts
- 4. Students were discussing content with appropriate vocabulary
- 5. High level of student engagement
- 6. Speaking in complete sentences

Wonder:

- 1. Why were students separated?
- 2. Why were there lost teachable moments?
- 3. How students are grouped?
- 4. How is technology integrated?

- 1. Other teachers observe the co-teaching model (models/aspects of teaching)
- 2. Engage students with the objectives and essential questions
- 3. Keep up the HIGH level of student independence
- 4. Hopes and Dreams



INSTRUCTIONAL FOCUS WALK - FERRYWAY SCHOOL 9/14/16

Group #4

Mr. Lombardi

Mr. Bransfield

Ms. Raymond

Mr. Conefrey

Ms. Bennett

Ms. Muir

Mr. Fitzpatrick

Noticed:

- 1. Objectives, essential questions, agendas, standards
- 2. Do Nows
- 3. 5 out of 10 classrooms used student groupings as a layout for furniture

Wonder:

- 1. Are students allowed/expected to explain their thought process?
- 2. Were small groups homogenous or hetereogenous
- 3. Wonder how much student discussion and engagement in all classrooms regardless of grade level and subject

- 1. More peer to peer talks
- 2. Students responding using complete sentences in all grades and subjects



INSTRUCTIONAL FOCUS WALK – FERRYWAY SCHOOL 9/14/16 Process Debrief

| PLUS | DELTA |
|--|---------------------------------------|
| Similarities across buildings | Limited focus |
| Exercise/calibrate | Would be nice to see different levels |
| What is the district vision for students | Smaller groups |
| Coaches being involved | |
| Learn from colleagues | |
| Seeing other grade levels | |
| Including Unit A | |
| Open door teacher | |
| Feedback – celebrate teachers give | |
| feedback | |
| | |
| | |
| | |



Malden Public Schools

Early Learning Center 257 Mountain Ave. Malden, MA 02148

Rebecca A. Gordon, M.Ed., C.A.G.S.

Principal

Early Learning Center Instructional Focus Walk Wednesday, March 8, 2017

ELC's Core Values

The ELC is the Best Place to BEE!

• Be Safe.
• Be a Friend.

9:00 a.m. -9:15 a.m.

ELC Best Practices and PBIS work in the library

9:15 a.m. – 10:00 a.m.

Instructional Focus Walkthroughs

| Group A | Group B | Group C | Group D | Group E |
|--------------|--------------|---------------|-----------------|---------------|
| Dr. Grandson | Ms. Keenan* | Ms. Johnson* | Ms. Boudreau * | Ms. Hanifan* |
| Mayor | Ms. Escovitz | Ms. Raymond | Mr. Bransfield | Mr. Ciampa |
| Christenson | | | | |
| Ms. Page | Mr. Conefrey | Mr. Lombardi | Ms. Dick | Mr. Sepulveda |
| Mr. Drummey | Mr. Texeira | Mr. Concannon | Ms. Whittington | Ms. Beardsley |
| Ms. Gordon* | Ms. Magner | Ms. Muir | Dr. Vatalaro | Ms. Reynolds |
| Ms. Huynh | Mr. Janowicz | | | |

^{*}Designates the person that will lead the team through the building.

Group A will visit rooms 124, 141, 136, 145, 222A

Group B will visit rooms 148, 130, 139, 215

Group C will visit rooms 209, 221, 149, 211

Group D will visit rooms 219, 222B, 202, 147, 213

Group E will visit rooms 128, 132, 142, 217

10:00 a.m.- 10:45 a.m.= Return to the Library to debrief Instructional Focus Walks, analyze the data, and report out trends

telephone: 781-397-7025 fax: 781-321-3495

^{*}Groups will visit ILP, half day integrated, full day and regular education classroom.*



THE PUBLIC SCHOOLS

Charles A. Grandson IV, Ed.D. Superintendent of Schools

77 Salem St., Room H104, Malden, MA 02148 Tel. 781-397-6100 Fax: 781-397-7276

www.maldenps.org

AGENDA

Instructional Focus Walks Overview September 8, 2016 11:00 a.m.

Attendees:

Dr. Charles Grandson Carol Keenan

Bonnie Page

CAGU

- 1. Instructional Focus Walks
- 2. Other

Jim Sachs w-617-878-8308 MTA C-617-293-2980

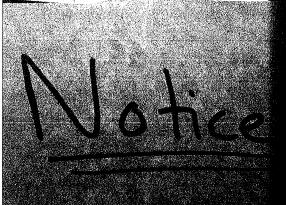


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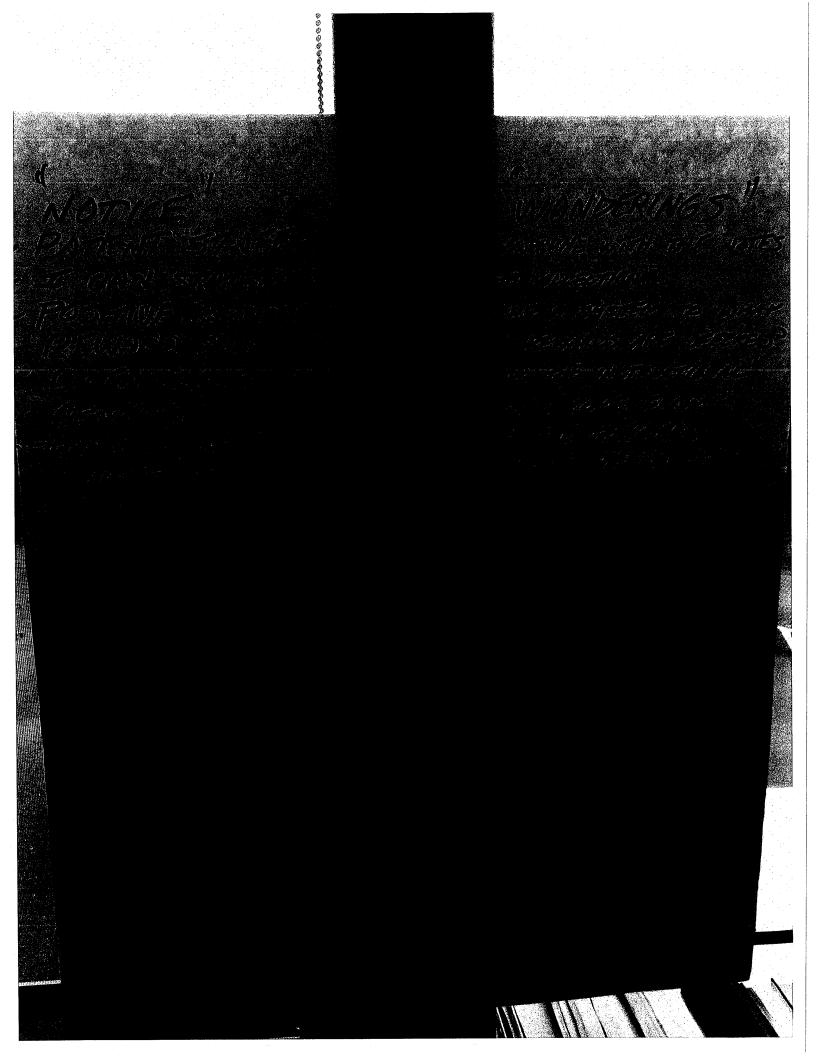
WONDERS

- O Evidence of student work posted every class room.
- W3/4 saw evidence of I CAN Statements posted 1 wird by tracked
- D Hat beele engageneet in all
- Wote of osewals for language with illustrations.
- Sty observed hands on action including in 1 20 Prome (class at some Gray rand
 - O All over poster aftipor.
 - 1 Evidance of Science & health Hong - 00 cabular
 - (2) e vidence hi-level thinking t guest my
 - Centers im 1/4 (1)
 - peikin bu supports

- do staduate use I can (1) (conten do)
- How are students delected to 0 Demonstrate what they know.
- What is expectation for (I) posted objections to classing
- rooms soom war whalm 9 (objects + viscale) ! Why
 - ANDM All day stade to how s 6)

Next Steps

- consistency in class soom tegarding use "I can "statumer Contine to main thin tomother gains made <u>PON</u>
- Continue Cross Curriculus connectrons.



NOTICING:
"I Can" statements in 24 classes seen,
High level of engagement
Objectives posted at tables 2/4 classes
Calming music in ILP class
Positive environment - connecting family
with school (pictures)

WONDERING...
(Integrated class)... how are activities scaffolded gradual release to be more interactive? counting to 10

Saw lots of data being collected... next steps?

MEXT STEPS...
Peer observations ELC- Kind and Kind-EL

Instructional Focus Walks Team (IFWT)

Salemwood School - November 9, 2016

| I | See |
|---|-----|
|---|-----|

I Wonder

Posted Objectives 2/4 classes had language objectives

How re the objectives used to increase student engagement and check for understanding

Differentiation in engagement strategies

How do you mention the quality of each task to ensure all students are engaged and learning through scaffolding

2/4 Classrooms had critical thinking questions

How do you incorporate developmentally appropriate complexity

Next Step:

Allow time for peer visits to encourage professional sharing

Additional training for paraprofessionals for a true collaboration

Into the classroom

During grade level team meetings, engage in task quality review to examine hots and rigor within tasks.

Well established centers

How did this team develop such a cohesive

team?

Focus Walls

Differentiated higher-order tasks

Next Steps:

All student on task/excited about learning

Video tape and share out

Strategic Grouping

Find ways to replicate this model

Comfortable with taking academic risks

Peer visit of entire team

Evidence of teacher collaboration strong consistency

High expectations for student and teachers

Routines in place ensures maximum time on task

Timer used 5 second transition

| Differentiated | Objectives |
|----------------|------------|
|----------------|------------|

Asset based perspective

| I See | I Wonder |
|-------|----------|
|-------|----------|

Objectives posted Do students have the opportunity to use

technology?

Technology use How are language objectives incorporated

into the classroom (SEI)?

Essential questions posted Do students every work in small groups?

Next Steps ...

Training needed on how to write objectivities activities

Training needed for expletory teachers on best practices e.g. visuals center, stations, student engagement.

I See I Wonder

2/4 Classes-high students participation Could the teachers have had the students

explain their answers?

3/4 strong student/teacher relationship Why was it so teacher centered (teacher

talk)

2/4 classes was review lesson with "fun" activity

How was the teacher engaging students?

Next Steps:

How can we get teachers to release responsibility to student and allow them to talk more? (Engage more with each

other)

How can we get middle school teachers to see and understand value of center work?

I See

Engaging use of technology

Students on task

Clear student friendly objectives

Essential questions

Application of "Hots"

Content vocabulary

Word Walls

Formative assessments (multiple types)

Next Steps...

More differentiated instruction/tasks

Incorporate use of language objectives

I Wonder

How individual needs of students are addressed?

How language objectives are addressed?

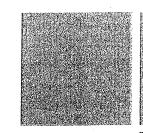
Ties = Bring Loptope + Mrzenish Summer Leadership Institute August 15, 2016 Agenda 🔍 Objective(s): Leaders will develop team norms, develop MPS's Instructional Model, and co-construct our vision and goals AY 2016-17. Products(s): Team Norms | Instructional Model | Vision and Goals: AY 2016-17 Introductions/ Overview 8:30-8:50 Relationship Before Task: Setting the Foundation 8:50-9:50 a. Hopes and Fears b. Compass Points 2.0 c. Team Norms BREAK 9:50-10:00 Our Vision/ Goals for Malden Public Schools 10:00-12:30 a. Our Ideal Graduate b. MPS 3-Year Plan/School Improvement Plans (SIPS) c. Goals for MPS 2016-2017 LUNCH (working) 12:30-1:00 IV. Elements of Instructional Leadership 1:00-3:00 a. Instructional Core/ Block/ Focus b. Instructional Rounds in Education MPS Instructional Model Debrief/ Evaluation/ Next Steps 3:00-3:30 Higher order The Ost,
Rigor Relevance Relationshipson
The Tacket predict performance

Ι.

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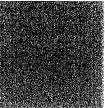
III.

Summer Leadership Institute August 16, 2016









Agenda

Objective(s): Leaders will decide on high leverage teacher evaluation rubric indicators, and review resources and tools to support the instructional model, including: curriculum & assessment, technology, and 504 legal compliance.

| | Products(s): Evaluation Guidance Preliminary Technology Plan | 8:30-9:15 |
|--|--|------------|
| | Products(s): Evaluation Guidance Preliminary Technology Plan I. Activator: Teaching and Learning = 44 8 19 19 19 19 19 19 19 19 19 19 19 19 19 | 8:30-8:45 |
| | II. MPS Evaluation Model | 8:45-10:15 |
| 9:48 | b. Teach Point = 9:15-9:45 c. Primary/ Secondary Evaluators | 5 9 |
| | BREAK 1015 | 10:15- |
| adoren 1.023 mai (n.03 yezh foren en firigia e ezh en en | III. Curriculum & Assessment: 5 District Partnership 11:30 | 10:30- |
| | a. Dr. Cove Davis IV. Google ChromeBook Initiative: Grades 7 & 8 12:30 The content of the cont | 11:30-/ZX |
| Armaeco. | LUNCH (working) | 12:30-1:00 |
| | V. 504 Compliance a. Attorney = Toin 1 Tye | 1:00-2:30 |
| | BREAK = Len Ldn ship | 2:30-2:45 |
| Marine and St. | VI. Debrief/ Evaluation/ Next Steps | 2:45-3:30 |

School into 14 Convocation em Div-9

Summer Leadership Institute August 17, 2016



Agenda

Objective(s): Leaders will discuss the "Opening of Schools" and leave with the necessary information and documents to begin the school year.

Products(s): MPS Yearly Administrative Meetings Schedule FY17 | MPS Professional Development Ribas Contract FY17 | PDPs and Salary Credits

I. Directors present their dept. visual summaries

8:30-9:00

II. Principals report out on status of master schedules in X2 and students' schedules in X2

9:00-9:30

III. What have principals and/or directors already booked 9:30-10:00 for our 3 PD Days: 9-16, 11-8, 1-27? What is our district's plan/goal/vision for these 3 PD Days?

IV. Opening of Schools

10:00-11:30

- A.) List of Building Needs (Eric Rubin)
- B.) 8 Late Entries and 5 Early Releases = Building-Based PD (agendas sent to CK)
- C.) K-8 and MHS Student Handbooks (staff also get one and student confirmations)
- D.) School and Director Websites (updated at all times)
- E.) Civil Rights Staff Handbook and Confirmations
- F.) Accurate School E-Mail Groups
- G.) Accurate School TeachPoint Groups

- H.) Staff Left to Hire in Each School Ĭ.) Mentor Assignments (must be PTS and Proficient on Eval.) J.) Evaluation Assignments (rotating primaries) K.) MPS' Contract with Ribas L.) PDPs vs. Salary Credits Clarification M.) K-9 and 9-12 Quarterly Dates in X2 N.)Coaches, Teacher Leaders, Curriculum Leaders, Eval. Leaders 0.) State Testing Schedule FY17: MCAS 2.0 and ACCESS P.) Mike Schiavo's New Role = District Data and Assessment Manager (no longer Tech) Q.) Khanh Du/Michele Magner's Partnership (Anthony Rodriguez) \mathbb{R} .) Student Teachers and Interns in MPS S.) Shelter-In-Place Drills, Lockdown Drills, and Fire Drills T.) MCAS and PARCC Scores (out to staff asap once data is not embargoed) Ū.) Performance Matters vs. Mastery Connect (its role with 5DP) V.) Toni Mertz = Custodians, MP Cleaning, and Food Services W.) Connect-Ed (message out soon) X.) Crisis Go - Status? Ÿ.) Oct. 1 = Outlook End Date and we go full Google (notify staff) Z.) MPS Administrative Yearly Meetings' Schedule AA.) For Aug. 30, Aug. 31, Sept. 1 from 7:30-10:30AM: * Raymond assigned to Ferryway *Conefrey assigned to MHS *Teixeira assigned to Beebe *Dailey assigned to Linden
 - *Magner assigned to Forestdale
 - *Reynolds assigned to Salemwood
 - *STEM TBA assigned to ELC

V. Business Manager Toni Mertz

11:30-12:00

- A.) Free and Reduced Lunch Applications
- B.) Baystate Interpreters
- C.) Purchase Requisitions
- D.) Other

VI. Wrap-Up

12:00-12:30

District-wide Focus 2016-2017



GOALS

Leaders will create the conditions to support/coach teachers in coaching students to reach academic and social/emotional goals, thereby creating communities of practice focused on academic achievement.

Leaders will support students and teachers in communicating and collaborating using online digital tools to foster inquiry-based learning, reflective practices, active participation, and meaningful feedback.

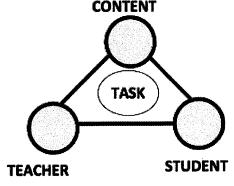
Leaders will provide the necessary support to empower teachers to provide feedback to students on their strengths and growth areas using a variety of methods to allow students to see growth in every subject.

MPS Common Teaching and Learning Best Practices

- Essential Question(s) posted and referenced throughout the unit
- Daily learning and language objectives posted and referenced throughout the lesson
- Daily agenda posted and reviewed throughout the lesson
- Do Now (5 min. max)
- Whole Group Instruction (with high-order thinking/ questioning and note taking/reflection = 1/3 of class time)
- Peer-to-Peer Interaction (with high-order task(s) = 1/3 of class time)
- Independent Work (differentiated for students = 1/3 of class time)
- Wrap-Up/Ticket To Leave (3 min. max)

Focus on the Instructional Core

The real accountability system is in the tasks that students are asked to do.



^{*}Source: Transforming Public Schools, UCLA Center X, (https://cxwork.gseis.ucla.edu/pli/15/to/je/fieldwork-portfolio/pages/instructional-rounds), September 1, 2016.

^{**}Source: ESE Part III Appendix C Teacher Rubric, (http://www.doe.mass.edu/edeval/model/PartIII_AppxC.pdf), September 7, 2016.



Teacher Rubric At-A-Glance

| Standard i: Curriculum, Planning, and Assessment | Standard II: Teaching All Students | Standard III: Family and Community Engagement | Standard IV: Professional Culture |
|---|---|--|--|
| A. Curriculum and Planning Indicator 1. Subject Matter Knowledge 2. Child and Adolescent Development 3. Rigorous Standards-Based Unit Design 4. Well-Structured Lessons | A. Instruction Indicator 1. Quality of Effort and Work 2. Student Engagement 3. Meeting Diverse Needs | A. Engagement Indicator 1. Parent/Family Engagement | A. Reflection Indicator 1. Reflective Practice 2. Goal Setting |
| B. Assessment Indicator 1. Variety of Assessment Methods 2. Adjustments to Practice | B. Learning Environment Indicator Safe Learning Environment Collaborative Learning Environment Student Motivation | B. Collaboration Indicator 1. Learning Expectations 2. Curriculum Support | B. Professional Growth Indicator 1. Professional Learning and Growth |
| C. Analysis Indicator 1. Analysis and Conclusions 2. Sharing Conclusions With Colleagues 3. Sharing Conclusions With Students | C. Cultural Proficiency Indicator 1. Respects Differences 2. Maintains Respectful Environment | C. Communication Indicator 1. Two-Way Communication 2. Culturally Proficient Communication | C. Collaboration Indicator 1. Professional Collaboration |
| | D. Expectations Indicator 1. Clear Expectations 2. High Expectations 3. Access to Knowledge | | D. Decision-Making Indicator 1. Decision-making |
| | | | E. Shared Responsibility Indicator 1. Shared Responsibility |
| | | | F. Professional Responsibilities Indicator 1. Judgment 2. Reliability and Responsibility |

How to reference parts of the rubric:

Indicator terminology: under the "Teaching All Students" Standard (II), the "Instruction Indicator" (A) can be referred to as *Indicator II-A*Element terminology: under the Instruction Indicator (A), the Student Engagement Element (2) can be referred to as *Element II-A-2*

Part III: Appendix C. ESE Model Rubric for Teachers

January 2012

page il

Focus Indicators 2016-2017

Well-Structured Lessons (IA4)
Adjustments to Practice (IB2)
Student Engagement (IIA2)
Meeting Diverse Needs (IIA3)
Collaborative Learning Environment (IIB2)
Clear Expectations (IID1)

Note: Although the above are our focus indicators, it's important to implement all indicators.

^{*}Source: Transforming Public Schools, UCLA Center X, (https://cxwork.gseis.ucla.edu/pli/15/to/je/fieldwork-portfolio/pages/instructional-rounds), September 1, 2016.

^{**}Source: ESE Part III Appendix C Teacher Rubric, (http://www.doe.mass.edu/edeval/model/PartIII_AppxC.pdf), September 7, 2016.



THE PUBLIC SCHOOLS

Charles A. Grandson IV, Ed.D. Superintendent of Schools

77 Salem St., Room H104, Malden, MA 02148 Tel. 781-397-6100 Fax: 781-397-7276 www.maldenps.org Principal's Professional Learning Community October 20, 2016 9:00 AM Attendees: Dr. Charles Grandson Ms. Carol Keenan Ms. Maura Johnson Mr. Rich Bransfield Mr. Mike Ciampa Mr. Don Concannon Ms. Rebecca Gordon Mr. Ted Lombardi Mr. Abdel Sepulveda Dr. Susan Vatalaro a Item Aulycis for PHARC Dr. Irwin Blummer 1. Student Achievement Data Presentations Update: Principal Evaluation – Rubric 4. Student PARCC score reports (C.K.)

5. District Communication (T.L.) 5. District Comprehensive Review (C.K.) 6. NEMNET: recruiting and retaining a diverse staff 7. PPLC Meeting Norms 8. Other Lellie-





THE PUBLIC SCHOOLS

Charles A. Grandson IV, Ed.D. Superintendent of Schools

77 Salem St., Room H104, Malden, MA 02148 Tel. 781-397-6100 Fax: 781-397-7276

www.maldenps.org

Principal's Professional Learning Community (PPLC)

March 13, 2017 4:00 - 5:30 PM

Attendees:

Dr. Charles Grandson

Ms. Carol Keenan

Ms. Maura Johnson

Mr. Ted Lombardi

Dr. Susan Vatalaro

Mr. Abdel Sepulveda

Mr. Richard Bransfield

Mr. Donald Concannon

Mr. Michael Ciampa

Ms. Rebecca Gordon

1) Shirley (copey on wouthing)
3) Events/ Dispritaries

Agenda:

| No. | Items | Presenter | Status/Follow-Up | Time (Mins) |
|-----------------|--|------------|----------------------------------|-------------|
| 1. | Recess and PE: cannot be taken away or threatened to be taken away. How did your inform teachers of this? SEL: Open Circle and Restorative Justice | Team | O. | 10 |
| 2. | MPS Placemat: How did you roll this out in your school? What was your message to staff? | Team | ELC-3 week Bester / SW-1 FD-1 | 5 |
| 3. ^V | Hall Rentals Schedule: MUST include Dances, Report Card Conf. Nights, Bunker Hill, AlphaBest, night meetings, etc. | Team | | 10 |
| 4. | Read-180 and Math-180: Feedback from teachers reviewing these programs? | Principals | Scheduling - CK | 10 |





THE PUBLIC SCHOOLS

Charles A. Grandson IV, Ed.D.

Superintendent of Schools

77 Salem St., Room H104, Malden, MA 02148 Tel. 781-397-6100 Fax: 781-397-7276 www.maldenps.org

DILT Meeting Feb. 1, 2017 4:00 PM – 6:00 PM

Attendees:

Superintendent, Assistant Superintendents, Principals, Assistant Principals, House Principals, Directors/Managers, and Program Managers.

<u>Facilitators and Notetakers</u> = Salemwood Admin. Team

Agenda:

| No. | Items | Presenter | Status/Follow-Up | Time (Mins) |
|-----|---|-----------|------------------|----------------|
| 1. | Update on Superintendents' Entry Plan | CG | | 30 |
| 2. | Next Generation ESL Project | PT | | 20 |
| 3. | Weekly Homeless List – New & WDNs | CK | · | 5 |
| 4. | District and Schools' Fall Survey Data | SW Team | | 30 |
| 5. | SEI Teacher Endorsements and SEI Admin Endorsements | CK | u). | 15 |
| 6. | Eval "pic" for Admins | CK | | 5 |
| 7. | Grant Pre-Approval Form | CG & CK | | 5 |
| 8. | MPS Hiring Checklist | CK | | 5 |
| 9. | Wrap-Up | CG | | 5 |
| | | | | |



District Instructional Leadership Team (DILT)

Date: Wed., November 2, 2016

Time: 4:00PM - 6:00PM

Location: High School Library



(Agenda)

Meeting Objective:

We will determine DILT meeting norms and have a template for presenting PARCC/MCAS data. We also participate in McKinney Vento and evaluator evaluation PD.

Type of meeting:

Instructional Leadership - District-wide

Facilitator:

Principal Rebecca Gordon

Note taker: TBD:

Timekeeper: Monique Boudreau

Attendees:

Superintendent Dr. Charles Grandson, Assistant Superintendents Carol Keenan and Maura

Johnson, All Principals, Assistant Principals, House Principals, Program Managers, and

Directors/Managers

Absent:

N/A

Agenda

| Topic | Lead | Time | Expected Outcome |
|------------------------------|-----------------|---------|---|
| DILT Meeting Norms | Gordon/Boudreau | 40 mins | Vetted list of meeting norms |
| PARCC/MCAS Presentation | Gordon/Lombardi | 40 mins | Principals and Directors will use template to present their school/district data. |
| Homeless Data | Keenan | 20 mins | Participate in McKinney Vento PD |
| Administrator Evals | Keenan | 10 mins | Google Drive by Nov. 15 |
| Select next DILT Facilitator | Boudreau | 2 mins | Shared Leadership |
| Superintendent's Update | Grandson | 8 mins | Communication |

Additional Information

Special notes:

*Next DILT Data Presenters: (Each presentation should be no longer than 10 mins.)

All K-8 and High School Principals (school-based PARCC/MCAS)

Janice (district ELA gr 3-5)

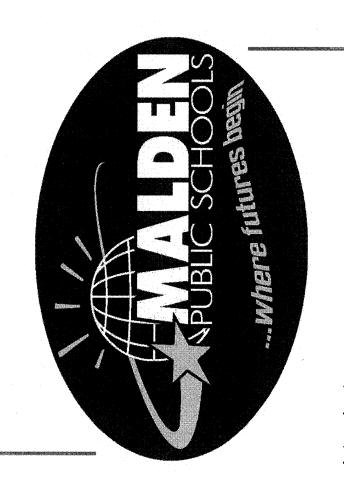
Abby (district ELA gr 6-12)

Shereen (district Math 3-12 and district science gr 5, 8, and HS)

Paul (district ELL subgroup)



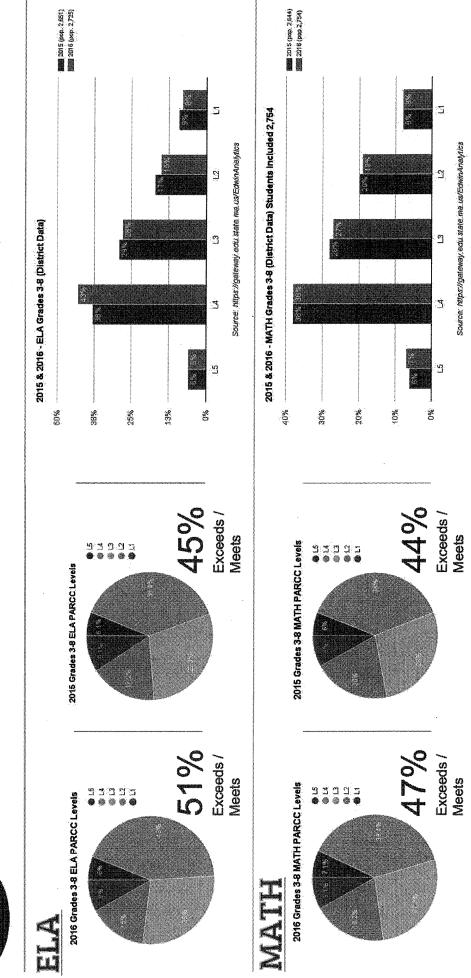
Malden Public Schools



Dr. Charles Grandson, Superintendent November 7th, 2016 District & School Assessment and Accountability Data

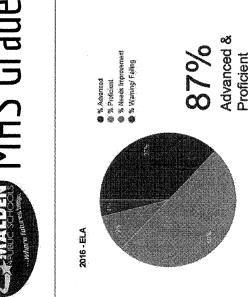


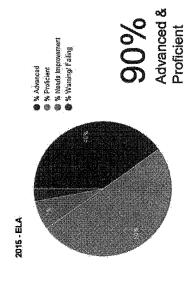
Grades 3-8 PARCC Achievement Data (2015-2016)

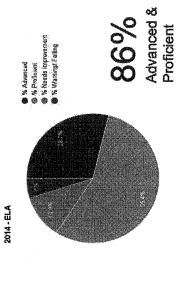


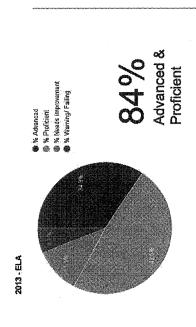


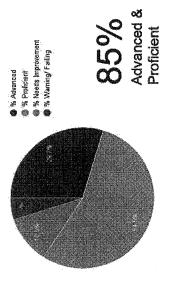
MHS Grade 10 ELA - MCAS Achievement Data



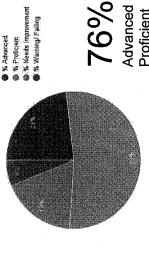






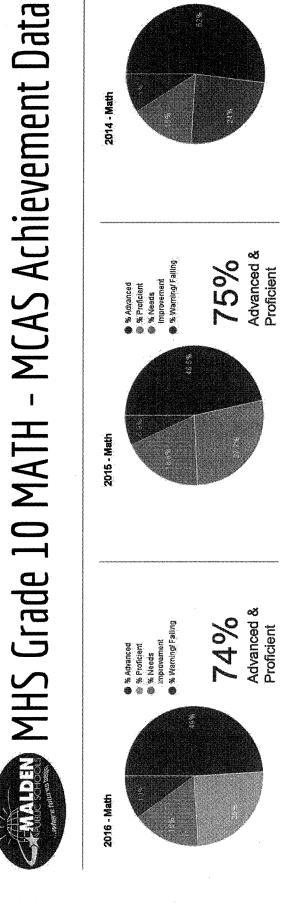


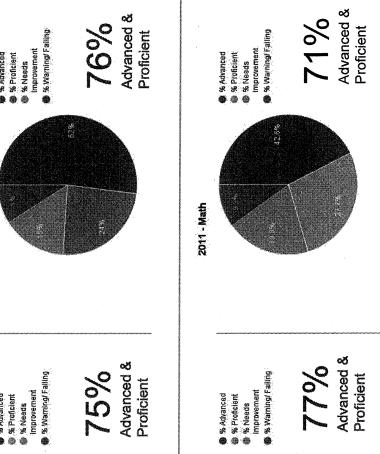
2012 - ELA



Advanced & Proficient %92







2012 - Math

Advanced & Proficient

%69

* % Waming/Failing

Improvement

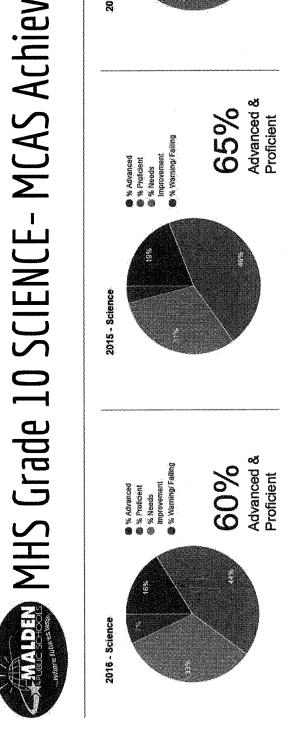
Speeds

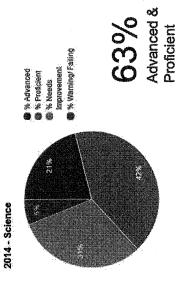
% Advanced
 % Proficient

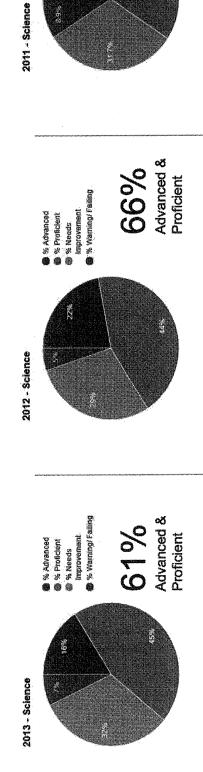
2013 - Math

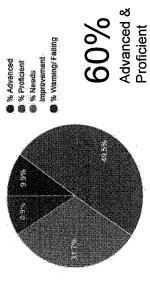


MHS Grade 10 SCIENCE- MCAS Achievement Data









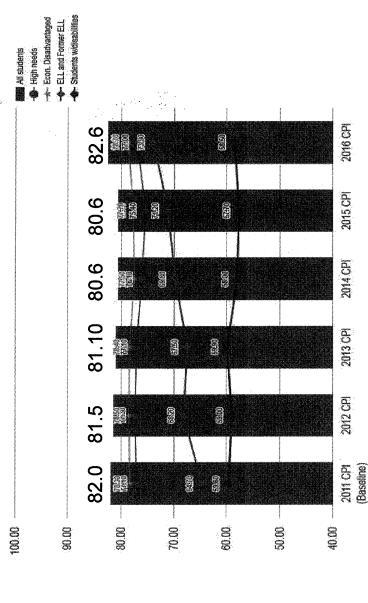


District Wide (PI for ELA, by Sub Group

English Language Arts Proficiency Gap Narrowing (Min. 40 | Max: 100)

extent to which all measure of the students are progressing The CPI is a proficiency. foward

100-point index that 50, 25, or 0 points Assessment tests assigns 100, 75, to each student MCAS-Alternate based on their participating in achievement. The CPI is a MCAS and



http://profiles.doe.mass.edu/accountability

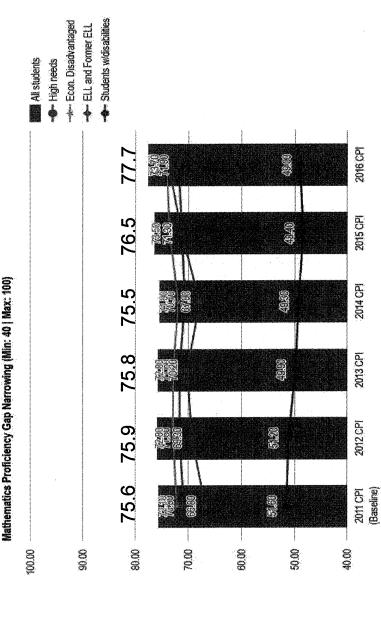


District Wide CPI for MATH, by Sub Group

The CPI is a measure of the extent to which all students are progressing toward sportions.

The CPI is a

100-point index that
assigns 100, 75,
50, 25, or 0 points
to each student
participating in
MCAS and
MCAS-Alternate
Assessment tests
based on their
achievement.



http://profiles.doe.mass.edu/accountability

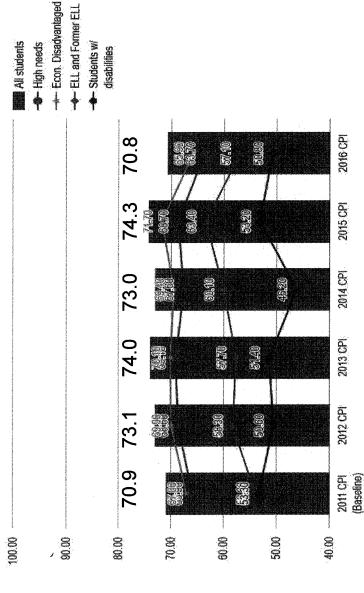


District Wide CPI for SCIENCE, by Sub Group

Science Proficiency Gap Narrowing (Min: 40 | Max: 100)

The CPI is a measure of the extent to which all students are progressing toward proficiency.

The CPI is a 100-point index that assigns 100, 75, 50, 25, or 0 points to each student participating in MCAS and MCAS-Alternate Assessment tests based on their achievement.



http://profiles.doe.mass.edu/accountability



District-wide Accountability Data

2016 Accountability Data - Malden

| District Information | |
|---|---|
| District: | Malden (01650000) |
| | |
| Title! Status: | Yes |
| Accountability Information | About the Data |
| Accountability and Assistance Level | · 19 10 10 10 10 10 10 10 10 10 10 10 10 10 |
| Level 3 One or more schools in the district classified into Level 3 | |
| This district's determination of need for special education technical assi | ucation fechinical assistance or intervention |
| Needs Technical Assistance (NTA) | |
| | |
| This district's progress toward narrowing proficiency gaps (Cumulative Progress and Performance Index: 1-100) | Progress and Performance Index: 1-100) |
| Student Group Clas arrest = 75 or harber | S or himber . |

| | On Target = 75 or higher - | | Total Vision Control of the Control | View Detailed 2016 Data |
|-----------------------------------|---|---------------------|---|--|
| details and the second | Less progress | More progress | | |
| All students | | 57 | Did Not Meet Target | |
| High needs | | 22 | Did Not Meet Target | |
| Econ Disadvantaged | | | *** | |
| ELL and Former ELL | | 22 | Did Not Meet Target | |
| Students wideschillities | | 49 | Did Not Meet Target | one entre and an entre and an entre design of the entre o |
| Amer Ind. or Alaska Nat. | | | | |
| Asian | | 75 | Met Target | |
| Aff. Amer. Black | | 28 | Did Not Meet Target | |
| Hispanic/Latino | | 62 | Did Not Meet Target | |
| Multi-race Non-Hisp Lat | | 52 | Did Not Meet Target | ιδιουθήληση της όπορη του προσφέρευση ανακτυρίτη που προσφεριστής ανακτιστής του της της της της της τρουθήτησ Το που προσφεριστής του που που που που που που που που που π |
| Nat Haw or Pacif Isl | эдлили долин на | | · | *************************************** |
| White | | 59 | Did Not Meet Target | |
| School Accountability Information | 0 | | | About the Para |
| School | School Type | Title 1 Status | | Accountability and Assistance Level |
| Beebe | Elementary-Middle School | Title I School (SW) | Level 2 | |
| Ferryway | Elementary-Middle School | Title I School (SW) | Level 2 | SOLITORE DE LA COLUMNA |
| Forestale | Elementary-Middle School | Title I School (SW) | | - |

| School Accountability Information | | | About the Da |
|-----------------------------------|--------------------------|--------------------------|-------------------------------------|
| Schools | School Type | Title I Status | Accountability and Assistance Level |
| Soobe | Elementary-Middle School | Title I School (SW) | Level 2 |
| Ferryway | Elementary-Middle School | Title I School (SW) | |
| 2018 STATE | Elementary-Middle School | Title I School (SW) | Level |
| 7069 | Elementary-Middle School | Title I School (SW) | Love 2 |
| SIETTOOC | Elementary-Middle School | Title I School (SW) | Level 2 |
| daiden Hinn | High School | Non-Title I School (N-T) | [Section 2 |
| dalden Early Learning Center | Early Elementary School | Non-Tille I School (NT) | insumciont data |



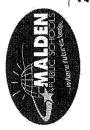
Beebe - School Accountability Data

2016 Accountability Data - Beebe

| Organization Information | rmation | | |
|----------------------------|--|--|--|
| District: | Malden (01650000) | School type: | Elementary-Middle School |
| School: | Beebe (01650003) | Grades served: | KJ1,02,03,04,05,06,07,08 |
| Region: | Greater Boston | Title I status: | Title I School (SW) |
| Accountability Information | formation | | About the Data |
| Accountability a | accountability and Assistance Level | | |
| Level 2 | Level 2 Not meeting gap narrowing goals | | |
| The seriouf's over | his school's overall performance relative to other schools in same | other schools in same school type (School percentiles: 1-99) | 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 |
| All students: | i owest nerforming | Highest neutringing | |
| | | | |

Lowest performing

| This school's progress foward narrowing (Click group to view subgroup (Click group to view subgroup data) All students Econ. Disadvantaged ELL and Former ELL Students widisabilities Amer. Ind. or Alaska Nat. Asian. Aft. Amer. Black Hispanic Batton | On Target = 75 or higher - More progress T6 T6 T6 T6 T6 T7 T6 T7 T6 T7 T6 T7 T7 | Wiew Defailed 2016 Data Wet Target Did Not Weet Target Met Target Did Not Weet Target |
|---|---|---|
| Multi-race, Non-Hisp./Lat. Nat Haw or Pacif, Isl. | | Did Not when target. |
| White | 70 | Did Not Meet Target |



Ferryway - School Accountability Data

2016 Accountability Data - Ferryway

| Organization informs | ntion | | |
|---|---------------------|-----------------|---------------------------|
| District | Maiden (01650000) | School type: | Elementary-Middle School |
| Schoolt | Ferryway (01650013) | Grades served. | K,01,02,03,04,05,06,07,08 |
| Region: | Greater Boston | Title I status: | Title I School (SW) |
| Poccommonweatherman and the contract of the con | | | |

| A countability and | Ind Assistance Level | | | |
|--------------------|---|---|-----|--|
| 7 0 0 1 | Level 2 Not meeting gap narrowing goals | | | |
| This serioof's on | This school's overall performance relative to other s | chools in same school type (School percentiles: 1 | (68 | |
| All students: | | 26 | | |
| | Lowest performing | Highest performing | | |

| This school's progress toward nar | This school's progress toward narrowing proficiency gaps (Cumulative Progress and Performance Index: 1.100) | |
|---|---|--------------------------------|
| Student Group (Click group to view subgroup data) | On Target = 75 or higher. Loss progress | View Detailed 2016 Data |
| All students High needs | 79 | Met Target Did Not Meet Target |
| Econ. Disadvantaged | | |
| ELL and Former ELL | | Net Target |
| Students widisabilities | 04 | Did Not Weet Target |
| Amer Ind. or Alaska Nat. | | |
| Asian | 7.5 | Met Target |
| Afr Amer Black | *** | Met Target |
| Hispanic/Latino | | Wet Target |
| Multi-race, Non-Hisp Lat. | | |
| Nat. Haw. or Pacif. Isl. | | |
| White | | Met Target |



Forestdale - School Accountability Data

2016 Accountability Data - Forestdale

| Organization Info | mation | 清明 医二种种多种 医阴茎的 医阴道性 | |
|-------------------------|--|---------------------|---------------------------|
| | Malden (01650000) | School type: | Elementary-Middle School |
| | Forestdale (01650027) | Grades served: | K,01,02,03,04,05,06,07,08 |
| Region: | Greater Boston | Title I status: | Title I School (SW) |
| Pysicosaussoccus (1900) | <u>The straight and </u> | | |

| Accountability Information | Information | About the Data |
|----------------------------|---|----------------|
| | and Assistance Level | |
| Level 2 | Level 2 Not meeting gap narrowing goals | |
| This school's overally | werall performance relative to other schools in same school type (School percentiles: 1.99) | |
| All students: | 42 | |
| | Lowest performing Highest performing | |

| This school's progress toward narrowing | owing proficiency gaps (Cumulative Progress and Performance Index: 1-100) | 1000mmの対象の対象の対象の対象が対象を対象が対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対 |
|---|---|--|
| Stident Group (Click group to view subgroup (stata) | On Target = 75 or higher : 1. More progress | View Detailed 2016 Data |
| All students High needs | | Did Not Meet Target. Did Not Meet Target |
| Econ. Disadvantaded | | |
| ELL and Former ELL | | |
| Students w/disabilities | ES | Did Not Meet Target |
| Amer Ind. or Alaska Nat. | | |
| Asian | 99 | Did Not Meet Target |
| Aff Amer/Black | £3 | Did Not Meet Target |
| Hispanic/Latino | 62 | Did Not Meet Target |
| Multi-race, Non-Hisp./Lat. | | |
| Nat Haw or Pacif. Isl | | many managamenta m |
| White | 19 | Did Not Meet Target |



Linden S.T.E.A.M. Academy Accountability Data

2016 Accountability Data - Linden

| District: | Malden (01650000) | School type: | Elementary-Middle School |
|-----------|---------------------------|-----------------|--------------------------|
| School: | School: Linden (01650047) | Grades served: | K01,02,03,04,05,06,07,08 |
| Region: | Greater Boston | Title I status: | Title I School (SW) |

| Accountability and A | | |
|-----------------------|--|--------|
| | nd Assistance Level | r T |
| Level 2 Not | Level 2 Not meeting gap narrowing goals | |
| This school's overall | erall performance relative to other schools in same school type (School percentiles: 1-99) | |
| All students: | 9/_ #2000000000000000000000000000000000000 | |
| 3 | Lowest performing Highest performing | |

| This school's progress toward narrowing pr | owing proficiency gaps (Cumulative Progress and Performance Index: 1-100) | |
|---|---|--|
| Student Group (Click group to view subgroup data) | On Target = 75 or higher- II Nove progress | View Detailed 2016 Data |
| MI students High needs | 53 | Did Not Meet Target Did Not Meef Target |
| Econ, Disadvantaged | | |
| EL and Former ELL | 89 | Did Not Meet Target |
| Students widisabilities | 62 | Did Not Meet Target |
| Amer Ind. of Alaska Naf. | | |
| Action | 96 | Net Taget |
| Af Aner Black | 72 | Did Not Meet Target |
| Hispanicalatino | | Dd Not Meet Target |
| Multi-race, Non-Hisp. Lat. | | |
| Nat Haw or Pacif. ISI | | • |
| White | 69 | Did Not Meet Target |



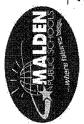
Salemwood - School Accountability Data

2016 Accountability Data - Salemwood

| 다 | 200 | School type: | Elementary-Middle School |
|---------|----------------------|----------------|---|
| School: | Salemwood (01650057) | Grades served: | K.01,02,03,04,05,06,07,08 |
| egion: | Greater Boston | The Sants: | anannannannannannannannannannannannanna |

| Accountability Information | nformation | About the Data |
|----------------------------|--|--|
| Accountability | and Assistance Level | · · · · · · · · · · · · · · · · · · · |
| Level 2 | Level 2 Not meeting gap narrowing goals | |
| | This school's overall performance relative to other schools in same school type (School percentiles; 1.99) | がある。 のでは、これのでは、 は、 は、 は、 は、 は、 は、 は、 は、 は、 |
| All students: | 46 | |
| | Lowest performing Highest performing | |

| All students All students High: needs Econ. Disadvantaged ELL and Former ELL. Students w/disabilities Amer. Ind. or Alaska Nat. Asian. | On larget = 75 or trighter = 8 None progress 62 64 64 64 64 65 64 64 65 64 65 64 65 64 65 64 65 64 65 65 65 65 65 65 65 65 65 65 65 65 65 | Did Not Meet Target Did Not Meet Target Did Not Meet Target Met Target Met Target Did Not Meet Target Met Target |
|---|---|--|
| | | Did Not Meet Target |
| 73 | | Did Not Meet Target |
| Nat. Haw or Pacif Isl. | | * |



Malden High School - Accountability Data

2016 Accountability Data - Malden High

| District; | Malden (01650000) | School type: | High School |
|-----------|------------------------|-----------------|----------------------|
| School: | Malden High (01650505) | Grades served: | 99,10,112 |
| Zegion: | Greater Boston | Title I status: | Non-Tile (Shoo) (NT) |

| Accountability in | formation About the Data |
|--------------------------------|---|
| Accountability and Assistance | id Assistance Level |
| Level 3 | Among lowest performing 20% of schools Persistently low graduation rate for one or more groups Focus on Students widisabilities - |
| | Low assessment participation (Less than 95%) Focus on Students widisabilities. |
| This school's overall performa | rail performance relative to other schools in same school type (School percentiles: 1.99) |
| Aff students: | Lowest performing Highest performing |

| Student Group | On Tarnet = 75 or higher. | View Detailed 2016 Data |
|--|-----------------------------|-----------------------------------|
| (Click group to view subgroup data) | Less progress More progress | |
| All students High needs | 64 - 2 | Met Target Did Not Meet Target |
| Econ. Disadvantaged | | |
| ELL and Former ELL | 82 | Met Target |
| Students widisabilities | 73 | Did Not Meet Target |
| Amer, Ind. or Alaska Nat. | | |
| Asan | | Wet Target |
| Afr. Amer/Black | 64 | Did Not Meet Target |
| Hispanic Latino | 99 | Did Not Meet Target |
| Multi-race, Non-Hisp // at | | |
| Nat Haw or Pacif Isl | | |
| White | 9 | Did Not Meet Target |



Next Steps

School and District Leaders analyze school specific and student specific data to determine intervention areas.



Grandson, Dr. Charles <cgrandson@maldenps.org>

DILT Data Presentation Template

Grandson, Dr. Charles <cgrandson@maldenps.org>

Thu, Dec 1, 2016 at 11:06 PM

To: Principals <principals@maldenps.org>, Directors <curriculumdirectors@maldenps.org>,

asstprincipals@maldenps.org, Joan Federico < Jfederico@maldenps.org>, Kristy Magras < KMagras@maldenps.org>, Michael Schiavo < mschiavo@maldenps.org>

Cc: Shirley Dorai <sdorai@maldenps.org>, Carol Keenan <ckeenan@maldenps.org>, Maura Johnson <Mjohnson@maldenps.org>, Cimron Charles <ccharles@maldenps.org>

Good Evening DILT Leaders,

Attached please find the Data Presentation Template for our presentations scheduled for Wednesday, December 7th. For those who are scheduled to present, you will have approximately 10 minutes. You can also add a graph or pie chart at your discretion.

Thanks to Principals Gordon and Lombardi for developing a template/ presenting at our last meeting. Thanks to Carol Keenan for putting this together and to Cimron Charles for designing the slide deck.

Please let us know if you have any questions and I look forward seeing your presentations next week!

Best, CG [Quoted text hidden]



THE PUBLIC SCHOOLS



CITY OF MALDEN, MASSACHUSETTS

Charles A. Grandson IV, Ed.D

Superintendent of Schools

77 Salem St., Room H104, Malden, MA 02148 Tel. 781-397-6100 Fax: 781-397-7276 www.maldenps.org

Robecca: Notes

DILT Meeting December 7, 2016 4:00 PM – 6:00 PM

Agenda:

| No. | Items | Presenter | Status/Follow-Up | Time (Mins) |
|-----|--------------------------------------|------------|------------------|----------------|
| 1. | Welcome | RB | | 5 |
| 2. | Presentation of Data | RB | | , . |
| 3. | The Academy | RB, PD, ST | | 10 |
| 4. | Beebe | SV | | 10 |
| 5. | Ferryway | МС | | 10 |
| 6. | Forestdale | DC | | 10 |
| 7. | Salemwood | AS | | 10 |
| 8. | MHS | TL | | 10 |
| 9. | 3-5 ELA | JR | | 10 |
| 10. | 6-12 ELA | AD | | 10 |
| 11. | 3-12 Math 5-8 Science and HS Science | SE | | 20 |
| 12. | K-12 ELL | PT | | |

