

Malden School Committee
Executive Session Minutes - October 10, 2024

Mayor Christenson called the meeting to order at 7:19 p.m.

Roll Call

Mayor Christenson Present
Drummey - Absent
McCarthy - Present
Spadafora - Absent
Macklin - Present
Hortie - Present
Gray - Present
Bernard - Present
Rose - Zeiberg - Present


1. Approval of Executive Session Minutes of September 9, 2024

School Committee Member Bernard made the motion to approve the minutes for the September 9, 2024 Executive Session of the School Committee. The motion was seconded by Member McCarthy and roll call was taken as follows:

Roll Call

Mayor Christenson - Yes
Drummey - Absent
McCarthy - Yes
Spadafora - Absent
Macklin - Yes
Hortie - Yes
Gray - Yes
Bernard - Yes
Rose - Zeiberg - Yes

2. Purpose 1 - Vote to allow Attorney Greenspan to discuss the Open Meeting Law Complaint dated August 20, 2024 filed against the Malden School Committee.

 The School Committee voted to authorize Attorney Greenspan to respond to the OML Complaint. Mr. Bernard made the

motion to approve the request for Howard Greenspan to respond to the Open Meeting Law Complaint. Ms. Rose-Zeiberg seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

3. A discussion was had relative to collective bargaining with the Malden Education Association.

The discussion was regarding Grievance #53 of school year 2022-2023, Grievance #3 of school year 2023-2024, Grievance #20 of school year 2023-2024, Grievance #22 of school year 2023-2024, Grievance #24 of school year 2023-2024 and Division of Labor Relations Docket no.: MUP-23-10045. [REDACTED]

[REDACTED] n agreement was worked out with financial ramifications being under \$10,000. A discussion was had to come to an understanding between Unit A and Unit C for the next round of negotiations. Mr. Bernard made a motion to approve the settlement agreement. Mr. McCarthy seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

4. Purpose 2 - To discuss strategy sessions in preparation for contract negotiations with non-union personnel

A discussion was had regarding the appointment of Sarah McLaughlin as Assistant Superintendent of Human Resources. Superintendent Sippel conducted interviews with 5 candidates and the top two candidates interviewed with the leadership team. Ms. McLaughlin was the most qualified candidate, with prior experience as a Principal for Lawrence Public Schools. Ms. McLaughlin's salary being \$167,000, and her contract will be concurrent with the Superintendent's. School Committee member Bernard moved that Sarah McLaughlin be appointed as Assistant Superintendent of Human Resources effective immediately. Dr. Sippel advised the School Committee of the candidate's credentials. The motion was seconded by Member McCarthy and a roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

5. Adjournment

Mr. Gray made a motion to adjourn the Executive Session at 7:43 p.m. Ms. Macklin seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

The committee reconvened to the Regular Session at 7:45p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.