



## Update from the Malden School Committee Regarding Contract Negotiations

Dear Malden Parents and Caregivers,

Earlier today, the Malden School Committee and Malden Education Association (MEA), completed our fourth negotiation session regarding the 2025-2028 successor contracts for Units A, B, & C. In this session, the School Committee re-emphasized our commitment to continuing to provide competitive compensation to our educators and maintaining a financially sustainable budget for our district and city.

We are proud of our current competitive pay to our educators:

- [Unit A educators \(including all teachers\) receive annual compensation above the statewide average](#)
- [We are happy to say that over 50% of our Unit A educators earn over \\$100,000 in base salary per year](#)
- [Unit B administrators receive \\$140,191 or \\$145,555 in base salary per year respectively](#)
- [There have been significant increases to our Unit C hourly educators' salaries over the last 3-years](#)

The MEA has proposed:

- [43.5% and 19.7% base salary increases for Unit A educators at the minimum and maximum ends of the payscale respectively](#)
- [12.6% and 12.8% base salary increases for Unit B educators at the minimum and maximum ends of the payscale respectively](#)
- [60.9% and 48.8% base salary increases for Unit C educators at the minimum and maximum ends of the payscale respectively](#)

The MEA's lowest base salary proposals would [cost the district more than an additional \\$27 million](#) over the next 3-years which would be a [budget increase of 29.3%](#). This would not be financially realistic or sustainable for the district or the City of Malden.

That is why the School Committee has [shared an initial counter-proposal with the following salary range goals](#) to be achieved by the last year of the next 3-year contract:

SY27-28	Unit A (184 days)	Unit B (206 or 220 days)	Unit C (182 days, hourly employees)
Minimum	\$59,907	\$148,772	\$30.80 per hour
Maximum	\$118,840	\$154,252	\$39.84 per hour



During this process, we are committed to collaborating with the MEA to reach a fair agreement that does right by our kids and families, respects our educators, and is financially sustainable for the district and city. If you have any questions, please reach out to either of us or any member of the School Committee.

### **Additional Information and Updates**

The dates and times of upcoming public sessions as well as full reports of all the School Committee proposals can be found on our [Negotiations Updates webpage](#).

Thank you for your ongoing support of the Malden Public Schools.

Sincerely,

**Jennifer Spadafora**

Vice Chair, Malden School Committee;  
Chair of Negotiations Subcommittee

**Timothy Sippel, Ed.L.D.**

Superintendent of Schools