Statement from the Malden School Committee Regarding Contract Negotiations

The Malden School Committee is set to begin negotiations with the Malden Education Association (MEA), Units A, B, and C for a new Collective Bargaining Agreement at our opening session today-- January 23, 2025. Our current agreement will expire on August 31, 2025.

We are committed to working collaboratively with the union leadership to establish fair contracts with competitive compensation for our educators. We recognize that many topics will be addressed in this negotiation, and we are determined to work through all of these matters in good faith. We thank everyone in advance for their time and efforts to make this process successful.

As we begin negotiations, the School Committee Bargaining team will be presenting an overview of proposals that align with the core values of the Malden Public Schools:

Include and Collaborate Embrace Growth Do Right by All Kids

As always, our mission is to improve the Malden Public Schools for all of our students and our staff who serve them every day.

Malden School Committee Bargaining Team

- Jennifer Spadafora, Malden School Committee Vice Chair and Negotiations Subcommittee Chair
- Sharyn Rose-Zeiberg, Malden School Committee Member
- Keith Bernard, Malden School Committee Member
- Dr. Timothy Sippel, Superintendent
- Komal Bhasin, Assistant Superintendent, Teaching and Learning
- Pamela MacDonald, Assistant Superintendent, Student Services
- Dr. Sarah McLaughlin, Assistant Superintendent, Human Resources
- Toni Mertz, Director of Finance and Operations
- Van Huynh, Salemwood School Principal
- Howard Greenspan, Attorney for Malden School Committee
- Maria Luise, Special Assistant to the Mayor, City of Malden

Additional Information and Updates

Over the course of the coming months, community members will be able to find updates on the negotiation process at the links below:

Website: <u>maldenps.org/negotiations-updates</u> (coming soon) Facebook: <u>facebook.com/MaldenPublicSchoolsOffical</u> Instagram: <u>instagram.com/mp_schools/</u> X: <u>x.com/Malden_Schools/</u>

Thank you for your ongoing support of the Malden Public Schools.

Sincerely,

Jennifer Spadafora, Vice Chair, Malden School Committee Timothy Sippel, Ed.L.D., Superintendent of Schools