

MINUTES OF THE REGULAR SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, August 31, 2015  
City Council Chambers – Malden Government Center

Vice Chair Weldai called the meeting to order at 6:00 pm. He announced that Mayor Christenson was absent from this evening's meeting and due to the recent safety concerns would be attending the City Public Safety meeting instead.

Vice Chair Weldai announced that the next School Committee meeting will be Monday, September 21, 2015 at 6:00 pm in the Council Chambers.

Vice Chair Weldai led the committee in the Pledge of Allegiance followed by a moment of silence for those who have served our country and for those who continue to do so.

**1. Roll Call**

The following attendance was taken:

|                              |         |
|------------------------------|---------|
| Mayor Christenson            | Absent  |
| Mr. Casucci                  | Present |
| Mr. Cicolini                 | Present |
| Ms. Doucette                 | Present |
| Mr. Froio                    | Present |
| Mr. Iovino                   | Present |
| Mr. Leone                    | Absent  |
| Mr. Silverman                | Present |
| Mr. Weldai                   | Present |
| Superintendent DeRuosi       | Present |
| Asst. Superintendent Chase   | Present |
| Asst. Superintendent Johnson | Present |
| Clerk                        | Present |

**2. Approval of Minutes**

Vice Chair Weldai brought forth the matter of the approval of minutes for the Regular and Executive Session of June 22, 2015. Ms. Doucette made a motion to approve the minutes for the Regular Session. Mr. Iovino seconded and it was so VOTED. Mr. Iovino made a motion to table the minutes for the Executive Session for further clarification on one of the votes. Mr. Froio seconded and it was so VOTED.

**3. Public Comment**

Vice Chair Weldai deferred to the audience for anyone who may have any comments.

Bonnie Page, President of the MEA, introduced herself and Vice President Deb Gesualdo to the committee. She added that they are looking forward to working with all the teachers.

Joseph Grey, 295 Rear Lebanon Street, came before the committee to remind everyone of the budget issues we have been facing. He added that he was concerned of more budget cuts and staff layoffs for the coming year and is afraid that we wait too long to address the budget. Mr. Grey is urging the committee to start working on the budget sooner rather than later.

#### 4. Superintendent's Reports

**1. Enrollment Information** – Mr. Iovino reported that school enrollment is at 6451. He added that numbers are starting to rise and he will have a better idea in mid-September. He is hoping that even if there is a rise in numbers that they can keep the cap down in kindergarten-grade 2.

**2. Superintendent's Report: Background Information & Documents below**

#### MEMORANDUM

To: Mayor Gary Christenson, School Committee Chair, School Committee Members, and Malden Public Schools  
From: Dr. David DeRuosi, Jr., Superintendent  
Re: August 31, 2015 School Committee Meeting - Background Information & Documents  
Date: August 31, 2015

Please find below background information and documents I am submitting for consideration during the August 31, 2015 School Committee Meeting.

#### **Superintendent's Report:**

- 1. New additions to our staff:** report by Superintendent  
On behalf of the School Committee I would like to welcome all the 65 new staff members to our district. These new hires are replacing retiring teachers, resignations, long term leaves, and additional special education and ELL support needed to meet the growing needs of our students. It is our hope that they bring a high level of professional commitment to the students of Malden. We are looking forward to working with all of you.
- 2. Relocation Up-Date:** report by Superintendent  
We are moving forward with our plans to relocate Central Office, Business Office, Special Education Office, and Parent Information Office to accommodate the City's plans to open up Pleasant Street and build a New City Hall. PIC will be moving to the Salemwood School. The projected date of the move will be October. Central Office, Business, and Special Education will be moving to MHS. We will be condensing office space and remodeling space to accommodate the move. It is our hope to move the Business Office over in November, and Central and Special Education over the December break. This is a huge task and short timeline. Details of the move are ongoing and in flux.
- 3. Opening Day Meeting:** I would like to thank the Mayor and his team for the video which opened up our district meeting this morning. It was well done and brought the focus back to the students we work for every day and the importance of our work. Our new MEA president, Bonnie Page, did a nice job in her welcome and I am looking forward to tackling the tough problem in front of us as educators side by side. Our Keynote Speaker, Loretta LaRoche, reminded us of the importance of laughing, being in the present, and mindfulness. She highlighted the difficult job facing us as educators and did it in way that made us laugh a little. I finished with a message about social/emotional and physical well-being for students, staff and the community. It is time to shed the distractions of state and federal mandates and focus on our students, our colleagues, and our community.
- 4. Contracts:** Nothing to report
- 5. Contract Negotiations:** We have already requested to open contract talks with our custodian union and will be requesting to open talks with the administrative assistants union.

Respectfully submitted,  
Dave

#### 3. Subcommittee Reports

**1. Policy & Procedure Subcommittee:** Ms. Doucette announced that a Policy & Procedure Subcommittee meeting was held on August 17, 2015 to discuss 2 items. The first item was the Malden Board of Health Pilot Flu Shot at the Salemwood School. The subcommittee voted unanimously to approve the letter to be distributed to Salemwood. If the school committee approves the letter and the program works well at the Salemwood, then the Board of Health may go to the other schools.

Mr. Cicolini brought up the second item that was discussed at the Policy & Procedure Subcommittee meeting, which was the Hall Rental Policy. He announced that this was a complete overhaul of the existing

policy which includes rates being adjusted, an application fee being added and establishing a draw account, which will be capped at \$5,000 per fiscal year. The funds from the draw account will be coming from the application fee. They have also decided to add an event coordinator for weekday rentals. Monday through Friday the custodians are busy cleaning and should not be keeping track of the renters. This part time position will be on an as needed basis. An additional change that was made includes no rentals for the last 3 weeks of August. This would allow the custodians the time needed to properly clean the schools. The only exception would be that MHS Athletics and any group that uses our facility as a place of worship, will be allowed to use the facilities. The Hall Rental Coordinator will have the authority to approve or deny any requests for the month of August and also make the decisions regarding any waived facility usage fees or reduced rates for city departments. The only thing that cannot be waived is the custodian fee. Also language has been added that only MHS sports and MPS events will take priority when assigning rental schedules.

**4. Deliberations**

**5. Consent Agenda**

**1. Flu Shots City Letter:** Ms. Doucette made a motion to approve the Board of Health Pilot Flu Shot letter.

Mr. Casucci seconded. A roll call vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

The motion passed unanimously.

**2. Hall Rental Policy:** Mr. Cicolini made a motion to approve all 5 items as a whole for the new Hall Rental Policy. Mr. Casucci seconded. A roll call vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted NO

Mr. Weldai voted YES

Mayor Christenson ABSENT

The motion passed unanimously.

**6. Resolves**

**7. Personal Privilege**

Mr. Froio wanted to welcome back students, teachers and staff. Mr. Iovino also welcomed everyone back and added how much he enjoyed the opening day. Ms. Doucette welcomed back students, teachers and staff and wished everyone a good year. Mr. Silverman added that he also enjoyed the presentation for

opening day. Mr. Weldai said it was inspiring and he also acknowledged all the K-8 principals that were present at the meeting.

**8. Executive Session**

Mr. Weldai made a motion to enter into Executive Session at 6:50 pm for the purpose of contract negotiations. Ms. Doucette seconded. A roll call vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

The committee reconvened to the Regular Session at 8:20 pm.

Mr. Iovino made a motion to approve all past salary increases of Principals and Central Office staff for 2011-2014. Ms. Doucette seconded. A roll call vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

Motion passed unanimously.

Mr. Iovino made a motion to approve a pay an increase of 2% plus retro to July 1, 2015 for Joan Federico, Manager of Parent Information Center. Mr. Casucci seconded. A roll call was vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

Motion passed unanimously.

Mr. Cicolini made a motion to approve a pay increase of 2% plus retro to July 1, 2015 for Mike Schiavo, Manager of IT. Mr. Silverman seconded. A roll call was vote was taken.

Mr. Casucci voted NO

Mr. Cicolini voted YES  
Ms. Doucette voted NO  
Mr. Froio voted YES  
Mr. Iovino voted NO  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted NO  
Mayor Christenson ABSENT  
Motion not passed with a vote of 4 -3.

Mr. Casucci made a motion to approve a pay increase of 1% plus retro to July 1, 2015 for Mike Schiavo, Manager of Information Technology. Ms. Doucette seconded. A roll call was vote was taken.

Mr. Casucci voted YES  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

Mr. Casucci made a motion to approve a pay increase of 2% plus retro to July 1, 2015 for Karen Steele, Manager of Partnerships for Community Schools. Mr. Froio seconded. The Superintendent announced that this increase will not be coming from the budget, but from a grant. A roll call was vote was taken.

Mr. Casucci voted YES  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

Mr. Iovino made a motion to approve a pay increase of 2% plus retro to July 1, 2015 for Paul Hammersley, Videographer for Malden Public Schools. Mr. Casucci seconded. A roll call was vote was taken.

Mr. Casucci voted YES  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT

Motion passed unanimously.

Mr. Iovino made a motion to approve a pay increase of 2% plus retro to July 1, 2015 for Rob Lombardi, Manager of Grounds and Building Services. Ms. Doucette seconded. A roll call vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

Motion passed unanimously.

Mr. Iovino made a motion to grant Joan Federico longevity upon her retirement as stated in the Administrative Assistant contract. Mr. Casucci seconded. A roll call vote was taken.

Mr. Casucci voted YES

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

Motion passed unanimously.

Mr. Silverman made a motion to approve the Superintendent's proposal to allow him to award building principals 0-3% merit based increase retro to July 1, 2015. Mr. Froio seconded. A roll call vote was taken.

Mr. Casucci ABSENT

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT

Mr. Silverman voted YES

Mr. Weldai voted YES

Mayor Christenson ABSENT

Motion passed unanimously.

Ms. Doucette made a motion to approve the Superintendent's proposal to award assistant superintendents 0-4% merit based increase retro to July 1, 2015. Mr. Iovino seconded. A roll call vote was taken.

Mr. Casucci ABSENT

Mr. Cicolini voted YES

Ms. Doucette voted YES

Mr. Froio voted YES

Mr. Iovino voted YES

Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

Mr. Iovino made a motion to award the central office executive assistants a 2% salary increase retro to 7/1/15. Ms. Doucette seconded. A roll call vote was taken.

Mr. Casucci ABSENT  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

Mr. Silverman made a motion to accept the salary of \$122,000 for Rich Bransfield and Carol Keenan. Mr. Iovino seconded. A roll call vote was taken.

Mr. Casucci ABSENT  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

Mr. Iovino made a motion to accept a partial of the sick days carryover (max. 248 – buyout at \$20 a day which is the same as Unit B). Mr. Froio seconded. A roll call vote was taken.

Mr. Casucci ABSENT  
Mr. Cicolini voted NO  
Ms. Doucette voted NO  
Mr. Froio voted NO  
Mr. Iovino voted NO  
Mr. Leone ABSENT  
Mr. Silverman voted NO  
Mr. Weldai voted NO  
Mayor Christenson ABSENT  
Motion not passed.

Mr. Iovino made a motion for vacation carryover earned to date capped at a buyout of 100 days at the per diem rate upon retirement. Any additional days will be rolled into sick time. Ms. Doucette seconded. A roll call vote was taken.

Mr. Casucci ABSENT  
Mr. Cicolini voted NO  
Ms. Doucette voted NO  
Mr. Froio voted NO  
Mr. Iovino voted NO  
Mr. Leone ABSENT  
Mr. Silverman voted NO  
Mr. Weldai voted NO  
Mayor Christenson ABSENT  
Motion not passed.

Mr. Cicolini made a motion to adopt a use it or lose it policy with 25 days vacation. A buyout will be limited to 20 days per year at the current per diem rate. Mr. Iovino seconded. A roll call vote was taken.

Mr. Casucci ABSENT  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

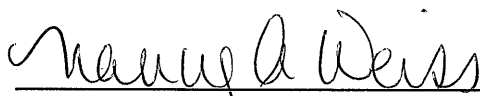
Mr. Iovino made a motion to approve longevity for Rich Bransfield and Carol Keenan as listed in Unit B contract. Ms. Doucette seconded. A roll call vote was taken.

Mr. Casucci ABSENT  
Mr. Cicolini voted YES  
Ms. Doucette voted YES  
Mr. Froio voted YES  
Mr. Iovino voted YES  
Mr. Leone ABSENT  
Mr. Silverman voted YES  
Mr. Weldai voted YES  
Mayor Christenson ABSENT  
Motion passed unanimously.

## **9. Adjournment**

Mr. Iovino made a motion to adjourn the meeting at 8:25 pm. Mr. Cicolini seconded and it was so VOTED.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

  
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Nancy A. Weiss, Clerk